



Bharatiya Vidya
Bhavan

Bhavan's Vivekananda College

of Science, Humanities & Commerce
Autonomous College - Affiliated to Osmania University
Accredited with 'A' grade by NAAC
Sainikpuri, Secunderabad - 500094



NAAC RE-ACCREDITATION - 2ND CYCLE

**Criterion V: -
Student Support
and Progression**

5.2.1
Annual Reports and Offer
Letters
2017-2018

Submitted to

National Assessment and Accreditation Council



Bhavan's Vivekananda College

of Science, Humanities and Commerce

(Autonomous College)

Sainikpuri, Secunderabad – 500 094

Career Guidance and Placement Cell

Annual Report – 2017-18

The Career Guidance and Placement Cell (CGPC) has had another fruitful year of placements in the academic year 2017-18 which saw various companies approaching for fresh talent for their organization. Each year, we invite and host companies on campus to hold recruitments for our students. This year we saw many leading corporate recruit a considerable number of students.

The CPGC is headed by the Principal, Prof Y Ashok and coordinated by Dr. Seema Ghosh. The objective of CGPC is to link academia with industry, many multinational and Indian companies are regular recruiters of the college. Many companies have expressed their desire to strengthen their association with our institution in many ways.

CGPC has organized various programmes to guide the students on career options and placement opportunities. To strengthen the employability skills of our students, CRT classes, lectures were organized.

CII has continued with their MOU for Yi YUVA (Young Indian Yuva) for the fourth consecutive year.

The MOU between EY and College has been extended for next three years. This year the winner of EY Scholarship is Manoj Vadlamudi, B.Com (Hons) II year. As a part of scholarship he has received a cash award of Rs.1,00,000 and to work as an intern for two months.

The college is a registered member Telangana Academy for Skill & Knowledge (TASK), Department of ITE&C, Government of Telangana.

This year we have Karvy Ltd, Microexcel, Raam Group, State Street, We Make Scholars coming for the first time for the campus recruitment.

Placement details – A Snapshot

Number of Profiles offered on the campus: 34

Number of Students Placed: 400

Average Salary : INR 288060

Median Salary : INR 246000

Highest Salary : INR 600000

Lowest Salary : INR 169800

CGPC Details

Email: placementcell@bhavansvc.org

Mrs. Seema Ghosh: 9849307930

Dr. M V S Mahendra: 9246177357

Facebook:

<https://www.facebook.com/Bvcplacementcell-676815729081458/>

Facebook page will serve as an online notice board

CGPC Team

1. Dr. Seema Ghosh, CGPC Coordinator
2. Dr. M V S Mahendra, Member
3. Dr. Nagapadma, Member
4. Dr. Uma Jayender, Member
5. Mrs. Sreedevi, Member
6. Mr. Ramakrishna, Member
7. Mr. Mahesh, Member
8. Mrs. K Suvarchala Rani, Member
9. Mrs. Vanitha, Member
10. Mrs. Krishna Veni, Member
11. Mr. Naveen Kumar, Member
12. Mr. Chenna Krishna, Member

Student Volunteers

1. Mr. M Sai Kumar MBA I Year
2. Mr. N Sai Kumar MBA I Year
3. Ms. Siva Sindhura MBA I Year
4. Ms. Navya Sree MBA I Year
5. Mr. Karan Ksheersagar MBA I Year
6. Mr. T Praveen Kumar MBA I Year

CGPC Annual Report – 2017-18

Activities of CGPC

S.No	Activity	Date(s)
1	Placement Eligibility Test for UG & M.Com Students conducted by T.I.M.E.	30 th June, 1 st July and 3 rd July 2017
2	Financial Workshop by Karvy for MBA Students	1 st & 2 nd August 2017
3	Orientation programme for UG Students - CGPC Team	3 rd August 2017
4	CRT Classes for all UG, M.Com and MBA Students conducted by T.I.M.E.	16 th August 2017 to 8 th September 2017
5	Guest Lecture: Career Options in Armed Forces: Major Prakash	19 th August 2017
6	Placement Eligibility Test for MBA Students conducted by T.I.M.E	23 rd August 2017
7	Guest Lecture: Resume Writing by Mr. Gopi Krishna, Manager Alumni Impact, Teach for India	11 th September 2017
8	EY Scholarship Launch Event. The Scholarship programme is open for II year students who are pursuing Humanities / Commerce Course.	10 th October 2017
9	CRT classes for MBA Students	19 th September 2017 to 24 th October 2017
10	Career Readiness - Dr. Anupama Panduru, Head, Department of Learning and Development, Seneca Global IT Services Pvt Ltd. This programme is organized in association with CII Yuva Programme.	11 th January, 2018
11	Financial Workshop by Karvy for M.Com Students	24 th and 25 th January 2018
12	EY Scholarship Final Event	27 th March 2018

CGPC Annual Report - 2017-18

Table showing the details of company, profile, number of selects and compensation details.

S.No	Name of the Company / Organization	Profile	No of Selects	Compensation details (P.a.)
1	ADP	Operations	19	200000
2	Amazon	Alexa	22	230000
3	Amazon	Customer Support	25	262500
4	S & P Capital IQ (pool Campus)	Finance	3	354980
5	CapGemini (pool campus)	IT	3	210000
6	Cognizant	IT	36	200000
7	Deloitte	Associate Analyst	6	330000
8	Deloitte	USI Finance	2	330000
9	Deloitte	CTS	2	330000
10	Deloitte	Associate Project Consultant	6	330000
11	Deloitte	Audit Assistant	4	330000
12	Deloitte	R & RA	1	600000
13	Deloitte	Tax	9	600000
14	EY	Internal Audit	3	362366
15	FACTSET	Finance	37	232000
16	Franklin Templeton	Mutual Funds	23	252146 & 344711
17	Genpact	Customer Support	28	180000
18	ICICI	Marketing	1	400000
19	IKS Health	Health Care	15	246000
20	Infosys	IT	19	219000
21	Karvy	Finance	11	250000
22	Microexcel	Marketing	1	240000

CGPC Annual Report – 2017-18


23	Pepsico	Quality Control	3	216000
24	Raam Group	Marketing	1	350000
25	Regaliax	Marketing	11	400000
26	Reventics	Operations	8	180000
27	Ryan	Tax	8	220000
28	State Street	Finance	30	275000
29	Sutherland	Customer Support	45	240000
30	Teach for India	Education	1	240000
31	Water Health	Marketing	9	300000 & 400000
32	We Make Scholars	Banking	3	240000
33	Wipro	Step UP	2	250000
34	Wipro	WASE	3	169800

CGPC Annual Report - 2017-18

Table showing the information of Stream and gender wise campus selects - 2017-18

Stream	Female	Male	Grand Total
B.Com (Computers)	31	24	55
B.Com (Honors)	47	27	74
B.Com (Regulars)	34	24	58
B.Sc (BTGC)	7	1	8
B.Sc (MBIC)		1	1
B.Sc (MECS)	14	16	30
B.Sc (MGC)	1		1
B.Sc (MPCS)	14	9	23
B.Sc (MSCS)	17	14	31
BA	1	3	4
BBA	14	14	28
BCA	5	9	14
M.Com	8	2	10
M.Sc (Microbiology)		3	3
MBA	31	29	60
Grand Total	224	176	400

Keema Ghosh
11/6


(Dr. Y. S. Ghosh)
Principal
Bhavan's Bhawanipur College of Science
Huzur Road & Commerce
Sainikpuri, H.E. (Dist.) 12/9



ADP Private Limited -COPY-

Regd. Office : 6-3-1091/C/1, Fortune 9, Raj Bhavan Road, Hyderabad - 500082
Ph: +91 40 6757 0000

22 November, 2017

Akshaj Kuchibhotla
Flat 312 ,
Begumpet~Krishe Gardens,
Hyderabad 500016

Dear Akshaj,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position: Process Associate

Grade: G1 L1

Date of Joining: On or Before 02 Jul, 2018

Compensation: Gross Compensation of Rs.200,002/- (Rupees Two Lakhs and Two Only) per year including variable performance incentive linked to your performance, performance of your business unit and ADP. (Details are attached)

Probation & Notice Period: You will be on probation for a period of six months from the date of your joining. During this period, you will be entitled to all benefits per ADP's policy & your employment with the Company is terminable by serving a notice of fifteen days on either side. On successful completion of probation period, the notice period would be of sixty days on either side. ADP reserves the right to terminate your employment on the basis of, but not limited to, non-adherence to ADP's Code of Conduct & Ethics and other related policies, non-performance and elimination of the position per ADP's business needs.

Place of work: Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the Company or any one of its associates or customers, conducts business.

Note: Please find the details of the terms & conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We wish you a long and successful career with ADP.

Sincerely,

Vipul Singh
(Vice President & Head HR)

Accepted

Akshaj Kuchibhotla



Details of Compensation

Name : Akshaj
Position : Process Associate
Grade : G1 L1

A. Base Salary	Monthly (INR)*	Annual (INR)*
Basic Salary	4,130	49,560
House Rent Allowance (40% of Basic Salary)	1,652	19,824
Conveyance Allowance	1,600	19,200
Flexible Benefits**	439	5,268
Special Allowance	3,865	46,380
B. Bonus / Ex-Gratia (2 months Basic Salary paid monthly)	688	8,256
C. Standard Benefits		
Provident Fund***	1,192	14,304
Gratuity	199	2,388
Gross Compensation (A+B+C)	13,765	165,180

Variable Performance Incentive (VPI)# (will range from 0% to 175% based on performance)	0%	100%	175%
		0	19,821.60
EOC Allowance		15,000	
Total CTC (Gross + VPI + EOC Allowance)##		200,002	

In addition to the gross yearly compensation, the associates' contribution of Rs. 2,861 and employer's contribution of Rs. 7,766 towards ESI would be borne by ADP.

* Indian Rupees

** Flexible Benefits include Medical Reimbursements, Leave Travel Allowance and Child Education Allowance

*** PF will be deducted as per the statutory norms

These are indicative payouts at your grade and will vary based on your performance, performance of your business unit & ADP

Total CTC is computed at 100% VPI payout

Tax will be applicable as per Government slab



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Regd. Office : 6-3-1091/C/1, Fortune 9, Raj Bhavan Road, Hyderabad - 500082
Ph: +91 40 6757 0000

22 November, 2017

Romit Nayan Tanna
401,
Paradise~Tirthshila,
Hyderabad 500003

Dear Romit,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

- Position:** Process Associate
- Grade:** G1 L1
- Date of Joining:** On or Before 02 Jul, 2018
- Compensation:** Gross Compensation of Rs.200,002/- (Rupees Two Lakhs and Two Only) per year including variable performance incentive linked to your performance, performance of your business unit and ADP. (Details are attached)
- Probation & Notice Period:** You will be on probation for a period of six months from the date of your joining. During this period, you will be entitled to all benefits per ADP's policy & your employment with the Company is terminable by serving a notice of fifteen days on either side. On successful completion of probation period, the notice period would be of sixty days on either side. ADP reserves the right to terminate your employment on the basis of, but not limited to, non-adherence to ADP's Code of Conduct & Ethics and other related policies, non-performance and elimination of the position per ADP's business needs.
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We wish you a long and successful career with ADP.

Sincerely,

Vipul Singh
(Vice President & Head HR)

Accepted

Romit Nayan Tanna



Details of Compensation

Name : Romit
Position : Process Associate
Grade : G1 L1

A. Base Salary	Monthly (INR)*	Annual (INR)*
Basic Salary	4,130	49,560
House Rent Allowance (40% of Basic Salary)	1,652	19,824
Conveyance Allowance	1,600	19,200
Flexible Benefits**	439	5,268
Special Allowance	3,865	46,380
B. Bonus / Ex-Gratia (2 months Basic Salary paid monthly)	688	8,256
C. Standard Benefits		
Provident Fund***	1,192	14,304
Gratuity	199	2,388
Gross Compensation (A+B+C)	13,765	165,180

Variable Performance Incentive (VPI)# (will range from 0% to 175% based on performance)	0%	100%	175%
	0	19,821.60	34,688
EOC Allowance		15,000	
Total CTC (Gross + VPI + EOC Allowance)##		200,002	

In addition to the gross yearly compensation, the associates' contribution of Rs. 2,861 and employer's contribution of Rs. 7,766 towards ESI would be borne by ADP.

* Indian Rupees

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Tax will be applicable as per Government slab



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Regd. Office : 6-3-1091/C/1, Fortune 9, Raj Bhavan Road, Hyderabad - 500082
Ph: +91 40 6757 0000

22 November, 2017

Gauri Srivastava
304,
kamala Nagar-Siricon Enclave,
Hyderabad 500062

Dear Gauri,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position: Process Associate

Grade: G1 L1

Date of Joining: On or Before 02 Jul, 2018

Compensation: Gross Compensation of Rs.200,002/- (Rupees Two Lakhs and Two Only) per year including variable performance incentive linked to your performance, performance of your business unit and ADP. (Details are attached)

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We wish you a long and successful career with ADP.

Sincerely,

Vipul Singh
(Vice President & Head HR)

Accepted

Gauri Srivastava



Details of Compensation

Name : Gauri
Position : Process Associate
Grade : G1 L1

A. Base Salary	Monthly (INR)*	Annual (INR)*
Basic Salary	4,130	49,560
House Rent Allowance (40% of Basic Salary)	1,652	19,824
Conveyance Allowance	1,600	19,200
Flexible Benefits**	439	5,268
Special Allowance	3,865	46,380
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		0	19,821.60
EOC Allowance		15,000	
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Ph: +91 40 6757 0000

22 November, 2017

Divyanka Bhakuni
60,
Tirumalgi, Secunderabad~,
Hyderabad 500015

Dear Divyanka,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position: Process Associate

Grade: G1 L1

Date of Joining: On or Before 02 Jul, 2018

Compensation: Gross Compensation of Rs.200,002/- (Rupees Two Lakhs and Two Only) per year including variable performance incentive linked to your performance, performance of your business unit and ADP. (Details are attached)

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We wish you a long and successful career with ADP.

Sincerely,

Vipul Singh
(Vice President & Head HR)

Accepted

Divyanka Bhakuni



Details of Compensation

Name : Divyanka
Position : Process Associate
Grade : G1 L1

A. Base Salary	Monthly (INR)*	Annual (INR)*
Basic Salary	4,130	49,560
House Rent Allowance (40% of Basic Salary)	1,652	19,824
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22 November, 2017

Yeluri Pravallika
11-26,
vemavaram (post)-,
Guntur 522435

Dear Yeluri,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

- Position:** Process Associate
- Grade:** G1 L1
- Date of Joining:** On or Before 02 Jul, 2018
- Compensation:** Gross Compensation of Rs.200,002/- (Rupees Two Lakhs and Two Only) per year including variable performance incentive linked to your performance, performance of your business unit and ADP. (Details are attached)
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Sincerely,

Vipul Singh
(Vice President & Head HR)

Accepted

Yeluri Pravallika



Details of Compensation

Name : Yeluri
Position : Process Associate
Grade : G1 L1

A. Base Salary	Monthly (INR)*	Annual (INR)*
Basic Salary	4,130	49,560
House Rent Allowance (40% of Basic Salary)	1,652	19,824
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Ph: +91 40 6757 0000

22 November, 2017

Kasibatla Siva Priya
24-11,
Rk nagar,shivapuri colony~,
Hyderabad 500047

Dear Kasibatla,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

- Position:** Process Associate
- Grade:** G1 L1
- Date of Joining:** On or Before 02 Jul, 2018
- Compensation:** Gross Compensation of Rs.200,002/- (Rupees Two Lakhs and Two Only) per year including variable performance incentive linked to your performance, performance of your business unit and ADP. (Details are attached)
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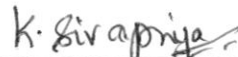
We wish you a long and successful career with ADP.

Sincerely,



Vipul Singh
(Vice President & Head HR)

Accepted



Kasibatla Siva Priya



Details of Compensation

Name : Kasibatla
Position : Process Associate
Grade : G1 L1

A. Base Salary	Monthly (INR)*	Annual (INR)*
Basic Salary	4,130	49,560
House Rent Allowance (40% of Basic Salary)	1,652	19,824
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Total CTC (Gross + VPI + EOC Allowance)##		200,002	

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ADP Private Limited -COPY-

Regd. Office : 6-3-1091/C/1, Fortune 9, Raj Bhavan Road, Hyderabad - 500082
Ph: +91 40 6757 0000

22 November, 2017

Naimisha Mantripragada
#-3-5-125/7,
Moula-ali~,
Hyderabad 500040

Dear Naimisha,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position: Process Associate
Grade: G1 L1
Date of Joining: On or Before 02 Jul, 2018
Compensation: Gross Compensation of Rs.200,002/- (Rupees Two Lakhs and Two Only) per year including variable performance incentive linked to your performance, performance of your business unit and ADP. (Details are attached)

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We wish you a long and successful career with ADP.

Sincerely,

Vipul Singh
(Vice President & Head HR)

Accepted

Naimisha Mantripragada



Details of Compensation

Name : Naimisha
 Position : Process Associate
 Grade : G1 L1

A. Base Salary	Monthly (INR)*	Annual (INR)*
Basic Salary	4,130	49,560
House Rent Allowance (40% of Basic Salary)	1,652	19,824
Conveyance Allowance	1,600	19,200
Flexible Benefits**	439	5,268
Special Allowance	3,865	46,380
B. Bonus / Ex-Gratia (2 months Basic Salary paid monthly)	688	8,256
C. Standard Benefits		
Provident Fund***	1,192	14,304
Gratuity	199	2,388
Gross Compensation (A+B+C)	13,765	165,180

Variable Performance Incentive (VPI)# (will range from 0% to 175% based on performance)	0%	100%	175%
		0	19,821.60
EOC Allowance	15,000		
Total CTC (Gross + VPI + EOC Allowance)##	200,002		

In addition to the gross yearly compensation, the associates' contribution of Rs. 2,861 and employer's contribution of Rs. 7,766 towards ESI would be borne by ADP.

* Indian Rupees

** Flexible Benefits include Medical Reimbursements, Leave Travel Allowance and Child Education Allowance

*** PF will be deducted as per the statutory norms

These are indicative payouts at your grade and will vary based on your performance, performance of your business unit & ADP

Total CTC is computed at 100% VPI payout

Tax will be applicable as per Government slab



ADP Private Limited .COPY-

Regd. Office : 6-3-1091/C/1, Fortune 9, Raj Bhavan Road, Hyderabad - 500082
Ph: +91 40 6757 0000

22 November, 2017

K Sandeep Kumar
23-3-543,
gowlipura~,
Hyderabad 500065

Dear K,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position: Process Associate

Grade: G1 L1

Date of Joining: On or Before 02 Jul, 2018

Compensation: Gross Compensation of Rs.200,002/- (Rupees Two Lakhs and Two Only) per year including variable performance incentive linked to your performance, performance of your business unit and ADP. (Details are attached)

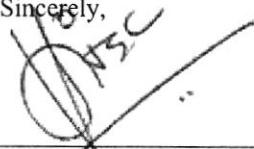
Probation & Notice Period: You will be on probation for a period of six months from the date of your joining. During this period, you will be entitled to all benefits per ADP's policy & your employment with the Company is terminable by serving a notice of fifteen days on either side. On successful completion of probation period, the notice period would be of sixty days on either side. ADP reserves the right to terminate your employment on the basis of, but not limited to, non-adherence to ADP's Code of Conduct & Ethics and other related policies, non-performance and elimination of the position per ADP's business needs.

Place of work: Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the Company or any one of its associates or customers, conducts business.

Note: Please find the details of the terms & conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We wish you a long and successful career with ADP.

Sincerely,



Vipul Singh
(Vice President & Head HR)

Accepted



K Sandeep Kumar



Details of Compensation

Name : K
Position : Process Associate
Grade : G1 L1

A. Base Salary	Monthly (INR)*	Annual (INR)*
Basic Salary	4,130	49,560
House Rent Allowance (40% of Basic Salary)	1,652	19,824
Conveyance Allowance	1,600	19,200
Flexible Benefits**	439	5,268
Special Allowance	3,865	46,380
B. Bonus / Ex-Gratia (2 months Basic Salary paid monthly)	688	8,256
C. Standard Benefits		
Provident Fund***	1,192	14,304
Gratuity	199	2,388
Gross Compensation (A+B+C)	13,765	165,180

Variable Performance Incentive (VPI)# (will range from 0% to 175% based on performance)	0%	100%	175%
	0	19,821.60	34,688
EOC Allowance		15,000	
Total CTC (Gross + VPI + EOC Allowance)##		200,002	

In addition to the gross yearly compensation, the associates' contribution of Rs. 2,861 and employer's contribution of Rs. 7,766 towards ESI would be borne by ADP.

* Indian Rupees

** Flexible Benefits include Medical Reimbursements, Leave Travel Allowance and Child Education Allowance

*** PF will be deducted as per the statutory norms

These are indicative payouts at your grade and will vary based on your performance, performance of your business unit & ADP

Total CTC is computed at 100% VPI payout

Tax will be applicable as per Government slab



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Regd. Office : 6-3-1091/C/1, Fortune 9, Raj Bhavan Road, Hyderabad - 500082
Ph: +91 40 6757 0000

22 November, 2017

Varunavi Kylasa
1-3-149,,
rajamudaliar street, behind manju theatre.,
Hyderabad 500003

Dear Varunavi,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position: Process Associate

Grade: G1 L1

Date of Joining: On or Before 02 Jul, 2018

Compensation: Gross Compensation of Rs.200,002/- (Rupees Two Lakhs and Two Only) per year including variable performance incentive linked to your performance, performance of your business unit and ADP. (Details are attached)

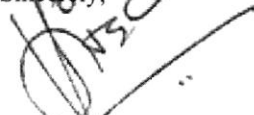
Probation & Notice Period: You will be on probation for a period of six months from the date of your joining. During this period, you will be entitled to all benefits per ADP's policy & your employment with the Company is terminable by serving a notice of fifteen days on either side. On successful completion of probation period, the notice period would be of sixty days on either side. ADP reserves the right to terminate your employment on the basis of, but not limited to, non-adherence to ADP's Code of Conduct & Ethics and other related policies, non-performance and elimination of the position per ADP's business needs.

Place of work: Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the Company or any one of its associates or customers, conducts business.

Note: Please find the details of the terms & conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We wish you a long and successful career with ADP.

Sincerely,



Vipul Singh
(Vice President & Head HR)

Accepted



Varunavi Kylasa



Details of Compensation

Name : Varunavi
Position : Process Associate
Grade : G1 L1

A. Base Salary	Monthly (INR)*	Annual (INR)*
Basic Salary	4,130	49,560
House Rent Allowance (40% of Basic Salary)	1,652	19,824
Conveyance Allowance	1,600	19,200
Flexible Benefits**	439	5,268
Special Allowance	3,865	46,380
B. Bonus / Ex-Gratia (2 months Basic Salary paid monthly)	688	8,256
C. Standard Benefits		
Provident Fund***	1,192	14,304
Gratuity	199	2,388
Gross Compensation (A+B+C)	13,765	165,180

Variable Performance Incentive (VPI)# (will range from 0% to 175% based on performance)	0%	100%	175%
		0	19,821.60
EOC Allowance		15,000	
Total CTC (Gross + VPI + EOC Allowance)##		200,002	

In addition to the gross yearly compensation, the associates' contribution of Rs. 2,861 and employer's contribution of Rs. 7,766 towards ESI would be borne by ADP.

* Indian Rupees

** Flexible Benefits include Medical Reimbursements, Leave Travel Allowance and Child Education Allowance

*** PF will be deducted as per the statutory norms

These are indicative payouts at your grade and will vary based on your performance, performance of your business unit & ADP

Total CTC is computed at 100% VPI payout

Tax will be applicable as per Government slab



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Ph: +91 40 6757 0000

22 November, 2017

Shenigarapu Laxmi Sirisha
h.no:3-9-248, second laxmi nagar, east marredpally,
secunderabad-,
Hyderabad 500026

Dear Shenigarapu,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position: Process Associate

Grade: G1 L1

Date of Joining: On or Before 02 Jul, 2018

Compensation: Gross Compensation of Rs.200,002/- (Rupees Two Lakhs and Two Only) per year including variable performance incentive linked to your performance, performance of your business unit and ADP. (Details are attached)

Probation & Notice Period: You will be on probation for a period of six months from the date of your joining. During this period, you will be entitled to all benefits per ADP's policy & your employment with the Company is terminable by serving a notice of fifteen days on either side. On successful completion of probation period, the notice period would be of sixty days on either side. ADP reserves the right to terminate your employment on the basis of, but not limited to, non-adherence to ADP's Code of Conduct & Ethics and other related policies, non-performance and elimination of the position per ADP's business needs.

Place of work: Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the Company or any one of its associates or customers, conducts business.

Note: Please find the details of the terms & conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We wish you a long and successful career with ADP.

Sincerely,

Vipul Singh
(Vice President & Head HR)

Accepted

Shenigarapu Laxmi Sirisha



Details of Compensation

Name : Shenigarapu
 Position : Process Associate
 Grade : G1 L1

A. Base Salary	Monthly (INR)*	Annual (INR)*
Basic Salary	4,130	49,560
House Rent Allowance (40% of Basic Salary)	1,652	19,824
Conveyance Allowance	1,600	19,200
Flexible Benefits**	439	5,268
Special Allowance	3,865	46,380
B. Bonus / Ex-Gratia (2 months Basic Salary paid monthly)	688	8,256
C. Standard Benefits		
Provident Fund***	1,192	14,304
Gratuity	199	2,388
Gross Compensation (A+B+C)	13,765	165,180

Variable Performance Incentive (VPI)# (will range from 0% to 175% based on performance)	0%	100%	175%
		0	19,821.60
EOC Allowance		15,000	
Total CTC (Gross + VPI + EOC Allowance)##		200,002	

In addition to the gross yearly compensation, the associates' contribution of Rs. 2,861 and employer's contribution of Rs. 7,766 towards ESI would be borne by ADP.

* Indian Rupees

** Flexible Benefits include Medical Reimbursements, Leave Travel Allowance and Child Education Allowance

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These are indicative payouts at your grade and will vary based on your performance, performance of your business unit & ADP

Total CTC is computed at 100% VPI payout

Tax will be applicable as per Government slab



ADP Private Limited.COPY.

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Ph: +91 40 6757 0000

22 November, 2017

Pillalamarri Vaishnavi
flat no 303, hb colony, moulalai, hyderabad.,
hb colony~Trilok vamsee arcade,
Hyderabad 500040

Dear Pillalamarri,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position: Process Associate

Grade: G1 L1

Date of Joining: On or Before 02 Jul, 2018

Compensation: Gross Compensation of Rs.200,002/- (Rupees Two Lakhs and Two Only) per year including variable performance incentive linked to your performance, performance of your business unit and ADP. (Details are attached)

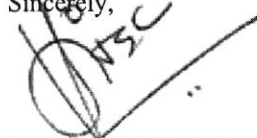
Probation & Notice Period: You will be on probation for a period of six months from the date of your joining. During this period, you will be entitled to all benefits per ADP's policy & your employment with the Company is terminable by serving a notice of fifteen days on either side. On successful completion of probation period, the notice period would be of sixty days on either side. ADP reserves the right to terminate your employment on the basis of, but not limited to, non-adherence to ADP's Code of Conduct & Ethics and other related policies, non-performance and elimination of the position per ADP's business needs.

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Note: Please find the details of the terms & conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.


We wish you a long and successful career with ADP.

Sincerely,



Vipul Singh
(Vice President & Head HR)

Accepted



Pillalamarri Vaishnavi



Details of Compensation

Name : Pillalamarri
 Position : Process Associate
 Grade : G1 L1

A. Base Salary	Monthly (INR)*	Annual (INR)*
Basic Salary	4,130	49,560
House Rent Allowance (40% of Basic Salary)	1,652	19,824
Conveyance Allowance	1,600	19,200
Flexible Benefits**	439	5,268
Special Allowance	3,865	46,380
B. Bonus / Ex-Gratia (2 months Basic Salary paid monthly)	688	8,256
C. Standard Benefits		
Provident Fund***	1,192	14,304
Gratuity	199	2,388
Gross Compensation (A+B+C)	13,765	165,180

Variable Performance Incentive (VPI)# (will range from 0% to 175% based on performance)	0%	100%	175%
		0	19,821.60
EOC Allowance	15,000		
Total CTC (Gross + VPI + EOC Allowance)##	200,002		

In addition to the gross yearly compensation, the associates' contribution of Rs. 2,861 and employer's contribution of Rs. 7,766 towards ESI would be borne by ADP.

* Indian Rupees

** Flexible Benefits include Medical Reimbursements, Leave Travel Allowance and Child Education Allowance

*** PF will be deducted as per the statutory norms

These are indicative payouts at your grade and will vary based on your performance, performance of your business unit & ADP

Total CTC is computed at 100% VPI payout

Tax will be applicable as per Government slab



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Ph: +91 40 6757 0000

22 November, 2017

Karthika Vushakoyala
F.no. G-5,
Kakathiya nagar, chintal~Kanchan Residency,
Hyderabad 500054

Dear Karthika,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

- Position:** Process Associate
- Grade:** G1 L1
- Date of Joining:** On or Before 02 Jul, 2018
- Compensation:** Gross Compensation of Rs.200,002/- (Rupees Two Lakhs and Two Only) per year including variable performance incentive linked to your performance, performance of your business unit and ADP. (Details are attached)
- Probation & Notice Period:** You will be on probation for a period of six months from the date of your joining. During this period, you will be entitled to all benefits per ADP's policy & your employment with the Company is terminable by serving a notice of fifteen days on either side. On successful completion of probation period, the notice period would be of sixty days on either side. ADP reserves the right to terminate your employment on the basis of, but not limited to, non-adherence to ADP's Code of Conduct & Ethics and other related policies, non-performance and elimination of the position per ADP's business needs.
- Place of work:** Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the Company or any one of its associates or customers, conducts business.

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We wish you a long and successful career with ADP.

Sincerely,

Vipul Singh
(Vice President & Head HR)

Accepted

Karthika Vushakoyala



Details of Compensation

Name : Karthika
Position : Process Associate
Grade : G1 L1

A. Base Salary	Monthly (INR)*	Annual (INR)*
Basic Salary	4,130	49,560
House Rent Allowance (40% of Basic Salary)	1,652	19,824
Conveyance Allowance	1,600	19,200
Flexible Benefits**	439	5,268
Special Allowance	3,865	46,380
B. Bonus / Ex-Gratia (2 months Basic Salary paid monthly)	688	8,256
C. Standard Benefits		
Provident Fund***	1,192	14,304
Gratuity	199	2,388
Gross Compensation (A+B+C)	13,765	165,180

Variable Performance Incentive (VPI)# (will range from 0% to 175% based on performance)	0%	100%	175%
		0	19,821.60
EOC Allowance		15,000	
Total CTC (Gross + VPI + EOC Allowance)##		200,002	

In addition to the gross yearly compensation, the associates' contribution of Rs. 2,861 and employer's contribution of Rs. 7,766 towards ESI would be borne by ADP.

* Indian Rupees

** Flexible Benefits include Medical Reimbursements, Leave Travel Allowance and Child Education Allowance

*** PF will be deducted as per the statutory norms

These are indicative payouts at your grade and will vary based on your performance, performance of your business unit & ADP

Total CTC is computed at 100% VPI payout

Tax will be applicable as per Government slab



ADP Private Limited-copy-

Regd. Office : 6-3-1091/C/1, Fortune 9, Raj Bhavan Road, Hyderabad - 500082
Ph: +91 40 6757 0000

22 November, 2017

Surineni Ujwala
29-171/1,
neredmet old ps~savithri devi heavens apartment,
Hyderabad 500056

Dear Surineni,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

- Position:** Process Associate
- Grade:** G1 L1
- Date of Joining:** On or Before 02 Jul, 2018
- Compensation:** Gross Compensation of Rs.200,002/- (Rupees Two Lakhs and Two Only) per year including variable performance incentive linked to your performance, performance of your business unit and ADP. (Details are attached)
- Probation & Notice Period:** You will be on probation for a period of six months from the date of your joining. During this period, you will be entitled to all benefits per ADP's policy & your employment with the Company is terminable by serving a notice of fifteen days on either side. On successful completion of probation period, the notice period would be of sixty days on either side. ADP reserves the right to terminate your employment on the basis of, but not limited to, non-adherence to ADP's Code of Conduct & Ethics and other related policies, non-performance and elimination of the position per ADP's business needs.
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Note: Please find the details of the terms & conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We wish you a long and successful career with ADP.

Sincerely,

Vipul Singh
(Vice President & Head HR)

Accepted

Surineni Ujwala



Details of Compensation

Name : Surineni
Position : Process Associate
Grade : G1 L1

A. Base Salary	Monthly (INR)*	Annual (INR)*
Basic Salary	4,130	49,560
House Rent Allowance (40% of Basic Salary)	1,652	19,824
Conveyance Allowance	1,600	19,200
Flexible Benefits**	439	5,268
Special Allowance	3,865	46,380
B. Bonus / Ex-Gratia (2 months Basic Salary paid monthly)	688	8,256
C. Standard Benefits		
Provident Fund***	1,192	14,304
Gratuity	199	2,388
Gross Compensation (A+B+C)	13,765	165,180

Variable Performance Incentive (VPI)# (will range from 0% to 175% based on performance)	0%	100%	175%
	0	19,821.60	34,688
EOC Allowance		15,000	
Total CTC (Gross + VPI + EOC Allowance)##		200,002	

In addition to the gross yearly compensation, the associates' contribution of Rs. 2,861 and employer's contribution of Rs. 7,766 towards ESI would be borne by ADP.

* Indian Rupees

** Flexible Benefits include Medical Reimbursements, Leave Travel Allowance and Child Education Allowance

*** PF will be deducted as per the statutory norms

These are indicative payouts at your grade and will vary based on your performance, performance of your business unit & ADP

Total CTC is computed at 100% VPI payout

Tax will be applicable as per Government slab



ADP Private Limited .COPY-

Regd. Office : 6-3-1091/C/1, Fortune 9, Raj Bhavan Road, Hyderabad - 500082
Ph: +91 40 6757 0000

22 November, 2017

Sharada Patukula
79,
kakatiyanagar~,
Hyderabad 500049

Dear Sharada,

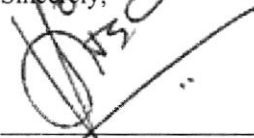
Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

- Position:** Process Associate
- Grade:** G1 L1
- Date of Joining:** On or Before 02 Jul, 2018
- Compensation:** Gross Compensation of Rs.200,002/- (Rupees Two Lakhs and Two Only) per year including variable performance incentive linked to your performance, performance of your business unit and ADP. (Details are attached)
- Probation & Notice Period:** You will be on probation for a period of six months from the date of your joining. During this period, you will be entitled to all benefits per ADP's policy & your employment with the Company is terminable by serving a notice of fifteen days on either side. On successful completion of probation period, the notice period would be of sixty days on either side. ADP reserves the right to terminate your employment on the basis of, but not limited to, non-adherence to ADP's Code of Conduct & Ethics and other related policies, non-performance and elimination of the position per ADP's business needs.
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Note: Please find the details of the terms & conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We wish you a long and successful career with ADP.

Sincerely,



Vipul Singh
(Vice President & Head HR)

Accepted



Sharada Patukula



Details of Compensation

Name : Sharada
Position : Process Associate
Grade : G1 L1

A. Base Salary	Monthly (INR)*	Annual (INR)*
Basic Salary	4,130	49,560
House Rent Allowance (40% of Basic Salary)	1,652	19,824
Conveyance Allowance	1,600	19,200
Flexible Benefits**	439	5,268
Special Allowance	3,865	46,380
B. Bonus / Ex-Gratia (2 months Basic Salary paid monthly)	688	8,256
C. Standard Benefits		
Provident Fund***	1,192	14,304
Gratuity	199	2,388
Gross Compensation (A+B+C)	13,765	165,180

Variable Performance Incentive (VPI)# (will range from 0% to 175% based on performance)	0%	100%	175%
		0	19,821.60
EOC Allowance		15,000	
Total CTC (Gross + VPI + EOC Allowance)##		200,002	

In addition to the gross yearly compensation, the associates' contribution of Rs. 2,861 and employer's contribution of Rs. 7,766 towards ESI would be borne by ADP.

* Indian Rupees

** Flexible Benefits include Medical Reimbursements, Leave Travel Allowance and Child Education Allowance

*** PF will be deducted as per the statutory norms

These are indicative payouts at your grade and will vary based on your performance, performance of your business unit & ADP

Total CTC is computed at 100% VPI payout

Tax will be applicable as per Government slab



ADP Private Limited -COPY-

Regd. Office : 6-3-1091/C/1, Fortune 9, Raj Bhavan Road, Hyderabad - 500082
Ph: +91 40 6757 0000

22 November, 2017

Mythri Sreepada
5-2-22/1,
Moula ali~,
Hyderabad 500040

Dear Mythri,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position: Process Associate

Grade: G1 L1

Date of Joining: On or Before 02 Jul, 2018

Compensation: Gross Compensation of Rs.200,002/- (Rupees Two Lakhs and Two Only) per year including variable performance incentive linked to your performance, performance of your business unit and ADP. (Details are attached)

Probation & Notice Period: You will be on probation for a period of six months from the date of your joining. During this period, you will be entitled to all benefits per ADP's policy & your employment with the Company is terminable by serving a notice of fifteen days on either side. On successful completion of probation period, the notice period would be of sixty days on either side. ADP reserves the right to terminate your employment on the basis of, but not limited to, non-adherence to ADP's Code of Conduct & Ethics and other related policies, non-performance and elimination of the position per ADP's business needs.

Place of work: Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the Company or any one of its associates or customers, conducts business.

Note: Please find the details of the terms & conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We wish you a long and successful career with ADP.

Sincerely,

Vipul Singh
(Vice President & Head HR)

Accepted

Mythri Sreepada



Details of Compensation

Name : Mythri
 Position : Process Associate
 Grade : G1 L1

A. Base Salary	Monthly (INR)*	Annual (INR)*
Basic Salary	4,130	49,560
House Rent Allowance (40% of Basic Salary)	1,652	19,824
Conveyance Allowance	1,600	19,200
Flexible Benefits**	439	5,268
Special Allowance	3,865	46,380
B. Bonus / Ex-Gratia (2 months Basic Salary paid monthly)	688	8,256
C. Standard Benefits		
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Gratuity	199	2,388
Gross Compensation (A+B+C)	13,765	165,180

Variable Performance Incentive (VPI)# (will range from 0% to 175% based on performance)	0%	100%	175%
		0	19,821.60
EOC Allowance		15,000	
Total CTC (Gross + VPI + EOC Allowance)##		200,002	

In addition to the gross yearly compensation, the associates' contribution of Rs. 2,861 and employer's contribution of Rs. 7,766 towards ESI would be borne by ADP.

* Indian Rupees

** Flexible Benefits include Medical Reimbursements, Leave Travel Allowance and Child Education Allowance

*** PF will be deducted as per the statutory norms

These are indicative payouts at your grade and will vary based on your performance, performance of your business unit & ADP

Total CTC is computed at 100% VPI payout

Tax will be applicable as per Government slab



ADP Private Limited -COPY-

Regd. Office : 6-3-1091/C/1, Fortune 9, Raj Bhavan Road, Hyderabad - 500082
Ph: +91 40 6757 0000

22 November, 2017

Akshitha Kali
27-136/27/1,
Neredmet~,
Hyderabad 500056

Dear Akshitha,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position: Process Associate

Grade: G1 L1

Date of Joining: On or Before 02 Jul, 2018

Compensation: Gross Compensation of Rs.200,002/- (Rupees Two Lakhs and Two Only) per year including variable performance incentive linked to your performance, performance of your business unit and ADP. (Details are attached)

Probation & Notice Period: You will be on probation for a period of six months from the date of your joining. During this period, you will be entitled to all benefits per ADP's policy & your employment with the Company is terminable by serving a notice of fifteen days on either side. On successful completion of probation period, the notice period would be of sixty days on either side. ADP reserves the right to terminate your employment on the basis of, but not limited to, non-adherence to ADP's Code of Conduct & Ethics and other related policies, non-performance and elimination of the position per ADP's business needs.

Place of work: Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the Company or any one of its associates or customers, conducts business.

Note: Please find the details of the terms & conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We wish you a long and successful career with ADP.

Sincerely,

Vipul Singh
(Vice President & Head HR)

Accepted

Akshitha Kali



Details of Compensation

Name : Akshitha
 Position : Process Associate
 Grade : G1 L1

A. Base Salary	Monthly (INR)*	Annual (INR)*
Basic Salary	4,130	49,560
House Rent Allowance (40% of Basic Salary)	1,652	19,824
Conveyance Allowance	1,600	19,200
Flexible Benefits**	439	5,268
Special Allowance	3,865	46,380
B. Bonus / Ex-Gratia (2 months Basic Salary paid monthly)	688	8,256
C. Standard Benefits		
Provident Fund***	1,192	14,304
Gratuity	199	2,388
Gross Compensation (A+B+C)	13,765	165,180

Variable Performance Incentive (VPI)# (will range from 0% to 175% based on performance)	0%	100%	175%
		0	19,821.60
EOC Allowance		15,000	
Total CTC (Gross + VPI + EOC Allowance)##		200,002	

In addition to the gross yearly compensation, the associates' contribution of Rs. 2,861 and employer's contribution of Rs. 7,766 towards ESI would be borne by ADP.

* Indian Rupees

** Flexible Benefits include Medical Reimbursements, Leave Travel Allowance and Child Education Allowance

*** PF will be deducted as per the statutory norms

These are indicative payouts at your grade and will vary based on your performance, performance of your business unit & ADP

Total CTC is computed at 100% VPI payout

Tax will be applicable as per Government slab



ADP Private Limited

Regd. Office : 6-3-1091/C/1, Fortune 9, Raj Bhavan Road, Hyderabad - 500082
Ph: +91 40 6757 0000

22 November, 2017

Deena Manisha
6/1/309/c,sai lahari apartments padmaraonagar,
secunderabad~,
Hyderabad 500025

Dear Deena,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

- Position:** Process Associate
- Grade:** G1 L1
- Date of Joining:** On or Before 02 Jul, 2018
- Compensation:** Gross Compensation of Rs.200,002/- (Rupees Two Lakhs and Two Only) per year including variable performance incentive linked to your performance, performance of your business unit and ADP. (Details are attached)
- Probation & Notice Period:** You will be on probation for a period of six months from the date of your joining. During this period, you will be entitled to all benefits per ADP's policy & your employment with the Company is terminable by serving a notice of fifteen days on either side. On successful completion of probation period, the notice period would be of sixty days on either side. ADP reserves the right to terminate your employment on the basis of, but not limited to, non-adherence to ADP's Code of Conduct & Ethics and other related policies, non-performance and elimination of the position per ADP's business needs.
- Place of work:** Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the Company or any one of its associates or customers, conducts business.

Note: Please find the details of the terms & conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We wish you a long and successful career with ADP.

Sincerely,

Vipul Singh
(Vice President & Head HR)



Details of Compensation

Name : Deena
Position : Process Associate
Grade : G1 L1

A. Base Salary	Monthly (INR)*	Annual (INR)*
Basic Salary	4,130	49,560
House Rent Allowance (40% of Basic Salary)	1,652	19,824
Conveyance Allowance	1,600	19,200
Flexible Benefits**	439	5,268
Special Allowance	3,865	46,380
B. Bonus / Ex-Gratia (2 months Basic Salary paid monthly)	688	8,256
C. Standard Benefits		
Provident Fund***	1,192	14,304
Gratuity	199	2,388
Gross Compensation (A+B+C)	13,765	165,180

Variable Performance Incentive (VPI)# (will range from 0% to 175% based on performance)	0%	100%	175%
		0	19,821.60
EOC Allowance		15,000	
Total CTC (Gross + VPI + EOC Allowance)##		200,002	

In addition to the gross yearly compensation, the associates' contribution of Rs. 2,861 and employer's contribution of Rs. 7,766 towards ESI would be borne by ADP.

* Indian Rupees

** Flexible Benefits include Medical Reimbursements, Leave Travel Allowance and Child Education Allowance

*** PF will be deducted as per the statutory norms

These are indicative payouts at your grade and will vary based on your performance, performance of your business unit & ADP

Total CTC is computed at 100% VPI payout

Tax will be applicable as per Government slab



ADP Private Limited -copy-

Regd. Office : 6-3-1091/C/1, Fortune 9, Raj Bhavan Road, Hyderabad - 500082
Ph: +91 40 6757 0000

22 November, 2017

E Madan Kumar
5-9-22/15,
adarsh nagar~,
Hyderabad 500064

Dear E,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position: Process Associate

Grade: G1 L1

Date of Joining: On or Before 02 Jul, 2018

Compensation: Gross Compensation of Rs.200,002/- (Rupees Two Lakhs and Two Only) per year including variable performance incentive linked to your performance, performance of your business unit and ADP. (Details are attached)

Probation & Notice Period: You will be on probation for a period of six months from the date of your joining. During this period, you will be entitled to all benefits per ADP's policy & your employment with the Company is terminable by serving a notice of fifteen days on either side. On successful completion of probation period, the notice period would be of sixty days on either side. ADP reserves the right to terminate your employment on the basis of, but not limited to, non-adherence to ADP's Code of Conduct & Ethics and other related policies, non-performance and elimination of the position per ADP's business needs.

Place of work: Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the Company or any one of its associates or customers, conducts business.

Note: Please find the details of the terms & conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We wish you a long and successful career with ADP.

Sincerely,

Vipul Singh
(Vice President & Head HR)

Accepted

E Madan Kumar



Details of Compensation

Name : E
Position : Process Associate
Grade : G1 L1

A. Base Salary	Monthly (INR)*	Annual (INR)*
Basic Salary	4,130	49,560
House Rent Allowance (40% of Basic Salary)	1,652	19,824
Conveyance Allowance	1,600	19,200
Flexible Benefits**	439	5,268
Special Allowance	3,865	46,380
B. Bonus / Ex-Gratia (2 months Basic Salary paid monthly)	688	8,256
C. Standard Benefits		
Provident Fund***	1,192	14,304
Gratuity	199	2,388
Gross Compensation (A+B+C)	13,765	165,180

Variable Performance Incentive (VPI)# (will range from 0% to 175% based on performance)	0%	100%	175%
		0	19,821.60
EOC Allowance		15,000	
Total CTC (Gross + VPI + EOC Allowance)##		200,002	

In addition to the gross yearly compensation, the associates' contribution of Rs. 2,861 and employer's contribution of Rs. 7,766 towards ESI would be borne by ADP.

* Indian Rupees

** Flexible Benefits include Medical Reimbursements, Leave Travel Allowance and Child Education Allowance

*** PF will be deducted as per the statutory norms

These are indicative payouts at your grade and will vary based on your performance, performance of your business unit & ADP

Total CTC is computed at 100% VPI payout
Tax will be applicable as per Government slab



ADP Private Limited .copy-

Regd. Office : 6-3-1091/C/1, Fortune 9, Raj Bhavan Road, Hyderabad - 500082
Ph: +91 40 6757 0000

22 November, 2017

Rina Barreto
#10-5-666,,
tukaramgate , north lalaguda sec~,
Hyderabad 500017

Dear Rina,

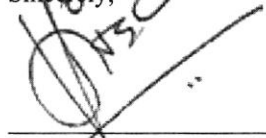
Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

- Position:** Process Associate
- Grade:** G1 L1
- Date of Joining:** On or Before 02 Jul, 2018
- Compensation:** Gross Compensation of Rs.200,002/- (Rupees Two Lakhs and Two Only) per year including variable performance incentive linked to your performance, performance of your business unit and ADP. (Details are attached)
- Probation & Notice Period:** You will be on probation for a period of six months from the date of your joining. During this period, you will be entitled to all benefits per ADP's policy & your employment with the Company is terminable by serving a notice of fifteen days on either side. On successful completion of probation period, the notice period would be of sixty days on either side. ADP reserves the right to terminate your employment on the basis of, but not limited to, non-adherence to ADP's Code of Conduct & Ethics and other related policies, non-performance and elimination of the position per ADP's business needs.
- Place of work:** Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the Company or any one of its associates or customers, conducts business.

Note: Please find the details of the terms & conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We wish you a long and successful career with ADP.

Sincerely,



Vipul Singh
(Vice President & Head HR)

Accepted



Rina Barreto



Details of Compensation

Name : Rina
Position : Process Associate
Grade : G1 L1

A. Base Salary	Monthly (INR)*	Annual (INR)*
Basic Salary	4,130	49,560
House Rent Allowance (40% of Basic Salary)	1,652	19,824
Conveyance Allowance	1,600	19,200
Flexible Benefits**	439	5,268
Special Allowance	3,865	46,380
B. Bonus / Ex-Gratia (2 months Basic Salary paid monthly)	688	8,256
C. Standard Benefits		
Provident Fund***	1,192	14,304
Gratuity	199	2,388
Gross Compensation (A+B+C)	13,765	165,180

Variable Performance Incentive (VPI)# (will range from 0% to 175% based on performance)	0%	100%	175%
		0	19,821.60
EOC Allowance		15,000	
Total CTC (Gross + VPI + EOC Allowance)##		200,002	

In addition to the gross yearly compensation, the associates' contribution of Rs. 2,861 and employer's contribution of Rs. 7,766 towards ESI would be borne by ADP.

* Indian Rupees

** Flexible Benefits include Medical Reimbursements, Leave Travel Allowance and Child Education Allowance


*** PF will be deducted as per the statutory norms

These are indicative payouts at your grade and will vary based on your performance, performance of your business unit & ADP

Total CTC is computed at 100% VPI payout

Tax will be applicable as per Government slab

ADP shortlists

Santanu (CORP) Mukherjee13/11/2017 19:25 

To placementcell@bhavansvc.org Copy Nahalzama (CORP) Mohammed

▶  5 attachments View Download

Hi

Please find below the final shortlists:

Serial	Name
1	Akshaj K
2	Rommit T
3	Gauri S
4	Divyanka B
5	Pravallika Y
6	Priya Kasibatla
7	Naimisha M
8	Sandeep Kumar
9	Varunavi K
10	Laxmi Sirisha
11	Vaishnavi P
12	Kartika V
13	Ujwala S
14	Sharada P
15	Sripada M
16	Akshita K
17	Manisha D
18	Madhan kumar E
19	Rina B

Regards,

Santanu Mukherjee | Assistant Manager & Business HR

Service Delivery, Finance CoE & Enterprise Learning

Human Resources

+91-40-6757-1782 – Office

+91-8978785807 – Mobile

santanu.mukherjee@adp.com

"Fortune 9", Somajiguda | Raj Bhavan Road, Hyderabad



A more human resource.™

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Campus

Nahal Mohammed

To placementcell placementcell

▶  7 attachments View Download

Hi,

As discussed we would have the campus drive planned on 17th Nov,2016 request your confirmation on the same.

Please find attached our Pariksha tool details. That needs to be installed in the systems to conduct online test.

Please let us know the no. of systems that are available to conduct the online tests - along with the probable number c are expected to participate in the drive who meet our requirement criteria.

Let me know if you need any further information.



Dear ,

ADP Private Limited is keen on participating in the campus recruitment process at your institute for the students p out in 2017.

About ADP

With more than \$11 billion in revenues and more than 60 years of experience, [ADP®](#) (NASDAQ: ADP) serves approximately 600,000 clients in more than 100 countries. As one of the world's largest providers of business outsourcing and [human capital management](#) solutions, ADP offers a wide range of [human resource](#), [payroll](#), [talent management](#), [tax](#) and [benefits administration solutions](#) from a single source, and helps clients comply with regulat and legislative changes.

ADP Private Limited is a fully-owned subsidiary of Automatic Data Processing, Inc. (ADP) and is engaged in provi Information Technology and Information Technology Enabled Services to ADP's business divisions worldwide. AD Private Limited currently operates in world-class facilities located in Hyderabad and Pune, providing over 8400 associates the opportunity to work on multiple processes, domains and technologies.

About ADP India

ADP India is engaged in providing IT and BPO services to ADP's business divisions worldwide. Established in 19 offices in Hyderabad and Pune. ADP India provides the opportunity of working on multiple processes, domains an technologies to over 8400+associates.The India operations provides complete range of software development and

technical support services. We also provide solution center services that involve back office operations covering b voice and no-voice processes. The operations can be classified into four areas:

- Software Development (R&D)
- Service Delivery (SD)
- Remote Infrastructure Management (RIM)
- Global Security Organization (GSO)

1. Software Development (GPT): We work with onsite business unit teams to build and support various products ADP. Our work spans the entire software value-chain, from Strategic Business Process Reengineering and Enterprise Application Integration, all the way to Operational Product Support and Maintenance. To serve ADP's client base, products use and deploy technologies that include:

Web technologies | Client server technologies | Mainframe technologies | Communication technologies | Enterprise technologies |

2. Service Delivery (SD): We focus on ownership, administration and management of business processes for our clients, based on measurable performance metrics, effectively leveraging our in-depth business domain understanding and strong computing infrastructure. Our services cover diverse domains such as payroll processing, benefits administration, tax & financial services and pre-employment services. The service delivery can be broadly classified as:

- **Non-Voice Processes: Transaction Processing, Analytics, Data Conversion, Implementation Support, etc**
- **Voice Processes: Participant customer calls and client technical support, Tier 1 & 2 services**

3. Remote Infrastructure Management (RIM): We provides Remote Infrastructure Management services to ADP business units worldwide. ADP deploys sophisticated management tools and standardized framework for service delivery, end-to-end management and support of IT infrastructure at remote locations.

4. Global Security Organization (GSO): We provide data security, compliance with industry and government regulations, and maintenance of the integrity, confidentiality and availability of data and operations for ADP, its suppliers, business partners and clients.

Eligibility Criteria

10th – 60%; 12th – 60% & B Sc/B Com/BA – 60% (Except B Sc Computer Science)
No backlogs during the education.

Student should carry passport size photographs, copy of their 10th, 12th and all semester certificates of graduation.

CTC – 2 lakhs per annum.

Our selection process includes an online test. Please find attached mailer with reference to IT infrastructure requirements.

For more information on ADP, please visit: www.ADP.com



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Regards,

Nahalzama Md | Human Resources

"Fortune 9", Somajiguda | Raj Bhavan Road, Hyderabad

Office: +91-40-6757-8429

nahal.mohammed@adp.com





Development Centre
(India) Private Limited

LETTER OF INTENT

Date: 20/11/17.

Name: Abhishek S

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Transportation Specialist** at **Hyderabad** facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 120 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 120 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the **company**) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 173000/- per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.



Development Centre
(India) Private Limited

You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the Company and does not constitute an offer of employment with respect to the Company or any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 120 day period referred to herein or thereafter or with respect to the base pay as mentioned herein.

In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate the Company in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from any contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with the Company and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.

For any queries, please feel free to call us on 7799882820

Yours sincerely,

For **AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD**

Dinesh Nagpal
Sr. Manager, Human Resources

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

Signature

Date

20/11/17



Development Centre
(India) Private Limited

LETTER OF INTENT

Date: 1 / 20 / 11 / 17.

Name: Debashish Prasad Das

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Transportation Specialist (S)** on a **Fixed Term Employment** for term less than 12 months at **Hyderabad** facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the **company**) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 173000/- per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

Debashish

20/11/17



Development Centre
(India) Private Limited

You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the Company and does not constitute an offer of employment with respect to the Company or any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 365 day period referred to herein or thereafter or with respect to the base pay as mentioned herein.

In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate the Company in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from any contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with the Company and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.

For any queries, please feel free to call us on 7799882820

Yours sincerely,

For **AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD**

Ali Imran Syed
HR Manager

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

Debasish

Signature

20/11/2017

Date



Development Centre
(India) Private Limited

LETTER OF INTENT

Date: / / 20/11/17.

Name: B.S. Jashva

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Transportation Specialist** at **Hyderabad** facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the **company**) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 173000 /-per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

B. S. Jashva



Development Centre
(India) Private Limited

You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the Company and does not constitute an offer of employment with respect to the Company or any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 365 day period referred to herein or thereafter or with respect to the base pay as mentioned herein.

In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate the Company in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from any contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with the Company and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.

For any queries, please feel free to call us on 7799882820

Yours sincerely,

For **AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD**

Ali Imran Syed
HR Manager

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

Signature

Date

20/11/17



Development Centre
(India) Private Limited

LETTER OF INTENT

Date: 20/11/17 .

Name: Saraj Choudhary.

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Customer Service Associate** at **Hyderabad** facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the **company**) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 262500/- per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

Saraj



Development Centre
(India) Private Limited

You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the Company and does not constitute an offer of employment with respect to the Company or any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 365 day period referred to herein or thereafter or with respect to the base pay as mentioned herein.

In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate the Company in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from any contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with the Company and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.

For any queries, please feel free to call us on 7799882820

Yours sincerely,

For **AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD**

Ramya Galta
Recruitment Manager

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

Signature

20/11/2017

Date



Development Centre
(India) Private Limited

LETTER OF INTENT

Date: 1 / 20 / 11 / 17.

Name: Karnal - Kumar Verma

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Transportation Specialist (S)** on a **Fixed Term Employment** for term less than 12 months at **Hyderabad** facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the **company**) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 173000 per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.



Development Centre
(India) Private Limited

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For any queries, please feel free to call us on 7799882820

Yours sincerely,

For **AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD**

Ali Imran Syed
HR Manager

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

Signature

Date 20/11/17

LETTER OF INTENT

Date: 20 Nov 17

Name: P. Christopher Francis

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Customer Service Associate** on a **Fixed Term Employment** for term less than 12 months at **Hyderabad** facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the **company**) before issue of the Offer Letter.

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- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 2,04,750/- per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.



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For any queries, please feel free to call us on 7799882820


Yours sincerely,

For **AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD**


Ramya Galla
Recruitment Manager

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:



Signature

20/11/17

Date



Development Centre
(India) Private Limited

LETTER OF INTENT

Date: 1/20/11/17.

Name: Ch. Lahari

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Transportation Specialist (S)** on a **Fixed Term Employment** for term less than 12 months at **Hyderabad** facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the **company**) before issue of the Offer Letter.

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- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 173000/- per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

Ch. Lahari
20/11/2017

You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the Company and does not constitute an offer of employment with respect to the Company or any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 365 day period referred to herein or thereafter or with respect to the base pay as mentioned herein.

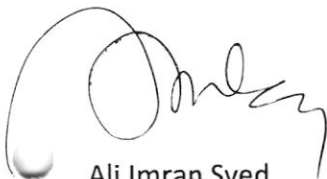
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For any queries, please feel free to call us on 7799882820

Yours sincerely,

For **AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD**



Ali Imran Syed
HR Manager

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

Ch. lahaci
Signature

20 NOV 2017
Date



Development Centre
(India) Private Limited

LETTER OF INTENT

Date: 1 / 20 / 11 / 17 .

Name: Nisha Bhayal

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Transportation Specialist (S)** on a **Fixed Term Employment** for term less than 12 months at **Hyderabad** facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the **company**) before issue of the Offer Letter.

You are required to submit the following documents:

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- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 173000/- per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

Nisha.

20-Nov-2017



Development Centre
(India) Private Limited

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For any queries, please feel free to call us on 7799882820

Yours sincerely,

For **AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD**

Ali Imran Syed
HR Manager

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

Alisha
Signature

20/NOV/2017
Date



Development Centre
(India) Private Limited

LETTER OF INTENT

Date: 20/11/2017

Name: Pitla Pallavi

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Customer Service Associate** at **Hyderabad** facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the **company**) before issue of the Offer Letter.

You are required to submit the following documents:

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- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 204750/- per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

P. Pallavi

You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the Company and does not constitute an offer of employment with respect to the Company or any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 365 day period referred to herein or thereafter or with respect to the base pay as mentioned herein.

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For any queries, please feel free to call us on 7799882820

Yours sincerely,

For **AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD**


Ramya Galla
Recruitment Manager

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:



Signature

20/11/2017

Date

LETTER OF INTENT

Date: 20/Nov/2017

Name: Pratiksha Kale

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Customer Service Associate** at **Hyderabad** facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the **company**) before issue of the Offer Letter.

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- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 204750/- per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

Pratiksha



Development Centre
(India) Private Limited

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For any queries, please feel free to call us on 7799882820

Yours sincerely,

For **AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD**


Ramya Galla
Recruitment Manager

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

Signature



Date

20/11/17



Development Centre
(India) Private Limited

LETTER OF INTENT

Date: 20 Nov 17

Name: Anjali Kumari

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Customer Service Associate** on a **Fixed Term Employment** for term less than 12 months at **Hyderabad** facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the **company**) before issue of the Offer Letter.

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- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 8,04,750/- per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

Anjali Kumari



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(India) Private Limited

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Yours sincerely,

For **AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD**

Ramya Galla
Recruitment Manager

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

Signature

20/11/2017

Date



Development Centre
(India) Private Limited

LETTER OF INTENT

Date: 1 / 1 2011/17

Name: Romish - Ashwarya

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Transportation Specialist (S)** on a **Fixed Term Employment** for term less than 12 months at **Hyderabad** facility of Amazon Development Center India Pvt. Ltd. (the "company").

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Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 173000/- per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

R. Ashwarya

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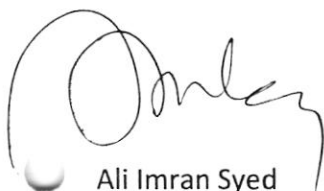
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For any queries, please feel free to call us on 7799882820

Yours sincerely,

For **AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD**



Ali Imran Syed
HR Manager

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

R. Shwanya
Signature

20/11/2017.
Date



Development Centre
(India) Private Limited

LETTER OF INTENT

Date: 20 Nov 17

Name: K. Lahari

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Customer Service Associate** on a **Fixed Term Employment** for term less than 12 months at **Hyderabad** facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the **company**) before issue of the Offer Letter.

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- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 204,750/- per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.



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(India) Private Limited

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For any queries, please feel free to call us on 7799882820

Yours sincerely,

For AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD

Ramya Galla
Recruitment Manager

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

Signature

20.11.2017

Date



Development Centre
(India) Private Limited

LETTER OF INTENT

Date: 20/11/17.

Name: R. Agnish

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Customer Service Associate** on a **Fixed Term Employment** for term less than 12 months at **Hyderabad** facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the **company**) before issue of the Offer Letter.

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- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 20500/- per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

R. Agnish



Development Centre
(India) Private Limited

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In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate the Company in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from any contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with the Company and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.

For any queries, please feel free to call us on 7799882820

Yours sincerely,

For **AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD**

Ramya Galla
Recruitment Manager

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

Signature

20/11/17

Date



Development Centre
(India) Private Limited

LETTER OF INTENT

Date: 20/11/2017

Name: Yogesh Chaudhary

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Customer Service Associate** at **Hyderabad** facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the **company**) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 204750/- per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

Yogesh
Chaudhary



Development Centre
(India) Private Limited

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For any queries, please feel free to call us on 7799882820

Yours sincerely,

For **AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD**


Ramya Galla
Recruitment Manager

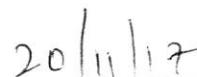
ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:



Signature

Date





Development Centre
(India) Private Limited

LETTER OF INTENT

Date: 20 Nov 17

Name: Swathi Vaddi

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Transportation Specialist** at **Hyderabad** facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the **company**) before issue of the Offer Letter.

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- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 1,73,000 /-per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

Swathi

20-11-2017

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For any queries, please feel free to call us on 7799882820

Yours sincerely,

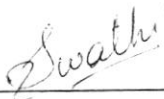
For **AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD**


Ali Imran Syed
HR Manager

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

Signature



Date

20-11-2017



Development Centre
(India) Private Limited

LETTER OF INTENT

Date: 20/11/17.

Name: K. Sandeep Kumar

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Customer Service Associate** on a **Fixed Term Employment** for term less than 12 months at **Hyderabad** facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the **company**) before issue of the Offer Letter.

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- Form 16 (if applicable)
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- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 220500 / — per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

Sandeep
20/11/17



Development Centre
(India) Private Limited

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For any queries, please feel free to call us on 7799882820

Yours sincerely,

For **AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD**


Ramya Galla
Recruitment Manager

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

Sandeep
Signature

20/11/17
Date



Development Centre
(India) Private Limited

LETTER OF INTENT

Date: 20/11/17.

Name: Vanilla Gouda

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Customer Service Associate** on a **Fixed Term Employment** for term less than 12 months at **Hyderabad** facility of Amazon Development Center India Pvt. Ltd. (the "company").

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Vanilla

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For any queries, please feel free to call us on 7799882820

Yours sincerely,

For **AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD**


Ramya Galla
Recruitment Manager

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:



Signature

20/11/2017

Date



Development Centre
(India) Private Limited

LETTER OF INTENT

Date: 20/11/17

Name: R. Vartika

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Transportation Specialist (S)** on a **Fixed Term Employment** for term less than 12 months at **Hyderabad** facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the **company**) before issue of the Offer Letter.

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- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 173000 per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

R. Vartika

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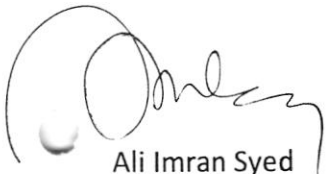
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For any queries, please feel free to call us on 7799882820

Yours sincerely,

For **AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD**

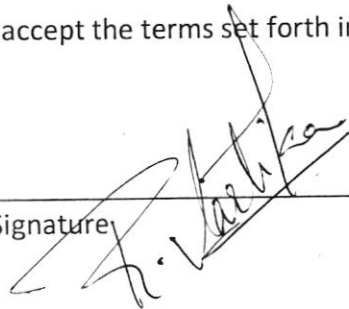


Ali Imran Syed
HR Manager

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

Signature



Date

20/11/17



Development Centre
(India) Private Limited

LETTER OF INTENT

Date: 20 Nov 17

Name: M. Yashwanth Reddy

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Customer Service Associate** on a **Fixed Term Employment** for term less than 12 months at **Hyderabad** facility of Amazon Development Center India Pvt. Ltd. (the "company").

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- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 2,04,750/- per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

M. Yashwanth Reddy



Development Centre
(India) Private Limited

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For any queries, please feel free to call us on 7799882820

Yours sincerely,

For **AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD**

Ramya Galla
Recruitment Manager

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

Signature

20 Nov 2017

Date



Development Centre
(India) Private Limited

LETTER OF INTENT

Date: 1 / 1 20/11/14

Name: Chandrakanth Racha-Konda

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Transportation Specialist** at **Hyderabad** facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the **company**) before issue of the Offer Letter.

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Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 173000 1-per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

R. Chandrakanth



Development Centre
(India) Private Limited

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For any queries, please feel free to call us on 7799882820

Yours sincerely,

For **AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD**

Ali Imran Syed
HR Manager

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

R. Chandrakanth

Signature

20-11-2017

Date

Amazon :: Campus Placement 2018 :: Banvans:: 20-Nov- 2017

Vikas Singh

To placementcell@bhavansvc.org

14/11/2017 15:20 

▶  7 attachments View Download

Hi Seema Mam,

Greetings from the Amazon Talent Acquisition Team!

As per our telephonic discussion, I have shared a brief company profile, job role and compensation details. I have also, attached the Job Description of the roles.

Company Profile

Amazon.com – we hire the world's brightest minds and offer them an environment in which they can invent and innovate to improve the experience for our customers. A Fortune 100 company based in Seattle, Washington, Amazon is the global leader in e-commerce. Amazon offers everything from books and electronics to apparel and diamond jewelry. We operate sites in Australia, Brazil, Canada, China, France, Germany, India, Italy, Japan, Mexico, Netherlands, Spain, United Kingdom and United States, and maintain dozens of fulfillment centers around the world which encompass more than 26 million square feet.

Amazon teams in India work on complex business challenges to innovate and create efficient solutions that enable various Amazon businesses, including Amazon websites across the world as well as support Payments, Transportation, and Digital products and services like the Kindle family of tablets, e-readers and the store. We are proud to have some of the finest talent and strong leaders with proven experience working to make Amazon the Earth's most customer-centric company.

Join us on our journey to be Earth's Most Customer Centric Company.

Interview Date: 20th Nov 2017

Documents to be carried: Updated Resume, Passport size photo 2 & Govt. ID Proof original & Xerox Copy

Eligibility: Final Year Students

Location of Job: Hyderabad

Contact Person- Padma

Profile: Customer Service Associate (Work from Office) – Full Time

Job of Customer Service Associate involves communicating with customers through different mediums (Email, Chat and Phone) by utilizing a variety of software tools to navigate customer accounts, research and review policies and communicate effective solutions in a fun and fast paced environment

Skills: Amazon is looking for candidates with:

- Excellent communication (written and verbal)
- Comprehension and problem solving skills
- Familiarity with MS-Office, Internet Explorer
- Good typing skills.
- Willing to work in a 24*7 environment

Compensation Details –

Full Time:

- **Email :** INR 1,73,000 per annum
- **Chat :** INR 2,04,750 per annum
- **Voice (India) –** INR 2,20,500 per annum

- **Voice (International)** – INR 2,62,500 per annum

Benefits:-

- Free Transport Facility
- Night Shift Allowance
- Sodexo Meal Coupon
- Over Time benefits
- Performance Incentives – Only for Full time Employees

Profile: Transportation Specialist (Work From Office) - Full Time

The transportation specialist acts as the primary interface between Amazon and our delivery partners, so to our delivery partners- you *ARE* Amazon. The transportation specialist are expected to identify Delivery Partner concerns and work on troubleshooting delivery partner issues and provide process improvement suggestions.

Skills: Amazon is looking for candidates with:

- Excellent communication (written and verbal)
- Comprehension and problem solving skills
- Familiarity with MS-Office, Internet Explorer
- Good typing skills.
- Willing to work in a 24*7 environment

Compensation Details – INR 1,73,000 per annum

Benefits:-

- Free Transport Facility
- Night Shift Allowance
- Sodexo Meal Coupon
- Over Time benefits

Profile: VCC (Virtual Call Center) (Work from Home) – Full Time


Virtual Call Centre (VCC) - It is a '**Work from Home**' model for CS. VCC associates are expected to work from a home location approved by Amazon for all scheduled hours. It is the responsibility of the associates to ensure uninterrupted internet connectivity and 'work-like' environment at home location so that associates can deliver their best in terms of productivity and quality.

Skills: Amazon is looking for candidates with:

- Excellent communication (written and verbal)
- Comprehension and problem solving skills
- Familiarity with MS-Office, Internet Explorer
- Good typing skills.
- Willing to work in a 24*7 environment

Bhavan's College- Amazon CS Select List

Padmawati P

13:30 

To placementcell@bhavansvc.org Copy Vikas Singh

3 attachments View Download 

image001.png (6.3 KB) image002.png (6 KB) image003.jpg (1.9 KB)

Hi Mam,

Please find the below list of candidates selected for Customer service process.

S.No	First Name	Last name	Mobile Number
1	Sashreek ✓	Joshua	9550287833
2	Debasish Prasad	Das	8801129724
3	Yogesh	Choudhary	7893598834
4	Pratiksha	Kale	9542971447
5	rishika	pathapati	9652982462
6	DIPIKA	VASHISHT	8790710860
7	Chittoju	Lahari	7329043390
8	Atul	Pandey	8801379976
9	Swathi	Vaddi	7382149097
10	Pitla	Pallavi	8686213965 *
11	Urmilla	Gouda	8801426014
12	Nisha	Bhayal	8125108702
13	K ✓	Lahari	9666715386
14	Aishwarya	Ramesh	7207870851
15	Anjali	Kumari	9000241892
16	RAJESH VARTIKA	SHARMA	8121628734
17	Abhishekh	S	8466004577
18	Ashish	Remmersu	7660860263
19	karnal kumar	verma	9908834841
20	Chandrakanth	Rachakonda	9553500558
21	Akshay ✓	Tenjarla	8309449480 *
22	khandyagale sandeep	kumar	9030717693
23	mariyala yashwanth ✓	reddy	9989176361
24	Saroj ✓	Choudhary	7702321852
25	Christopher ✓	Francis	8686240428


PADMA

HR Recruitment | Customer Service | Hyderabad


PADMAWAT@AMAZON.COM



Have feedback on our recruiting process? Write to recruiting-feedback@amazon.com

Re: Capgemini Campus BSC Pool campus drive - KMIT - 9th Nov, 2017**Sudheer Reddy**20/11/2017 13:56 

To Sudheer S Copy placements@badruka.com, Aleem uddin, Vanita Placements, sam1281@yahoo.com, jhansi@absi.edu.in, shamaladevi.ejkc@gmail.com, Rosy Matilda, kahalyasingh@yahoo.com, placementcell@bhavansvc.org, Nudrath Rumana, Manoj Sagar, stanns mba, bhavani bandi, Uma maheshwari, vasundaracoed@gmail.com, Aparna Matham, NARAYANA DEGREE COLLEGE, Mallesh Yadav, Villa Marie, Venu Madhavan, mnrdegreecollege@gmail.com, Badruka Placements, Nizam College, gowthami college, royaldegreecollege882@gmail.com, ANISH COLLEGE OF COMMERCE, Mahadevan Karanam, see bindu College, Noble Degree, ambedkardegreecollege@yahoo.com, meghaomega.tpo@omegacolleges.com, Prof. V. Usha Kiran, placementstpious@gmail.com, Prof. V. Usha Kiran, info@hindimahavidyalaya.org, begumpet.idcollege@gmail.com, G.PULLA REDDY DEGREE & P.G. COLLEGE Commerce, principal_gprdc@yahoo.co.in, admin@davidmemorial.in, Annie Besant, placements@ssim.ac.in, contact@vaagdevicolleges.com, info@adc.edu.in, pg.placements@avanthi.edu.in, Dvm College, ugpg1@gmail.com, HRDDegree&PG College, Vinoda Venakatswamy, vimal kumar, Venkat Reddy, indira priyadarshini, saisudhirrelation@gmail.com, Bjr Nampally, Srilatha Balaji Swamy, principal@oucwkoti.ac.in, srinivas chary chary, ugpg haindavi, HRD COLLEGE, Placements Jagruthi, jhnavicollege_9@yahoo.co.in, Samatha College, Shalini Banda, principalrbvrrwc@gmail.com, Placements KMIT

 2 attachments View Download

Dear All ,

Please find attached the list of selects from the Capgemini Pool Drive which was conducted at KMIT campus on 9th Nov, 2

Please pass this information to all the selected students and I wish them all the best for their corporate journey.

Best Regards,

Sudheer Reddy

Head - Placement Cell

Keshav Memorial Institute of Technology , Hyderabad

Contact: 09989011611

On Wed, Nov 1, 2017 at 2:48 PM, Sudheer Reddy <sudheer@kmit.in> wrote:

Sr. No.	Name	Gender	Date of Birth	Mobile	Email
10	Shubendu Ghosh	Male	08-Oct-1997	+91 8977977432	gshubendu@gmail.com
12	Ankit Kumar	Male	15-Mar-1998	+91 8985782281	ankitkumar199815@gmail.com

46	Shaik Mahaboob Basha	Male	21-Sep-1996	+91 8187886707	mahaboobbasha2109@gmail.com
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01-Feb-2018

Dear Vishal Sharma,
BSc, Mathematics, Statistics And Computer Science
Bhavans Vivekananda Degree & PG College



Candidate ID – 11313513

In continuation to our discussions, we are pleased to offer you the role of **Programmer Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.212,254/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,750/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.240,982/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,750/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,



Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

Annexure A

Name: Vishal Sharma	Designation: Programmer Trainee
----------------------------	--

Sl. No.	Description	Monthly	Yearly
1	Basic	6,500	78,000
2	Company's contribution of PF #	780	9,360
3	Advance Statutory Bonus***	2,000	24,000
4	Special Allowance*	5,206	62,472
5	Company's Contribution of ESI @ 4.75% of Monthly Gross minus statutory exclusions	556	6,672
6	Incentive Indication (per annum)**		12,000
	Annual Total Compensation		192,504
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Gratuity		3,750
	Annual Total Remuneration		212,254

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

*** **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

**** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same. Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant. *Login to <https://onecognizant.cognizant.com>->Total Rewards App for more details*

01-Feb-2018

Dear Yelley Harishwar Reddy,
BSc, Maths, Physics & computer science
Bhavans Vivekananda Degree & PG College



Candidate ID – 11313505

In continuation to our discussions, we are pleased to offer you the role of **Programmer Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.212,254/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,750/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.240,982/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,750/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,



Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

01-Feb-2018

Dear Tirumalasetty Naga Pavan,
BSc, Electronics, Maths, Computer Science
Bhavans Vivekananda Degree & PG College



Candidate ID – 11313515

In continuation to our discussions, we are pleased to offer you the role of **Programmer Trainee** in **Cognizant Technology Solutions India Private Limited** ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.212,254/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,750/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.240,982/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,750/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,



Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

Annexure A

Name: Tirumalasetty Naga Pavan **Designation:** Programmer Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	6,500	78,000
2	Company's contribution of PF #	780	9,360
3	Advance Statutory Bonus***	2,000	24,000
4	Special Allowance*	5,206	62,472
5	Company's Contribution of ESI @ 4.75% of Monthly Gross minus statutory exclusions	556	6,672
6	Incentive Indication (per annum)**		12,000
	Annual Total Compensation		192,504
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Gratuity		3,750
	Annual Total Remuneration		212,254

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

*** **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

**** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same. Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant. *Login to <https://onecognizant.cognizant.com>->Total Rewards App for more details*

01-Feb-2018

Dear Harsha Vardhan Varre,
BCA, Computer Applications
Bhavans Vivekananda Degree & PG College



Candidate ID – 11313522

In continuation to our discussions, we are pleased to offer you the role of **Programmer Trainee** in **Cognizant Technology Solutions India Private Limited** ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.212,254/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,750/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.240,982/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,750/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

Annexure A

Name: Harsha Vardhan Varre **Designation:** Programmer Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	6,500	78,000
2	Company's contribution of PF #	780	9,360
3	Advance Statutory Bonus***	2,000	24,000
4	Special Allowance*	5,206	62,472
5	Company's Contribution of ESI @ 4.75% of Monthly Gross minus statutory exclusions	556	6,672
6	Incentive Indication (per annum)**		12,000
	Annual Total Compensation		192,504
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Gratuity		3,750
	Annual Total Remuneration		212,254

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

*** **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

**** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same. Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant. *Login to <https://onecognizant.cognizant.com>->Total Rewards App for more details*

01-Feb-2018

Dear Neeraj Singh Thakur,
BCA, Computer Applications
Bhavans Vivekananda Degree & PG College



Candidate ID – 11313521

In continuation to our discussions, we are pleased to offer you the role of **Programmer Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.212,254/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,750/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.240,982/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,750/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,



Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

01-Feb-2018

Dear Naveen Kumar K,
BSc, Physics
Bhavans Vivekananda Degree & PG College



Candidate ID – 11313530

In continuation to our discussions, we are pleased to offer you the role of **Programmer Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.212,254/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,750/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.240,982/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,750/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

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We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,



Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

Annexure A

Name: Naveen Kumar K **Designation:** Programmer Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	6,500	78,000
2	Company's contribution of PF #	780	9,360
3	Advance Statutory Bonus***	2,000	24,000
4	Special Allowance*	5,206	62,472
5	Company's Contribution of ESI @ 4.75% of Monthly Gross minus statutory exclusions	556	6,672
6	Incentive Indication (per annum)**		12,000
	Annual Total Compensation		192,504
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Gratuity		3,750
	Annual Total Remuneration		212,254

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

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Cognizant 2018 Batch Campus Hiring | Eligibility Criteria - IT PT

shiva.tammishetti@cognizant.com
To placementcell@bhavansvc.org

20/11/2017 11:30 

7 attachments View Download



Dear Seema Mam,

Greetings!

At Cognizant, we're strengthening capabilities and helping our clients accelerate the transition to digital. deliver the promise of digital to our clients, our campus hiring model for this year, will look to identify future who are capable of going beyond the traditional uni-dimensional thinking and equipped with cross-disciplin

Cognizant is privileged to be a part of your esteemed institution's campus recruitment program for the batch of 20 that as per the Cognizant campus hiring process, your students will have to fulfill the eligibility criteria listed below.



Eligibility

- 2018 batch of B. Sc.- IT / Computer Science / Computer Technology/ BCA degree students only (Not applicable for PG)
- Consistent academic record of minimum of 60% in X, XII, Diploma &UG (all subjects taken into consideration) calculated as below
 - $\text{Aggregate\%} = \frac{\text{sum of all subjects marks scored}}{\text{total no. of subjects}} \text{ (as of last)}$



Student information

- Students must carry the following for the process – 2 Recent Photographs (both in light background), Resume (max of academic mark sheets & certificates photocopy) for verification.
- Students must carry 1 photocopy of the Aadhaar Card & passport (front & back)

semester result declared)

- No standing arrears in current education.
- Maximum 2 years gap in education.
- At the time of joining, all recruits need to have minimum 60% aggregate (all subjects taken into consideration) in the pursuing degree with no standing arrears.
- Any students who have applied and waiting for re-evaluation would be considered only with the initial results declared.
- Appropriate CGPA to % conversion to be considered as per University norms.
- Strong written and oral communication skills.
- Open only to Indian nationals.
- Flexible to relocate to anywhere in India, work in any shift / domain.

- Colleges need to authenticate candidates, via the college department records prior to register recruitment process.
- Please ensure that only those student criteria appear for the Cogniza process.
- At the time of joining, all recruits minimum 60% aggregate (all subject consideration) in the pursuing degree standing arrears.



Selection process

As part of the selection process, the Cognizant team will conduct the following assessments:

- Online Aptitude test
- Technical Interview
- HR discussion



Level of Hire

Designation: Programmer Trainee | Compensation : INR 2,12,254 per annum

We look forward to visiting your campus and enriching the strong relationship Cognizant shares with your in academia team.

Regards,

Cognizant Campus HR Team



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placementcell

From: Shiva.Tammishetti@cognizant.com
Sent: Thursday, December 07, 2017 3:55 PM
To: placementcell@bhavansvc.org
Subject: Cognizant Technology Solutions- Bhavan's Degree & PG College 2018 Batch Final Selects
Attachments: Bhavan's.xlsx
Importance: High



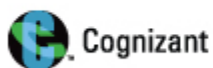
Dear Seema Mam,

The Cognizant recruitment team is extremely happy to share with you the list of final selected candidates.

Please convey our best regards to the faculty members and the management for the hospitality and the interest shown towards Cognizant. We take this occasion to congratulate all those who have been selected for Cognizant. We wish all your students the very best in their career life.

We thank you and your institution for providing us the opportunity to meet with the top class students of your institution. We hope that the exercise and its learning will help strengthen the symbiotic partnership we mutually enjoy.

As always, with great regards,
Shiva Tammishetti | Human Resources- Talent Acquisition |
Cognizant Technology Solutions | Mb No: 7893211100



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Sl.No	Full Name	Primary Email ID	Mobile No	Reg No	Degree	Current Stream
1	Nv Swetha	nadigottuswetha016@gmail.com	8096017863	46715061	BSc	Statistics
2	Rackpally Nidhi Naidu	nidhi961861@gmail.com	7207163562	107247415082	BSc	Electronics
3	Nidhi Rawat	nidhirawat179@gmail.com	7981105061	107246715078	BSc	Statistics
4	Roshan Suresh	roshansuresh24@gmail.com	8978423677	47415083	BSc	Electronics, Maths, Computer Science
5	Kukutla Navya	navyakukutla80@gmail.com	8978869775	46715045	BSc	Statistics
6	Pasupuleti Sai Divya	psaidivya1998@gmail.com	8688933760	46715008	BSc	Statistics
7	Yelley Harishwar Reddy	harishwarreddyyeleti@gmail.com	8686846061	46715023	BSc	Statistics
8	Mandeep Dahiya	mandeepdahiya5997@gmail.com	8008569401	107246815042	BSc	Mathematics, Physics And Computer Science
9	Manchula Bindu Mathi	bindumanchula@gmail.com	9703793600	107247415067	BSc	Electronics
10	Annapureddy Haritha	hari20111998@gmail.com	8309111672	47415004	BSc	Electronics, Maths, Computer Science
11	Mantha Manasa Usha	manasa.manu01998@gmail.com	8074279946	46815013	BSc	Mathematics, Physics And Computer Science
12	Durga Mounika Bandaru	durgamounika173@gmail.com	7993748722	47415007	BSc	Electronics, Maths, Computer Science
13	Gaganpreet Singh Rajpal	gaganpreetsingh98@gmail.com	9110323105	107246715086	BSc	Computer Science
14	Vishal Sharma	vishalsharma2416@gmail.com	9059104950	46715084	BSc	Mathematics, Statistics And Computer Science
15	Annaram Shivani Reddy	shivanireddy042@gmail.com	8523824117	46715025	BSc	Statistics
16	Tirumalasetty Naga Pavan	naga24pavan@gmail.com	7801045594	47415056	BSc	Electronics, Maths, Computer Science
17	Priyadarshini Bisoyi	priyadarshinibisoyi50@gmail.com	7032591803	46815049	BSc	Mathematics, Physics And Computer Science
18	Kumari Pooja	pooja.optimus@gmail.com	9573621426	46715070	BSc	Mathematics, Statistics And Computer Science
19	Md Gouse Ansari	kmanoj.kumar865@gmail.com	7386962263	107286115025	BCA	Computer Applications
20	Chindam Manasa	chindammanasa@gmail.com	9550624321	86115023	BCA	Computer Applications
21	Surbhi Kasal	surbhi29kasal@gmail.com	9912859351	86115047	BCA	Computer Applications
22	Neeraj Singh Thakur	neerajsingh.thakur26@gmail.com	8977737471	86115053	BCA	Computer Applications
23	Harsha Vardhan Varre	harshavarre08@gmail.com	7386433366	86115056	BCA	Computer Applications
24	Sridhar Reddy Alpur	alpursridharreddy1997@gmail.com	9177065597	107246815001	BSc	Computer Science
25	Gogula Vineeth Guptha	vineethguptha88@gmail.com	8712259814	107246715082	BSc	Statistics
26	Anu Pratyusha Chamarthi	anupratyusha98@gmail.com	9550619078	47415013	BSc	Electronics
27	Mohammed Abdul Razzaq	abdulrazzak9849@gmail.com	9618295281	86115026	BCA	Computer Applications
28	Sai Pendyala Bhushan	saibhushan.tyson@gmail.com	7675804276	47415046	BSc	Electronics, Maths, Computer Science
29	Rahul Rajesh	rahulrajesh.rock@gmail.com	8712773075	107246815064	BSc	Mathematics, Physics And Computer Science
30	Sai Krishna	ferrariyamato@gmail.com	9705812844	47415093	BSc	Electronics
31	Naveen Kumar K	naveenkumark1104@gmail.com	8686978891	107246815007	BSc	Physics
32	Deepshikha Lnu	kashyapshikhajha555@gmail.com	8341431823	46815036	BSc	Mathematics, Physics And Computer Science
33	Nidhi Kumari	nidhistar4@gmail.com	9573829358	46815063	BSc	Physics
34	Namrata Jha	njnamrata805@gmail.com	8328056634	46815044	BSc	Mathematics, Physics And Computer Science
35	Rani Kumari	smartrani21@gmail.com	8142618242	46815050	BSc	Physics
36	Ishani Paul	paulishani98@gmail.com	9652832081	107246715076	BSc	Statistics

On campus Process flow for 17 Aug | Deloitte Campus visit Bhavans PG, Hyderabad

Lavanya (US - Hyderabad) Kandlakunta

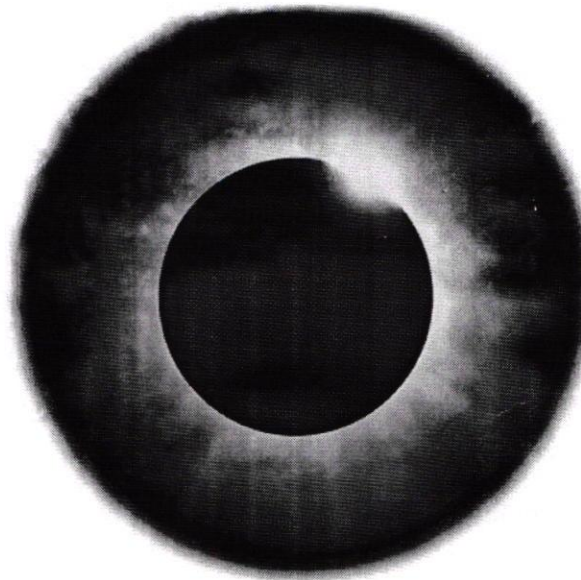
! 16/8/2017 15:51

To placementcell placementcell, satya mahendra Copy Gayle (US - Hyderabad) Miranda

9 attachments View Download

- Shortlist...Hyderabad.xlsx (18.1 KB)
- image017.png (6.2 KB)
- image018.png (178.6 KB)
- image019.png (2.9 KB)
- image020.png (3.2 KB)
- image021.png (3.2 KB)
- image022.png (3.7 KB)
- image023.png (3.5 KB)
- image024.png (3.6 KB)

Deloitte in India | August 16, 2017



Our next move for a successful recruitment process Confirming campus visit

Dear Sir,

Deloitte is an incubator for exceptional talent and leadership and we would like to expand our talent pool with the students from your institution.

This is to confirm that we will be visiting your campus for interviews on:

Date	August 17, 2017	Time	10:00 am
------	-----------------	------	----------

Below are the details of the Deloitte in India (Offices of the U.S.) visiting panel:

S. No.	Name of Panel Member
1	Sudha Manoj
2	Swapna Chakram
3	Harikrishna Reddy Kallem
4	Kalyani Pemmaraju
5	Archana Damaraju
6	Narendra Kumar Kaliki
7	Narendar Dontham

Campus recruiters

Lavanya Kandlakunta (7032906030)
Gayle Miranda (9769472391)

As discussed earlier, only shortlisted candidates (list attached) will be eligible to appear for the two processes – Tax and R&RA. The agenda is given below:

The agenda for **R&RA** profiles is given below:

Activity	Time (tentative)
Reach Campus - Panel Members	0945 hrs
Preplacement Talk	1000 hrs - 1030 hrs
Case Discussion	1030 hrs - 1145 hrs
Panel Interviews	1145 hrs - 1300 hrs
Lunch	1300 hrs - 1330 hrs
Panel Interviews	1330 hrs - 1530 hrs
Process Closure	1530 hrs

The agenda for **Tax** profile is given below:

Activity	Time (tentative)
Reach Campus - Panel Members	0945 hrs
HR interviews	1000 hrs onwards
Technical interviews	1030 hrs onwards
Final interviews	1100 hrs onwards

We would begin the process at **10:00 am**. Request you to make the following arrangements:

1. Auditorium (with projector, LCD, 3 hand mics, slide changer) for the pre-placement talk
2. Board room for panel members to sync up before the process begins

Rajesh (US - Hyderabad) Kinnera <rinnera@deloitte.com>

23/5/2018 13:09

FW: Deloitte in India (Offices of the U.S.) | Audit Assistant | Application Process | Deloitte Regional Audit Delivery Center (RADC)

To placementcell@bhavansvc.org <placementcell@bhavansvc.org> Copy
Rupin (US - Hyderabad) Varma <ruvarma@deloitte.com> •
Rubina (US - Hyderabad) Behera <rubehera@deloitte.com>

Hello Mam

As discussed forwarding the email again to you.

Thanks
Rajesh

From: USI Audit Campus (US - Hyderabad)

Sent: Tuesday, May 22, 2018 8:46 PM

To: placementcell@bhavansvc.org

Cc: Varma, Rupin (US - Hyderabad) <ruvarma@deloitte.com>; Kaur, Guneet (US - Delhi) <gunkaur@deloitte.com>; Kinnera, Rajesh (US - Hyderabad) <rinnera@deloitte.com>; Behera, Rubina (US - Hyderabad) <rubehera@deloitte.com>

Subject: Deloitte in India (Offices of the U.S.) | Audit Assistant | Application Process | Deloitte Regional Audit Delivery Center (RADC)

Deloitte in India (Offices of the U.S.) | May 22, 2018



Application process for the position of Audit Assistant

Dear Candidate,

Thank you for showing interest in the Audit Assistant position with Regional Audit Delivery Centre at Deloitte in India (Offices of the U.S.). Below are the eligibility requirements for the position.

Eligibility criteria:

- As specified in the JD
- Qualifying percentage is 60% in Graduation till date without any active backlogs
- 2018** B.Com/BBA/BBM/BMS graduates
- The CTC set for the requisite roles is INR 3,30,000 p.a.

Dynamics concerning the work profile

- **No contract** will be signed with the new hires, and there will be no probation period.

Please make note of the following key dates:

- Last date for registration on the link is May 25, 2018
- Aptitude Test to be conducted on May 28, 2018
- Venue for Aptitude Test will be shared on May 25, 2018
- Personal interview to be conducted on May 31, 2018
- Venue for Personal Interview will be shared May 29, 2018

Click on the link below to register yourself for the Audit Assistant position. It is mandatory for you to apply through this link in order to appear for the recruitment process.

[Click Here To Register](#)

In case you have any queries, do write back to us on
usiauditcampus@deloitte.com

Regards,
Campus Team



As used in this document, "Deloitte" means Deloitte LLP and its subsidiaries. Please see www.deloitte.com/us/about for a detailed description of the legal structure of Deloitte LLP and its subsidiaries. Certain services may not be available to attest clients under the rules and regulations of public accounting.

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v.E.1

-
- RMS Instructions Document (003).pdf (376 KB)
 - JD RADC.pdf (382 KB)
 - image001.png (5 KB)
 - image004.png (2 KB)
 - image005.png (2 KB)
 - image006.png (2 KB)
 - image007.png (3 KB)
 - image008.png (3 KB)
 - image009.png (3 KB)
 - image002.jpg (12 KB)

Deloitte Campus Recruitments | Batch of 2018 | Jun 2018

Rajesh (US - Hyderabad) Kinnera

7/6/2018 13:31 

To placementcell@bhavansvc.org Copy Guneet (US - Delhi) Kaur, Rupin (US - Hyderabad) Varma,
Rubina (US - Hyderabad) Behera

▶  8 attachments View Download

<http://www2.deloitte.com/us/en.html>

Deloitte
in
India |
June ,
2018



**List of
selected
candidates**

Dear Seema

Thank you for participating in the 2018 Campus Recruitment process for Deloitte India (Offices of the U.S.)

We at Deloitte aim at reinventing the workplace for tomorrow's realities, and we truly value the relationship with your esteemed institution. Thank you for all your support and collaboration.

As a follow-up to our interview discussion at our offices, we have a select for the offer process from your institute.

Sno	First Name	Last Name	Status	Email ID
1	Romit	Tanna	Final Select	romittanna@gmail.com (mailto:romittanna@gmail.com)

We will be reaching out to each of the selected candidate for key information/documents to release the offer which will be completed in the next 3 business days.

On-boarding date for these selects will be on 09 Jul 2018

Please feel free to write to us if you have any questions.

Best regards,

Campus Team



<https://www.facebook.com/deloitte>



[/Deloitte](https://twitter.com/Deloitte)



[/company/deloitte-u-s-india-offices](https://www.linkedin.com/company/deloitte-u-s-india-offices)



[/+Deloitte/posts](https://plus.google.com/+Deloitte/posts)

Deloitte USI | Tax Internship | Registration and Test Details

Sakshi (US - Delhi) Arya
To placementcell@bhavansvc.org

! 12/1/2018 11:50 

▼  11 attachments View Download 

- CV Format.docx (42.8 KB)
- Registration guidebook.pdf (376.2 KB)
- image005.png (59.9 KB)
- image018.png (7.9 KB)
- image019.png (202.1 KB)
- image020.png (3.5 KB)
- image021.png (3.8 KB)
- image022.png (3.9 KB)
- image023.png (4.5 KB)
- image024.png (4.2 KB)
- image025.png (4.4 KB)

<http://www2.deloitte.com/us/en.html>

Deloitte in India | 12 January 2018



Registration Link and Testing Process

Hi Mr. Mahendra,

Thank you for your time and cooperation with us. As per our discussion, below are the internship hiring details:-

The testing process would comprise of 2 rounds of pre-screening tests. The details of which are shared below. Students who qualify in all the 2 testing rounds will be scheduled for interviews as per the date mentioned above.

Test	Details
Versant Placement	Test: English Listening, Speaking, Reading, Writing and Typing Duration: 52 min Number of Questions: 81
Business Proficiency test	Test: Business proficiency Duration: 1 hour 15 minutes Modules: Accountancy / MS Excel / Logical reasoning

Attachments enclosed:

- RMS link registration guide
- CV format for students

The stipend set for this position will be **INR 25,000 per month**.

The office location will be **Hyderabad**.

Please share the link with all the students, as it is mandatory for them to register through this link in order to appear for the process. The attached document will guide them through the online registration procedure.

Registration link for Bhavans Hyd (<https://dt.taleo.net/careersection/1018:/jobdetail.ftl?lang=en&job=S18HTINTSV-Bhavans>)

The deadline for registrations is **Tuesday, 16th January at 5:00 PM**.

Please feel free to contact us if you have any questions.

Best regards,

Deloitte USI | Tax Internship | Interview Shortlist for 22 Jan

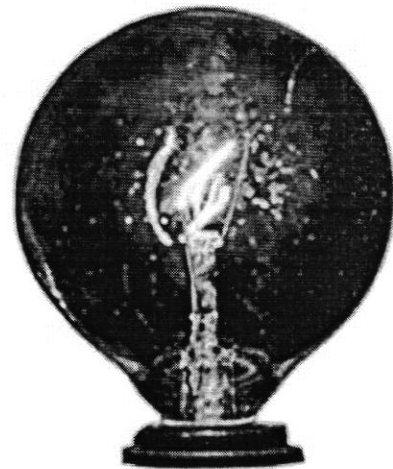
Sakshi (US - Delhi) Arya
To placementcell@bhavansvc.org

! 20/1/2018 22:52 

▶  9 attachments View Download

<http://www2.deloitte.com/us/en.html>

Deloitte in India | 20 January, 2018



Interview Process

Dear **Mahendra Sir,**

Greetings from Deloitte in India (Offices of the U.S.)!

As per our testing process conducted, attached is the list of **students from your campus** shortlisted for interviews to be held on **22nd Jan.**

Request you to inform these students to report in the campus for interview at **9.30 am in business formals.**

For the interview process we would have the below panel members from Deloitte:

1. Mahesh Vyas (Final Interviews)
2. Srinivas Maddi (Technical Interviews)
3. Archana Damaraju (Technical Interviews)
4. Shreeya Verma

Request you to arrange for the following on the day of interview:

1. **4 interview rooms** (one for each panel member) with **good internet connectivity** in each room
2. Water bottles in each room
3. Lunch / snacks for the panel members
4. Waiting room for students

Details of Interview SPOC:

Name:	Shreeya Verma
Mobile number:	+91 9594588728
Email ID:	<u>shrverma@deloitte.com</u> <u>(mailto:shrverma@deloitte.com)</u>

Please feel free to contact us for any clarifications.

Best regards,
Campus Team

S.No	First Name	Last Name	Email Address	Profile
1	Bhaskarabatra	Chandrashekar	chandrashekarchandu79@gmail.com	R&RA
2	Ekta	Khanna	ektakhanna59@gmail.com	Tax
3	AISHWARYA	NARAYANAN	aishwaryapramila@gmail.com	Tax
4	A L N Lakshmi	Aparna	ammanamanchiaparna@gmail.com	Tax
5	Medha	Narayanasa	medha.narayansa@gmail.com	Tax
6	Shlok	Jain	shlokjain.86@gmail.com	Tax
7	Ankita	Agarwal	ankitaagarwal8808@gmail.com	Tax
8	Khyati	Patel	khyati.patel6308@gmail.com	Tax
9	Shammu	Jajra	shammujajra016@gmail.com	Tax
10	K.K. Victor	Paul	paulvictor05@gmail.com	Tax

(29)

Sr no	Title	Name	Gender
1	Associate Analyst	Pankaj Devulapalli	
2	Associate Analyst	Hemanth Tantravahi	
3	Associate Analyst	Ralph Marneni	
4	Associate Analyst	Deepak Maurya	
5	Associate Analyst	Chindam Manasa	
6	Associate Analyst	Devulluri Sudha	
7	Associate Project Controller Analyst	Rebecca Mukhopadhyay	
8	Associate Project Controller Analyst	Kothuri Nitya	
9	Associate Project Controller Analyst	Preetha Nagasainathan	
10	Associate Project Controller Analyst	Krishna Kompella	
11	Associate Project Controller Analyst	Sai Abhinay	
12	Associate Project Controller Analyst	Kola Nethree	
13	Associate Analyst- USI Finance	Kapil Kandaswamy	
14	Associate Analyst- USI Finance	Nishant Nair	
15	Associate Analyst- CTS	Richard Samuel	
16	Associate Analyst- CTS	Ajay Kumar	

Deloitte USI | Tax Internship | Registration and Test Details

Sakshi (US - Delhi) Arya
To placementcell@bhavansvc.org

! 12/1/2018 11:50

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- CV Format.docx (42.8 KB)
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- image005.png (66.9 KB)
- image018.png (7.9 KB)
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- image020.png (3.5 KB)
- image021.png (3.8 KB)
- image022.png (3.9 KB)
- image023.png (4.5 KB)
- image024.png (4.2 KB)
- image025.png (4.4 KB)

Deloitte in India | 12 January 2018



Registration Link and Testing Process

Hi **Mr. Mahendra**,

Thank you for your time and cooperation with us. As per our discussion, below are the internship hiring details:-

The testing process would comprise of 2 rounds of pre-screening tests. The details of which are shared below. Students who qualify in all the 2 testing rounds will be scheduled for interviews as per the date mentioned above.

Test

Details

Versant Placement Test: English Listening, Speaking, Reading, Writing and Typing

Duration: 52 min

Number of Questions: 81

Business Proficiency test Test: Business proficiency

Duration: 1 hour 15 minutes

Modules: Accountancy / MS Excel / Logical reasoning

Attachments enclosed:

- RMS link registration guide
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The office location will be **Hyderabad**.

Please share the link with all the students, as it is mandatory for them to register through this link in order to appear for the process. The attached document will guide them through the online registration procedure.

Registration link for Bhavans Hyd

The deadline for registrations is **Tuesday, 16th January at 5:00 PM**.

Please feel free to contact us if you have any questions.

Best regards,

Campus Team



Get in touch



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S. No.	First Name	Last Name	Email ID
1	Yash	Agarwal	yash42.agarwal@gmail.com
2	SaiPraneetha	B	saipraneetha.1928@gmail.com
3	ashish kumar	chowdhary	ashishchowdhary1996@gmail.com
4	Leander Arthur	Duarte	duarteleander@gmail.com
5	Susmitha	Kollu	devinenisusmitha94@gmail.com
6	Gaikwad Bharath	kumar	bharathbunty737@gmail.com
7	Praneetha	Maligi	maligi.praneetha@gmail.com
8	Siva Sindhura	Mandalapu	ms.sindhura777@gmail.com
9	Sri Vijitha venkata sai	Marella	mvssvijitha@gmail.com
10	Nihal	Yadav	nihal07895@gmail.com

placementcell

From: Kinnera, Rajesh (US - Hyderabad) <rkinnera@deloitte.com>
Sent: Monday, September 10, 2018 7:47 PM
To: placementcell@bhavansvc.org
Subject: RE: Deloitte Campus Recruitments | Batch of 2018 | Jun 2018

Hello Mam

Please find below the latest update on the selects from Bhavans.

Sno	Name	Campus	Final Status
1	Romit Tanna	Bhavans	Joined
2	Alekhya Chigulapally	Bhavans	Offer Accepted-DOJ: 08 Oct
3	Sairam Yadav	Bhavans	Offer Accepted-DOJ: 08 Oct
4	K Lahari	Bhavans	Offer Accepted-DOJ: 08 Oct
5	R Aishwarya	Bhavans	Offer Declined

Rajesh

From: Kinnera, Rajesh (US - Hyderabad)
Sent: Thursday, June 7, 2018 1:32 PM
To: placementcell@bhavansvc.org
Cc: Kaur, Guneet (US - Delhi) <gunkaur@deloitte.com>; Varma, Rupin (US - Hyderabad) <ruvarma@deloitte.com>; Behera, Rubina (US - Hyderabad) <rubehera@deloitte.com>
Subject: Deloitte Campus Recruitments | Batch of 2018 | Jun 2018

The Deloitte logo is displayed in white text on a dark, textured background. The logo consists of the word "Deloitte" in a bold, sans-serif font, followed by a period.

Deloitte in India | June , 2018



List of selected candidates

Dear Seema

Thank you for participating in the 2018 Campus Recruitment process for Deloitte in India (Offices of the U.S.)

We at Deloitte aim at reinventing the workplace for tomorrow's realities, and we truly value the relationship with your esteemed institution. Thank you for all your support and collaboration.

As a follow-up to our interview discussion at our offices, we have a select for the offer process from your institute.

Sno	First Name	Last Name	Status	Email ID
1	Romit	Tanna	Final Select	romittanna@gmail.com

We will be reaching out to each of the selected candidate for key information/documents to release the offer which will be completed in the next 3 business days.

On-boarding date for these selects will be on 09 Jul 2018

Please feel free to write to us if you have any questions.

Best regards,

Campus Team



Building a better working world

Ernst & Young LLP
Oval Office, 18, IT Labs Centre
HITECH City, Madhapur
Hyderabad-500 081
India

Tel: +91 40 6736 2000
Fax: +91 40 6736 2200
ey.com

years of excellence in professional services

Mr./Ms. Neeleka Ramakrishna Ramani
HYDERABAD

12th September 17

Offer for Analyst designation in Risk Advisory Services

Dear SANJAT

Congratulations!

We are pleased to offer you a position of an **Analyst** in RAS

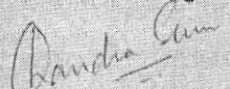
- > **Entity** : Ernst & Young LLP
- > **Location** : Hyderabad
The job location is tentative and you are liable to be posted at any location in India
- > **Fixed CTC** : INR 3,50,000 (Rupees three lakh fifty thousand only)
- > **Date of Joining** : Your joining will be between **May '18- July' 18**
and the exact date will be communicated to you closer to your joining period.

We understand that you will be appearing for **B-Com/BBA/Eco Final exams** in **April/May 2018**. Your selection and this offer is subject to your clearing **Final exams** in **April/May 2018**. In case you are unsuccessful in clearing the said exam, this offer will be automatically considered withdrawn and invalid. You will be required to submit your passing/clearing certificate for the said exam, for the confirmation of your appointment.

A detailed offer letter will be issued to you on your date of joining. Please sign and return the duplicate copy of this letter, as a token of your acceptance.

We look forward to a long and mutually beneficial association with you.

Yours sincerely,
For Ernst & Young LLP


ChandraSekhar P

Authorised Signatory

I hereby accept the position and terms and conditions of employment offered.

Signature  Date 12/09/2017

(NAME OF THE CANDIDATE)

Analyst - Bhavans - DOJ

(EY)

Kalyani Maharana4/4/2018 15:28 

To placementcell placementcell Copy Charu Srivastava

Dear Mam,

As discussed request you to pls. confirm if the below analyst can join us from 16th April 18 .

1. K Sudha Sahiti
2. A Akshay Kumar
3. Nookala Ramakrishna Samrat
4. Yugal Parwani

Regards,
Kalyani Maharana .

The information contained in this communication is intended solely for the use of the individual or entity to whom it is addressed and others authorized to receive it. It may contain confidential or legally privileged information. If you are not the intended recipient you are hereby notified that any disclosure, copying, distribution or taking any action in reliance on the contents of this information is strictly prohibited and may be unlawful. If you have received this communication in error, please notify us immediately by responding to this email and then delete it from your system. The firm is neither liable for the proper and complete transmission of the information contained in this communication nor for any delay in its receipt.

Name of the College(With Location)	Name of the Candidate	Service Line Offered	Designation Offered	Gender	Date of Birth	E-mail ID	Phone Number	Course with specialisation
Bhavans Vivekananda College, Sainikpuri, Secunderabad-500094	N Ramkrishna Samrat	Risk Advisory Services	Analyst	Male	07/03/1998	nookalarks98@gmail.com	8985132878	B.Com(Computers)
Bhavans Vivekananda College, Sainikpuri, Secunderabad-500095	K Sudha Sahithi	Risk Advisory Services	Analyst	Female	16/02/1998	sudhasahithi999@gmail.com	9000142946	B.Com(Hons)
Bhavans Vivekananda College, Sainikpuri, Secunderabad-500096	A Akshay Kumar	Risk Advisory Services	Analyst	Male	19/11/1997	akshayjain.a.007@gmail.com	7207077208	B.Com(Computers)

STRICTLY PRIVATE AND CONFIDENTIAL

FACTSET

To,

21 February 2018

Akshitha Kali,
H. No: 27-136/27/1,
Ramrahama Nagar,
Neredmet,
Hyderabad.

Offer of Employment.

Dear **Akshitha,**

Congratulations!

We are pleased to confirm our offer of employment to you in our organization as **Research Analyst** with effect from **16 July 2018**. You will be based in our Hyderabad office. We extend this offer, and the opportunity with great confidence in your abilities based upon your credentials and the information shared during your interview. We feel that you will be able to make an outstanding contribution to our Organization.

Your annual total cost to the company is **₹ 2, 32,606** and will be subject to statutory and other deductions as per employer policies and practices.

The details of your compensation breakdown are provided in the **Annexure A**.

Your compensation details are confidential and you may discuss it only with the undersigned in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization.

Your employment with us will be governed by the Terms & Conditions as detailed in **Annexure B**.

Please provide your response indicating your acceptance of our offer as per the terms and conditions mentioned in the Annexure-B within 2 working days of receipt of this letter, after which period this offer shall lapse automatically.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming market leaders. We assure you of our support for your professional development and growth.

Yours Sincerely,



Tirumala Reddy Koduri
Senior Manager – Recruiting,
Human Resources

ANNEXURE-A

NAME : AKSHITHA KALI
JOB TITLE : RESEARCH ANALYST

SALARY HEADS	MONTHLY	ANNUAL
BASIC PAY	6125	73500
HOUSE RENT ALLOWANCE	2450	29400
SPECIAL ALLOWANCE	7525	90300
STATUTORY BONUS	1400	16800
FIXED BASE SALARY	17500	210000
BENEFITS:		
EMPLOYER'S CONTRIBUTION TO PROVIDENT FUND	735	8820
EMPLOYER ESI	831	9975
PERSONAL ACCIDENT INSURANCE	23	276
GRATUITY	295	3535
TOTAL COST TO THE COMPANY	19384	232606

- 12% of basic will be deducted from the monthly salary as a contribution towards provident fund plan. This is in addition to the 12% basic contributed by the organization. On leaving the company, you can either withdraw or transfer the balance in your PF account.
- You will be enrolled in the Employee State Insurance scheme (ESI) as per the eligibility and your grade in the organization. You can nominate 5 dependants in addition to yourself to be covered under the ESI scheme.
- You will also be covered under Round-the-clock Personal Accident Insurance for ₹ 6, 00,000. The coverage is for self and premium towards the same will be paid by the firm on your behalf.
- You will be also eligible for a LIC benefit up to ₹ 6, 00,000. The coverage is for self and premium towards the same will be paid by the firm on your behalf.
- In general, we review our salaries half-yearly every fiscal year in the months of March and September. Salary adjustments take effect subsequently in April and October.
- All employee tax liabilities arising out of the above compensation shall be borne by you. Tax at source will be deducted as per the Income Tax act.
- For purpose of contribution to Provident Fund, Gratuity, Superannuation Fund, encashment of leave etc., computations will be on the basis of basic pay.

Final Select Details - FactSet

Hari Kishen Sapparapu

07:32 

To placementcell placementcell

▶  5 attachments View Download

Hi,

Please find below details of final selects for your reference.

Sr.No	Name	Contact Number	E-mail ID
1	BATTU UMESH RAJU	9014215353	battuumeshrj@gmail.com
2	Losrawar Naga Mohan	8466026448	losrawar.mohan@gmail.com
3	P. vaishnavi	7075100322	vaishnavigupta2304@gmail.com
4	ANNAMRAJU BALA KALYANI	8179948936	KALYANI.ANNAMRAJU@GMAIL.COM
5	B.sukeerthana	9032734805	sukeerthana.bezawada@gmail.com
6	Naresh Bongoni	8686866512	nareshbongoni22@gmail.com
7	Swathi Vaddi	7382149097	1702swathi@gmail.com
8	J suresh	9908776767	jamalpur.suresh21@gmail.com
9	NIKHIL HARSHAVARDHAN TUMULURI	9676706045	nikki.harsha8@gmail.com
10	shravan kumar k	8886880912	shravan_9720@yahoo.co.in
11	Akshitha Kali	7702783969	akshuakshitha98@gmail.com
12	bhargavi jadam	7093846821	bhargavijadam98@gmail.com
13	kovoor santoshi	7680916704	santoshisai07@gmail.com
14	Pannala Ramya deepika	9553313926	deepikapannala@gmail.com
15	sai sravan reddy patlolla	9700330022	sravanreddy9899@gmail.com
16	shivani salveru	9948973567	shivanisalveru3@gmail.com
17	Syam Kumar Ch	9676474275	shyamkumarchilumula@gmail.com
18	Gajawada Soumya	8121198745	gajawadasowmya96@gmail.com
19	T.prathyusha	9515677068	tutturuprathyusha@gmail.com
20	M.Bhavya sree Reddy	96040753338	m.bhavyareddy75@gmail.com
21	SAI HARINI PEDDI	7660993117	saiharini343@gmail.com
22	Anagha Tekanti	7680087366	anaghaa.ana@gmail.com
23	Divyanka Bhakuni	9948230044	bhakunidivyanka.2010@gmail.com
24	Mantripragada Naimisha	7842114787	naimisha1612@gmail.com
25	Medam bhogeshwari sai tejaswini	9912770915	saitejaswini7991@gmail.com
26	Nikita Narvaiye	9948078095	nikitanarvaiye@gmail.com
27	Rupa Rollapati	9121599403	rupa.rollapati@gmail.com
28	koushik kumar landgey	8886510154	koushiksid87@gmail.com
29	N.Pujitha	9290681010	pujithavishwanadham@gmail.com
30	Srigadhi Arvind Kumar	8121263424	arvindsrigadhi.2498@gmail.com
31	Asma Sulthana	8686475951	asmasulthana98@gmail.com
32	S.ASHWINI	9494059605	singamsettyashwini@gmail.com
33	TULSI BATHULA	8328064235	tanulilymild031997@gmail.com
34	YOGESH CHOUDHARY	7893598834	yogeshchoudhary448@gmail.com
35	R.Anusha	8186864503	anusha21198@gmail.com

36	Baddam Ajay Kumar	9030345931	ajaybaddam7258@gmail.com
37	k.priyanka	9154995224	priyankakodakanchi@gmail.com

Regards,
Hari Kishen Saparapu

Lead Recruiting Specialist

FactSet Systems India Pvt. Ltd.
T +91 40 4455 7000; | M +91-800-826-6941
hsaparapu@factset.com
www.factset.com/careers

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FactSet is an Equal Opportunity Employer (EOE) and strongly supports diversity in the workforce

Teja Soujanya Chimta <teja.chimta@franklintempleton.com>

16/10/2017 14:40

Final Shortlisted - Student Details

To placementcell placementcell <placementcell@bhavansvc.org> Copy
ISC Staffing <iscstaffing@franklintempleton.com>

Hello Seema,

Below are the Shortlisted candidates in various streams.

Request you to provide the shortlisted students details as per the attached tracker and their resumes. We will be using the same data to print the offer letters.

S.No	Name	Stream
1	M. Vijay Prakash	B.com
2	Cheela Sanghavi	B.com
3	Anuker Reddy	B.com
4	Rayaprolu Meena Meghana	B.com
5	Rishabh Choudhary	B.com
6	Ashish Sing Chauhan	MBA
7	Adulla Ramya Sree	MBA
8	N Sandhya Rani	MBA
9	Nikitha M	MBA
10	Sakilam Sairaj	MBA
11	Srinidhi Vedula	MBA
12	Prashanth Reddy Mula	MBA
13	R Prasanna Kumar	MBA
14	Marru Manohar Rao	MBA
15	Vallakati Madhuri	MBA
16	Malga Durga Bhavani	MBA
17	Angirekula Bhaskar	MBA
18	B.V.S.Sridhar	M.Com
19	Bandari Bhuvaneshwari Yadav	M.Com
20	Dibya Ranjani Mangraj	M.Com
21	Gubbala Sri Pooja	M.Com
22	Priyanka Jinde	M.Com
23	Chanchal Eklure	M.Com

Regards

Teja Soujanya CH

Talent Acquisition

Human Resources

HY-North Block, Grd Fl, FT Park

Franklin Templeton Investments

Cisco Ext: 8132493


Direct tel: +91 40 66972493

teja.chimta@franklintempleton.com

www.franklintempleton.com

Franklin Templeton - Campus Visit

Ratandeep Vaddi

27/9/2017 16:33 

To placementcell placementcell Copy Swetha Vissapragada, Krantider Punjala

▶  3 attachments View Download

Hello Seema,

It was nice talking to you, and we are excited to visit your college this year to identify and hire the top-talent.

Please find below the day planner and enclosed document with the required details.

Please ensure the logistics are coordinated thoroughly for the scheduled date and do reach/write back to us for any fu

- **Campus visit date: 9th Oct 2017**
- **Time of visit: 10:00AM**
- **No. of Panel from Franklin Templeton: 6 Members**
- **Streams: BCom , MCom & MBA**

Details required from college:

- Mailing address – Campus hiring event/location
- Share the list of eligible students with details – Enclosed tracker

Campus Hiring – Days schedule:

GTP HIRING - DAY PLANNER		
Timing	Stream	Task
10:00 AM - 11:00 AM	<u>BCom , MCom & MBA</u>	Pre-placement Presentation
11:00 AM - 11:30 AM	<u>BCom , MCom & MBA</u>	Students assemble at respective rooms for test
11:30 AM - 1:00 PM	<u>BCom , MCom & MBA</u>	Online Test (English, Logical Aptitude & Accountancy)
1:00PM - 1:30PM	<u>BCom , MCom & MBA</u>	Test result Announcement
1:30 PM - 2:00 PM		Lunch (Panel)
2:00 PM Onwards	<u>BCom , MCom & MBA</u>	Panel Interviews of the shortlisted candidates

Thanks

Ratan

HR Team

Franklin Templeton Investments

tel +04066971412

rvaddi@templeton.com

www.franklintempleton.com



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INVESTMENTS**

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Campus Hiring – Streams, Eligibility criteria, selection process and compensation details:

CAMPUS HIRING DETAILS - STREAM, ELIGIBILITY, SELECTION PROCESS AND COMPENSATION						
Stream	Min %	Selection process	Test format	Test Sections	Written test duration	Compensation details
B Com	60%	* Online Assessment * HR Interview * Business Interview	Online Assessment - Objective and Subjective	* Attention to detail * Numeric ability * General Accounting * Communication skills	95 mins	CTC: INR 2,52,146 PA
MBA	60%	* Online Assessment * HR Interview * Business Interview	Online Assessment - Objective and Subjective	* Attention to detail * Numeric ability * General Accounting * Communication skills * Mutual funds basic concepts	95 mins	CTC: INR 3,44,711 PA

Campus Hiring – Days schedule:

GTP HIRING - DAY PLANNER		
Timing	Stream	Task
10:00 AM - 11:00 AM	MBA & B Com	Pre-placement Presentation
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1:30 PM - 2:00 PM	-	Lunch (Panel)
2:00 PM Onwards	MBA & B Com	Panel Interviews of the shortlisted candidates



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CPG008883-1820547

Date: July 9, 2018

Dear: Konduri Bhargavi

Sub: Offer of Process Associate Genpact Customer Service Skills Training

Congratulations! You have been selected by Genpact India Pvt. Ltd. ("the Company") as **Process Associate**

We are pleased to extend you an offer of **Process Associate** Genpact Customer Service Skills training in Genpact India Pvt. Ltd. ("Company") for a period of two months with effect from **July 9, 2018** as per the following terms and conditions:

1. The objective of the training is to provide exposure to the trainees to various facets of a BPO business and develop the necessary skills, which the trainees do not otherwise possess but are essential to be able to render services in a BPO business.
2. Your designation for the period of training shall be **Process Associate**
3. Your stipend for the period of training shall be Rs. /-. The location for your training shall be **India>Hyderabad>Hyderabad Uppal IN – Office**. Your location of training is subject to change upon notification by the Company and you shall be bound to attend the training at such changed location
4. You will be expected to attend all sessions as scheduled and communicated to you by your trainers who will be in charge of your training program. You shall not avail any leave without approval from trainer except for any emergency, which will have to be explained as per the Company specified process.

Locations	On-boarding reporting time**	Genpact Office Address
NCR	10:30	Stellar 135 Building, Plot No 5 and 6, Sec-135, Noida, 201301, U.P. ,7th Floor, On-boarding Room , Noida
HYD	10:00	Genpact, Security In Gate no 3, 14-45,IDA,opp NGRI, Habsiguda,Uppal,Hyd-500009
JPR	9:30	Genpact India, JLN Marg , Malviya Nagar, Jaipur (NHO Room)
BLR	9:00	Genpact, # 99, Surya Park, Electronic City, Bangalore 560100
KOL	10:00	Genpact India Unitech Hi Tech Structures Ltd. – IT/ITeS SEZ Building C1, 1st Floor Infospace Complex, DH 1, 2, 3 & 3/1, New Town Kolkata

***In order to experience a smooth Onboarding, please reach the venue on time*

5. During the tenure of your training, either party may terminate the agreement by giving the other party 15-day notice in writing. The Company reserves the right to terminate your training with immediate effect on grounds of breach of Company policy, misconduct or unsatisfactory performance. Absence for a continuous period of 3 (three) days without requisite prior approval from your assigned trainer (including extension of leave), can lead to your training assignment being terminated without notice or explanation or stipend in lieu thereof.

Genpact India Private Limited
(Formerly Known as Empower Research
Knowledge Services Pvt. Ltd.)
CIN: U73100DL2005PTC307363
Regd. Off.: Delhi Information Technology Park,
Shastri Park, GT Road, Delhi, India 110053



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6. During the term of training:

- You will not be allowed to take up employment or other commercial activity without the prior written consent of the Company. The intent of this clause is to ensure your complete focus on the training being imparted to you and to secure the interest of the Company as regards its confidential proprietary information. You shall be periodically assessed on your performance as per the training schedule. Assessment can be both written and practical assessments for skill sets
- You will be required to apply and maintain the highest standards of personal conduct and integrity and comply with all Company policies and procedures as may be applicable. Any violation of above mentioned or any other Company policies or procedures can result in action being taken against you including and up to termination of this agreement.
- Any information/data/material shared by the Company ;pertaining to the training is Company's confidential and proprietary property and you shall not divulge such information to any third party including sending the material to your personal or third party email ID for any reasons whatsoever. Breach of this clause may result in Company taking appropriate disciplinary and legal action against you
- You confirm that you have disclosed fully all of your business interests to the Company whether or not they are similar to or in conflict with the business(es) or activities of the Company, and all circumstances in respect of which there is, or might be perceived, a conflict of interest between the Company and you or any immediate relatives. Further you agree to disclose fully and immediately to the Company any such interests or circumstances which may arise during the tenure of this trainee agreement
- During the period of training or any time thereafter, you shall not use or divulge to any third party any information about the Company including any information regarding its customers. All information about the Company including its customers that comes to your knowledge in the course of or in connection with your training by the Company shall be deemed to be confidential information and you shall be liable to indemnify the Company for any loss caused to the Company for any breach of your confidentiality obligation towards the Company

7. At the end of the training period the Company, based on business needs, may consider you for an appropriate placement in the Company subject to your clearing the hiring process of the Company. The Company is in no way obliged or bound to offer you employment and the same will be determined purely by business needs. It is also clarified that in the event the Company considers you for employment, you will be required to clear voice/soft skills, technical skills, HR, background check and other hiring screens as per applicable policy of the Company before being made an offer of employment. In the event you are not chosen for employment by the Company, this agreement will end automatically and you will have no right or lien vis a vis the Company.

8. The terms of this training letter are intended to be kept strictly confidential and shall not be deemed as an offer by the Company to hire you after successful completion of the training by the employee.

9. Upon completion of your training at the end of the term of training you shall immediately return to the Company all documents, files, books, papers and memos in your possession or custody.

Kindly sign and Initial each page of this letter and return a copy in acceptance of the terms and conditions set out herein.

Notwithstanding anything contained in this letter this is purely a term appointed which shall automatically terminate on the expiry of the term of the training without any extension unless otherwise agreed by the Company in writing.

For Genpact India Pvt. Ltd.

Accepted and Agreed

Nitin Khurana
Vice President–HR

Konduri Bhargavi

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Commitment Sheet – Instructions

Dear Candidate,

Thank you for your interest in Genpact. As part of our assessment process, it is mandatory that you sign a "Commitment Sheet".

This Commitment Sheet captures the various aspects of a role and the related challenges/situations you may face with respect to doing the job if selected.

To ensure you have read the complete document, please ensure you:

1. Read the document carefully and respond to each statement

2. For each statement there are certain words that have been printed in bold and underlined. At the end of each statement, you need to write down the word/words on the side of the sheet.

Example:

Do I have any concern in travelling in non AC cabs or buses – the word concern needs to be written in the column with the heading "Write the word that is in bold & underlined."

3. If you have any additional information that you want to provide related to each statement, please add it in the Comments column. You will need to take a copy of the completed Commitment sheet with you when you attend the "Pre Hire Orientation" (PHO) with the business.

After your Pre Hire Orientation session, please confirm if you want to join Genpact or not. It is in the interest of the Company and you to be completely honest and realistic in your decision to accept the offer.

If you have any questions related to any of the statements and what they mean, please do ensure you get your doubts cleared.

Thank you,
Genpact Recruitment Team



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Commitment Sheet

Date: _____

Name: Konduri Bhargavi

Designation: Process Associate

Mobile number: 8142063842

I hereby acknowledge that I have been informed about and understood the conditions listed below. I acknowledge that this has been explained to me during the interview process and I agree to the stated conditions

<u>A :- Working hours, shifts and leaves:</u>	<u>Response</u>	<u>Write word that is in BOLD & Underlined</u>	<u>Comments</u>
It has been explained to me that I will work any 5days in a week for 9 hours in a day	Yes/No		
I agree I may spend up to 2 hours in travel (one way) depending on my place of residence which excludes the above 9 working hours.	Agree/Disagree		
I don't have any concern travelling in non AC cabs or buses	Agree/Disagree		
In general Trainings and business updates are scheduled during business hours. But sometimes the training can happen after the shift is completed. As a result, I understand I may sometimes be required to work beyond 9 working hours.	Agree/Disagree		
The shift I have been told I will be working in is:(please write DAY or NIGHT based on what has been discussed with you).	Yes/No		
I understand the final decision on which shift, process and location I will be assigned to is taken by the Company.	Yes/No		
I understand that weekly offs may be any two days of the week and may not be consecutive, depending upon business requirement.	Agree/Disagree		
B:- Post successful completion of training I would be aligned to any process (based on business requirement) which could be a mix of calling and non-calling, ranging from 0% calling to 100%calling.	Agree/Disagree		
I may need to work on national holidays (like Independence Day, Republic Day and Gandhi Jayanthi) /festivals offs (e.g. Diwali, Christmas, Eid).For this I will get a compensatory off as per the Company policy.	Agree/Disagree		
I know that leaves will be discouraged during the Classroom and on job training (till six months post joining) because this can effect performance and in turn confirmation.	Agree/Disagree		

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C:- Role change, Promotion:			
I understand I need to be in a role for a minimum of 18 months. I cannot move out of the process or business unless the business requirements require an earlier change, and any movement, role change or promotion will be at the discretion of the Company.	Agree/Disagree		
My first promotion may take at least 18 months and will depend on how I perform and business needs.	Agree/Disagree		
D :- Variable incentives & Probation period:			
I have understood that I will get a variable incentive depending on how I perform every month. I will not be eligible for performance incentive during the training period,			
I am aware that if my performance is below expectation, my probation period may be extended by the Company.			
E:- Resignation and Notice period:			
In case I chose to resign , I am aware I have to serve a full 30 day notice period, In absence of which, the Company reserves the right to recover from me all expenses incurred, with regard to any training and development, special education, upskilling or on the job training imparted by the company or damages suffered by Company due to loss of billing.			
I am comfortable working in all locations in the site/city for which I am hired for e.g. NCR Site includes Gurgaon, Delhi and Noida)			
BGC: I understand that all the education and work experience documents submitted by me would be checked thoroughly. In case of any discrepancy, the Company may at its sole discretion revoke the offer or terminate my services.			

Candidate's Signature

Interviewer's signature

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Declaration:

I hereby declare that I have disclosed all past, current, and probable educational/competitive endeavors (Graduation/CA/CS/MBA/PG/OTHER) that I was aware of at this moment. Below, are the details of the same: **Education/Entrance Exam Year Results**

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____

- Apart from the above, I have not enrolled/appeared in any exam or course. I shall inform the organization immediately in writing in case I wish to pursue any educational course/competitive exam
- I declare that all facts / documents that I have presented to the recruiter/vendor are true and correct. I have disclosed all information and have not been pressurized to hide/alter any information. Suppression of information regarding education or prior work experience could lead to adverse action. In case any of the facts are found to be incorrect, I undertake to abide by any disciplinary action in the future.

After attending the Pre Hire Orientation session, please tick one: I have attended the Pre Hire Orientation session and I understand the expectations from me.

1. I am comfortable joining Genpact
2. I am not comfortable with the job expectations and hence do not wish to join Genpact

Candidate's Signature

Interviewer's signature

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Annexure I

Listed below are the mandatory documents (in photocopy) you are required to furnish at the time of joining.

1. Professional Relieving letter from previous employer (last employment) only.
 2. If already a member of a provident fund (PF) scheme with previous employer, then;
 - a. Employer's name
 - b. Provident Fund account number from your previous employer
 - c. Universal account number provided by your previous employer
 - d. Employee Pension number provided by your previous employerOR
 - e. Date of joining & leaving from previous employer
 - f. Copy of Passport in case of International Workers(it should contain Nationality, Passport number, Country of issue, Date of issue, Valid up to)
 3. Below mentioned KYC (Know Your Customer) Documents
 - a. Copy of PAN
 - b. Copy of Aadhaar Card.
 - c. Signed Cancelled Cheque with your name printed on it (In case your name is not printed on the Cheque, please attach last 3 months bank statement along with the Cheque)
 4. If your salary is less than or equal to the applicable limit mentioned in the ESI Act, 1948[1] you will need to enroll for ESIC (Employee State Insurance Corporation) which is a Govt. regulation therefore please carry;
 - a. 3 Post card size (4X7) photographs of yourselfOr
 - b. If you would like your family covered Family group Photograph of immediate family (4X7, 3 Copies of the same photograph), only members in the photo will be covered, Photos should be clear and have only your immediate family who are your dependents.
- *Please check the company policy for the applicable limit
5. 4 recent Passport size Photograph
 - a. One for Genpact ID card
 - b. One for opening a new account if you do not have an one with ICICI/HDFC/Axis
 - c. Two for PAN card application if you do not have one

Genpact India Private Limited
(Formerly Known as Empower Research
Knowledge Services Pvt. Ltd.)
CIN: U73100DL2005PTC307363
Regd. Off.: Delhi Information Technology Park,
Shastri Park, GT Road, Delhi, India 110053

shortlisted students

Insha Abedin

14/2/2018 16:03

To placementcell placementcell Copy Jyothirmayi Ch

Hi Dr. Seema,

Chatankandath Dheepa Menon	Chatankandath	Dheepa Menon	9989601232	9908889448	deepaamenon23@gmail.com	B.Com	B.Com	1.35
P. Chaithanya	P.	Chaithanya	7702271831	9030263794	chaitu83416@gmail.com	B.Com	B.Com	1.35
Gowribhatla Yamini	Gowribhatla	Yamini	9640717052	8374927736	yaminig1023@gmail.com	B.Sc	B.Sc	1.35
Belide Swetha	Belide	Swathi	7396984261	9347283879	belideswetha19988@gmail.com	B.Com	B.Com	1.35
Konduri Bhargavi	Konduri	Bhargavi	8142063842	9396989099	konduribhargavi@gmail.com	B.Com	B.Com	1.35
A. Anirudh kumar	A. anirudh	Kumar	7993293418	9440325529	anirudh6498@gmail.com	B.Sc	B.Sc	1.35
Shreelatha N.	Shreelatha	N.	7893305884	9948669664	shree.bstar@gmail.com	B.Com	B.Com	1.35
Alekhya	Alekhya	NA	8328111973	9391387038	alekhyatatiipalli@gmail.com	B.Com	B.Com	1.35
Palakodeti Naga Lalitha Priyanka	Palakodeti Naga Lalitha	Priyanka	8686746099	8008178908	priyapalakodety09@gmail.com	BBA	BBA	1.35
Kasula Sai Baba Goud	Kasula Sai Baba	Goud	8019127905	9346266750	sajgoud150@gmail.com	B.Com	B.Com	1.35
Mandala Bhavana	Mandala	Bhavana	8885909077	9701505152	mandalabhavana@gmail.com	B.Com	B.Com	1.35
A. Mamatha	A.	Mamatha	9951833661	NA	mamatha.aliminate@gmail.com	B.Sc	B.Sc	1.5
Gottemukkula Madhuri	Gottemukkula	Madhuri	9885578008	9951036745	madhurichary1997@gmail.com	B.Com	B.Com	1.5
Gadiraju Yeshwanthi	Gadiraju	Yeshwanthi	9652066072	9550652462	gadirajuy@gmail.com	B.Sc	B.Sc	1.5
Enja Jesse	Enja	Jesse	8019662728	9966518313	jesseenje11@gmail.com	B.Sc	B.Sc	1.5
Voleti Sai Srinivas	Voleti sai	Srinivas	8801611470	7093939362	saisreenivas52@gmail.com	B.Sc	B.Sc	1.5
C. Abhinav Rathnam	C. Abhinav	Rathnam	9581228978	9642464299	abhinav.rathnam72@gmail.com	B.Sc	B.Sc	1.5

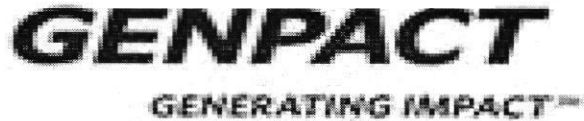
Sohail Mohiuddin	Sohail	Mohiuddin	8686877734	9966929473	sohailmohiuddin86@gmail.com	B.Com	B.Com	1.5
Dosapati Amitha	Dosapati	Amitha	8121979091	9573593480	amithskeker@gmail.com	B.Com	B.Com	1.5
Smriti Kumari	Smriti	Kumari	7329022925	9441310539/6300247593	smritikumari8868@gmail.com	B.Com	B.Com	1.5
C. Ramya	C.	Ramya	9581359651	9703346145	chandaramya67@gmail.com	B.Com	B.Com	1.5
Vishwanathan Vinay	Vishwanathan	Vinay	7658928678	9705707467	irritatorvinay@gmail.com	B.Com	B.Com	1.5
Gamoji Lakshmi Alekhya	Gamoji	Lakshmi Alekhya	9618141790	8142990555	alekhyalli1991@gmail.com	B.Com	B.Com	1.8
R. Jahnvi Krishika Rao	R. Jahnvi	Krishika Rao	7330745713	9440032162	jahnavikrishikarao@gmail.com	B.Com	B.Com	1.8
M. Shiney	M.	Shiney	8801084690	9885554872	shinysolo.solomon@gmail.com	BA	BA	1.8
Tenjarla Nag Akshay	Tenjarla Nag	Akshay	8309449480	8978789287	akshaytenjarla@gmail.com	B.Com	B.Com	1.8
Vartika	Vartika	NA	8121628734	8121628764	vartika0997@gmail.com	B.Sc	B.Sc	1.8
Jayashree Srinivas	Jayashree	Srinivas	8886867875	7702128000	jayashree141998@gmail.com	BBA	BBA	1.8

Warm Regards,

Insha Abedin
 Management Trainee - Recruitment
 Genpact
 14-45,IDA UppalOpp. NGRI Habsiguda
 Telangana -39
 C- +91 9670000889
 E- insha.Abedin@genpact.com
 www.genpact.com

-----Original Message-----

From: placementcell placementcell [mailto:placementcell@bhavansvc.org]



Campus Recruitment: 2017 - 2018

BRIEF PROFILE OF THE COMPANY

Genpact (NYSE: G) stands for “generating business impact.” We are a global leader in digitally-powered business process management and services. We architect the Lean Digital SM enterprise through our patented Smart Enterprise Processes (SEPSM) framework that reimagines our clients’ operating models end-to-end, including the middle and back offices. This creates Intelligent Operations SM that we help design, transform, and run. The impact on our clients is a high return on transformation investments through growth, efficiency, and business agility. For two decades, first as a General Electric division and later as an independent company, we have been passionately serving a few hundred strategic clients including approximately one-fifth of the Fortune Global 500, and have grown to over 74,000 people in 25 countries, with key offices in New York City. The resulting business process and industry domain expertise, and experience running complex operations, are a unique heritage and focus that help us drive the best choices across technology, analytics, and organizational design.

Genpact began in 1997 as a business unit within General Electric. In January 2005, Genpact became an independent company to bring our process expertise and unique DNA in Lean management to clients beyond GE, and then in August 2007, we became a publicly-traded company (NYSE: G). Since December 31, 2005, we have expanded from 19,000+ employees and annual revenues of US \$491.90 million to 70,000+ employees and annual revenues of US \$2.46 billion as of December 31, 2015. Bain Capital became Genpact’s largest shareholder in November 2012, with the strategic objective to grow the company further.

What do we do?

Generating impact for sophisticated, complex enterprises

We put digital technology and analytics to work. Our experience demonstrates that advanced business processes and operations can generate material impact. They help our clients control cost and capital intensity, strengthen market engagement, support organizational transformation, and manage risk and compliance. In doing so, they make our clients more competitive. It is this focus that has enabled us to transform the business process services space in only a few years.

Industries Supported:

Banking and Financial Services
Capital Markets
Consumer Goods
High Tech
Insurance
Industrial Manufacturing
Life Sciences
Automotive
Energy
Healthcare Payer, Healthcare Provider
Hospitality
Media & Entertainment etc.,

For more details visit our website: www.genpact.com

CONTACT PERSON(S)

: Venkat : venkat.r@genpact.com

Or Rajesh :

rajeshchowdary.gannamani@genpact.com

GENPACT

GENERATING IMPACT™

Interview Procedure: Reporting time: 8:45 am. ; 1st round starts at 9:00 AM

1. JAM (Just-A-Minute) Session:

- Topic to be given on the spot.

2. ISPEAK(Telephonic Communication skills Assesment) – Stages:

- Introduction (About yourself, Aims/Goals, Strengths & Weaknesses, Hobbies etc.,)
- Free speech – (speak about the randomly given topic for about a Minute or more)
- Reading exercise – Pronunciation/Rate of Speech/Voice Modulation/Punctuation etc.,
- Information about “Customer Service” - experience on good/bad customer service.

3. HR -- To check candidate’s interest to join Genpact.

Mandatory Documents to be carried by the Candidates for interview :

- Resume - Printed
- One Passport size photograph
- Xerox Copy of 10th, Intermediate, Degree for PG students & Govt. issued photo ID proof.
- Copy of Address Proof(Passport/Aadhar Card/Voter Id)

GENPACT

GENERATING IMPACT™

Basic Information

NO. OF OPENINGS	: 1000
Type of JOB Profile & SALARY RANGE	: VOICE :: Tech Support/Customer Service: 1. Training Rs.1.35 & 1.5 Lakhs revisable to Rs.1.80 p.a., post Successful completion of communication skills training. 2. Rs.1.8 Lakhs pa for Good Comm. Skills in English 3. Rs.2.0 Lakhs pa for Best Comm. Skills in English : FINANCE Based: 1. Rs.1.35 Lakhs pa for Avg. Comm. Skills in English 2. Rs.1.5 Lakhs pa for Good Comm. Skills in English 3. Rs.1.8 Lakhs pa for Best Comm. Skills in English
INCENTIVES RANGE	: Rs 0 – 6000/- per Month in addition to the above
IMPORTANT NOTE	: In addition to the above mentioned salaries, we shall also have the performance based Variable incentives per month + Annual Bonus, for Example for top performer: Fixed Pay Rs 2 lakhs + 72,000(6*12) incentives = Rs 2.72 lakhs + Annual Bonus
STREAMS ELIGIBLE TO APPLY	: All Final year students – Any Graduation or PG (except MCA/M Tech)
SELECTION PROCESS	: 3-4 rounds of interview (JAM session, written test & 1-2 interview rounds)
PROVISIONAL SELECTIONS	: Are subject to final Operations round at Genpact, Uppal office post final exams.
APPROXIMATE DATE OF INDUCTION	: Post completion of exams
DOCUMENTS TO BE CARRIED Proof	: Resume, Copies of SSC/10th Inter & Govt. ID
RECRUITMENT DRIVE DATE	: As mentioned in the email
REQUIREMENTS AT CAMPUS	: AV Projector, Audio system with laptop connectivity, Classrooms, Telephone(LAND lines)

GENPACT

GENERATING IMPACT™

Opportunities @ GENPACT – On-Campus: 2017 - 2018

JOB PROFILE (Incl. Skills Required)

1. Voice/Customer Support:

- a. Excellent communication skills in English
- b. Willingness to work in a 24/7 work shift
- c. Open to Night Shifts
- d. Work location* – Uppal or Pocharum or DLF (Gachibowli)

2. Tech Support:

- a. Excellent communication skills in English
- b. Knowledge of Operating Systems, Networking, MS Office
- c. Willingness to work in a 24/7 work shift
- d. Open to Night Shifts
- e. Work location* – Uppal or Pocharum or DLF (Gachibowli)

3. Finance and Accounting:

- a. Good communication skills in English
- b. Good accounting knowledge
- c. Willingness to work in a 24/7 work shift
- d. Open to Night Shifts
- e. Work location* – Uppal or Pocharum or DLF (Gachibowli)

4. Genpact Training Academy (GTA) :

- a. Good communication skills in English
- b. Open to work for Voice/Tech Support/Customer service
- c. Willing to sign one year Service Agreement
- d. Willingness to work in a 24/7 work shift
- e. Open to Night Shifts
- f. Work location* – Uppal or Pocharum or DLF (Gachibowli)

(This is a hire, train and deploy model, we select the candidates who are trainable, train for 6 weeks, there shall be a mid-assessment after 3 weeks and a final assessment post 6 weeks, initially hired at Rs1.35 lakhs p.a., and salary shall be revised based upon completion and upskilling to excellent communication skills, on the final outcome to the maximum of Rs.1.8 Lakhs as applicable)

*Work location is based on the availability of vacancies at various locations at the time of Joining.

Regarding Selected candidate Offer Status

SHUSHMA D

28/2/2018 15:14 

To placementcell@bhavansvc.org Copy Aarti Datar /HR/ISEC/HYDERABAD

Dear Mahendra,

We have not received offer acceptance from your college which we have couriered long back.

We are not even getting any revert from your student Patnam Bhargav Reddy. Kindly update us with the status of offer

--

With Regards,

Shushma D

Team HR

Ph.No. 7013229133

"Print this mail only if absolutely necessary. Save Paper. Save Trees."

"The information contained in this e-mail and any attachments to this message are intended for the exclusive use of the intended recipient and may contain proprietary, confidential or legally privileged information. If you are not the intended recipient, please note that you are not authorised to disseminate, distribute or copy this e-mail or any parts of it or act upon/rely on the contents of this e-mail in any manner. Please notify the sender immediately by e-mail and destroy all copies of this e-mail and any attachments. Please also note that ICICI Bank or its subsidiaries and associated companies, (collectively "ICICI Group"), are unable to exercise control or ensure or guarantee the integrity of/over the contents of the information contained in e-mail transmissions and that any views expressed in this e-mail are not endorsed by/binding on the ICICI Group unless the sender does so expressly with due authority of ICICI Group. Before opening any attachments please check them for viruses and defects and lease note that ICICI Group accepts no liability or responsibility for any damage caused by any virus that may be transmitted by this email. Thank you for your cooperation."

144667216101	M	Patnam Bhargav Reddy	MBA II Year
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Greetings from ICICI Securities!!!!

At the outset, here's thanking you and the team for a successful partnership on driving the campus for ICICI Securities in FY 2018 and we look forward to yet another successful campus drive in FY 19.

ICICI Securities Limited is the largest integrated securities firm covering the needs of corporate and retail customers through investment banking, institutional broking, retail broking and financial product distribution businesses. ICICI direct (Retail Brand) is a market leader and pioneer in Online Trading in India with largest number of client base in Industry.

ICICIdirect.com is known for its online platform, innovative and path breaking products, award winning research and strong online and offline presence across geographies

Job Profile: - Senior Relationship Managers

The Job description and the Key Responsibilities for the **Senior Relationship Manager** is given below:

Key Responsibilities:

- l Cross-Sell to existing customers & acquire new customers.
- l Deliver the desired revenue target numbers.
- l Offer comprehensive solutions based on Financial planning done with the customer.
- l Adhere to the sales process and maintain / record customer interaction on our internal CRM.
- l Work towards achieving various customer metrics of RMs goalsheet .

Evaluation Process:

1. Campus PPT
2. Online Test: After the campus presentation all the Interested candidates will take the Online test in the college on the scheduled date finalized by the HR and the College.
3. **Group Discussion:** All candidates who qualify in the AMCAT test will go through the group discussion.
4. **Personal Interview:** All the candidates who are shortlisted in the GD will take the Final interview with the Regional Head and HR.

Please note that every candidates needs to carry a **PHOTOGRAPH** and photocopy **PAN CARD , AADHAR CARD AND COLLEGE ID**(All the documents are mandatory)

Designation and Compensation Details:

Designation: Senior Relationship Manager

CTC: 4 LACS

REMUNERATION DETAILS		
Components	Monthly	Annually
Basic	11,666	140,000
HRA	5,833	70,000

Transport Allowance	1,600	19,200
Medical Reimbursement	1,250	15,000
Leave Travel Assistance	2,430	29,167
Personal Pay	9,152	109,833
Retiral Benefits		
Employer's Contribution to PF	1,400	16,800
Total Fixed Pay	33,333	400,000
** Gratuity is payable after completion of 5 years of continuous service.		


SI No.	Title	First Name	Middle Name	Last Name	Gender	Date of Birth	Contact no	Email ID	Qualification	Year
1	Mr	Abhinav	Rathnam	C	Male	30-Jan-98	9581228978	abhinav.rathnam72@gmail.com	BSC	2018
2	Mr	Penmetcha	-	Goutham	Male	16-Mar-97	8886843287	gouthamraju947@gmail.com	BSC	2018
3	Miss	Sri	varshini	Chinthapatla	Female	09-Jun-99	7396809296	chinthapatlasrivarshini@gmail.com	BSC	2018
4	Mr	Govind	Singh	Chouhan	Male	08-Feb-98	8801953140	isoboyraj@gmail.com	BA	2018
5	Mr	Sahil	-	Patil	Male	17-Aug-96	9700420112	sahilpatil1526@gmail.com	BBA	2018
6	Mr	Bandi	Venka	Santhosh	Male	30-Aug-98	8186866789	venkat.saisanthosh@gmail.com	BBA	2018
7	Mr	Mallak	Laxmi sai	Charan	Male	17-Jul-98	8143667163	charan.saicharan49@gmail.com	BBA	2018
8	Mr	Chandrakanth	Gupta	Rachakonda	Male	02-Dec-97	9553500558	chandrakanthrachakonda2@gmail.com	BBA	2018
9	Miss	Jayashree	-	Srinivas	Female	14-Jun-98	8886867875	jayashree141998@gmail.com	BBA	2018
10	Miss	Velagaleti	-	Sree Harika	Female	14-Aug-97	9030681468	vvsnu97@gmail.com	BCOM	2018
11	Miss	Maruboina	Bhavya sree	Reddy	Female	18-Jul-97	9640753338	m.bhavyareddy75@gmail.com	BCOM	2018
12	Miss	B	-	Shravani Rao	Female	10-May-97	9618295882	shravanirao666@gmail.com	BCOM	2018
13	Miss	TS	-	Alekhya	Female	11-Mar-98	8328111973	alekhyatipalli@gmail.com	BCOM	2018
14	Mr	Raghavendra	Rao	Gamoji	Male	24-May-97	8106720865	raghavakutti14@gmail.com	BCOM	2018
15	Mr	Harsh	-	Mishra	Male	09-Mar-98	8978783848	harshkittu09@gmail.com	BCOM	2018

Re: Campus Drive - Bhavans College - Reg

Parthasarathy Gupta

19/2/2018 17:01 

To placementcell placementcell **Copy** Yadati Varun, Apurva Pallela

1 attachment View Open in browser Download 

Bhavans degree...(09 feb'18).xlsx (15.4 KB)

Dear Seema Ma'am,

Thank you for providing us the opportunity of conducting the Campus drive in your esteemed college.

It gives me great pleasure to share the names of the 15 students who have got selected in the drive.

Please let me know if you have any questions.

Regards,
Partho.

Parthasarathy Sen Gupta

Director – Talent Acquisition

IKS Health

(O) (040) 6616-1100 | (M) (814) 256-0003

www.ikshealth.com | Parthasarathy.gupta@ikshealth.com

Our Vision: Healthier Consumers, Happier Providers, Thriving Organizations, Successful Healthcare for All.

On Mon, Jan 22, 2018 at 10:54 AM, placementcell placementcell <placementcell@bhavansvc.org> wrote:

Dear Parthasarathy

We would like to invite you for the campus placement for the final year degree students. Request you to confirm 9th February 2018 for the same. Also share the job description, selection process, eligibility criteria and compensation offered.

Thanks and regards
Ms. Seema Ghosh.
Placement Coordinator
Bhavans Vivekananda COLlege
Sainikpuri, Secunderabad.

> On 13 July 2017 at 18:43 Parthasarathy Gupta <Parthasarathy.Gupta@ikshealth.com> wrote:

>

>

> Hi Dr. Mahendra,

>

> As discussed our campus recruitment programme for the year 2017 - 2018 will commence shortly. As a part of this programme, we intend to visit your campus to conduct interview of your Final year Degree students of the current batches.

>

> Please find the below IKS Overview for Campus Drive & attached is the Job Description and the required skillsets.

>

>

> We would seek suitable dates for Pre - placement Talks and subsequent Group Discussion and Interview. Looking forward for an early communication from your end.

>

> Salary Package - 1.9L + 18,000 (Night Shift Allowance) + 38,000 (Performance based Incentives paid quarterly)

>

8102/50/PO
 237

>
 > [cid:image001.jpg@01D19CC6.9A706590]
 >
 >
 >
 > IKS IS HIRING!
 > WE HAVE MANY
 > NEW
 > OPENINGS IN OUR
 > MUMBAI AND HYDERABAD DELIVERY CENTERS!

>
 >
 > Founded in 2007, IKS is a global healthcare services company with over 3,300 employees that enable healthcare organizations to achieve superior financial and clinical outcomes while also empowering them to grow successfully, operate efficiently, and navigate industry change.

>
 > IKS enables the enhanced delivery of exceptional health care for today's practicing physician, medical groups and health systems. We manage more than \$5 Billion in revenue for more than 8,000 physicians throughout the United States. Headquartered in New York, we have offices in Chicago, Denver, Los Angeles, Montgomery, Mumbai and Hyderabad, India.

>
 >
 >
 >
 > Dear Dr. Mahendra,

>
 > As we are at this inflection point in our growth story, we look to collaborate with your prestigious college in seeking quality talent to meet our growth needs. We request a schedule to conduct a campus recruitment drive at (name of college). We understand scores of high caliber students pass out of your esteemed college each year and look to explore exciting careers with reputed companies to fulfil their dreams and aspirations.

>
 > IKS Health provides a great opportunity to enter the exciting world of healthcare and make a mark in the field.

>
 > About Us: IKS Health is a global healthcare services company that provides an integrated solution enabling enterprise healthcare organizations to achieve superior financial and clinical outcomes while also empowering them to grow successfully, operate efficiently, and navigate industry change. Our integrated solution includes - financial solutions (including revenue generation, revenue capture, revenue collection, and revenue protection).

>
 > Supporting health care providers through every function of the patient visit, IKS is a go-to resource for organizations looking to effectively scale, improve quality and achieve cost savings through integrated technology and forward-thinking solutions.

> Founded in 2007, the over 4200-member strong workforce at IKS manages more than \$5 billion in revenue for more than 8,000 physicians throughout the United States. IKS is headquartered in New York and has offices in Los Angeles, Chicago, Denver, Montgomery, Mumbai and Hyderabad, India.

>
 > With the prospect of so many young, talented graduates waiting in the wings to embark on a journey of growth and success, exploring a career to achieve their dreams and aspirations, we look at collaborating with you in shaping these dreams and making them true. IKS Health, a leader in the exciting world of healthcare offers you a phenomenal journey filled with learning, challenges, innovation, knowledge sharing, leadership grooming and hyper growth.

>
 > Thanking you,

>
 > Warm regards,

> Parthasarathy Sen Gupta

> Director, Talent Acquisition

> Parthasarathy.gupta@ikshealth.com<mailto:Parthasarathy.gupta@ikshealth.com>

> IKS Health

> (O) (+91) 40-6616 1100 | (M) (+91) 81425 60003

>
 >
 >
 > WHY WE NEED TALENT

>
 > IKS Health has tripled its operations in the last year, and our workforce has more than doubled in size. We're projecting to maintain this rapid growth in the years ahead and look at hiring promising new talent as we continue to scale.

Selects List - Infosys

79	Sanjotha Radhakrishna Kamath	107247415095	Bhavans Vivekananda College Of Science Humanities & Commerce
80	Keserkar Madhurank	107246715032	Bhavans Vivekananda College Of Science Humanities & Commerce
81	Sirnam Lavanya Lahari	107246715053	Bhavans Vivekananda College Of Science Humanities & Commerce
82	K.Swaraj Laxmi	107246715019	Bhavans Vivekananda College Of Science Humanities & Commerce
83	Sowmya Bachu	107247415006	Bhavans Vivekananda College Of Science Humanities & Commerce
84	Manju Bhati	107246715087	Bhavans Vivekananda College Of Science Humanities & Commerce
85	Kandur Adarsh Kumar Reddy	107246715098	Bhavans Vivekananda College Of Science Humanities & Commerce
86	Mohammed Ahamed	107247415075	Bhavans Vivekananda College Of Science Humanities & Commerce
87	Poojitha Teneti	107246715018	Bhavans Vivekananda College Of Science Humanities & Commerce
88	Dhupally Harika	46715048	Bhavans Vivekananda College Of Science Humanities & Commerce
89	Sajith Reddy Chinthala	47415068	Bhavans Vivekananda College Of Science Humanities & Commerce
90	Chekursha Vamsheedhar Reddy	107246715021	Bhavans Vivekananda College Of Science Humanities & Commerce
91	Annaram Shivani Reddy	46715025	Bhavans Vivekananda College Of Science Humanities & Commerce
92	Pitla Pallavi	102746715016	Bhavans Vivekananda College Of Science Humanities & Commerce
93	Jeevana Jyothi Jeevana Jyothi Pariki	47415077	Bhavans Vivekananda College Of Science Humanities & Commerce
94	Shilpa Kumari	107246815056	Bhavans Vivekananda College Of Science Humanities & Commerce
95	Sravan Kumar Akaram P	107246715068	Bhavans Vivekananda College Of Science Humanities & Commerce
96	Harika Kodakandla	107247415032	Bhavans Vivekananda College Of Science Humanities & Commerce
97	V Hema Pillai	107246715005	Bhavans Vivekananda College Of Science Humanities & Commerce

Details of the process:

Venue: St Martins Engineering College Dhulapally, Near Kompally, Hyderabad, Telangana

Date: Test Process: 8th Dec, Friday, 9:00 AM

Interview process: 9th Dec, Saturday, 9:00 AM (for the shortlisted students in the Test Process/ online test)

Details of Shortlisted students:

Click here to view list of students who have qualified for Infosys Placement drive: <http://tstask.com/uploads/placements/files/Qualified Degree students for Infosys hiring.pdf>

Please support and ensure students who are shortlisted turnup for the interview from your respective colleges.

Note: Only shortlisted students are eligible to attend and others are strictly not allowed.

Thanks & Regards


Anil G
Relationship Manager-Hyderabad cluster,
Telangana Academy for Skill & knowledge,
ITE&C Dept, Govt. of Telangana,
First floor, Ashoka Raghupathy chambers, opp Shoppers stop,
Begumpet, Secunderabad.
Mob: 8886734502,
<https://www.task.telangana.gov.in>

Follow TASK on Twitter: <https://twitter.com/taskts?s=08>

Follow TASK on Facebook: <https://www.facebook.com/task.ts/>

TASK - Infosys Shortlisted student details , Process details and venue details

Anil - TASK Manager-Hyderabad

6/12/2017 12:13 

To bhavanvc@yahoo.co.in, Bhavans TASK coordinator, loyola placements, St Pious TPO, St Anns Degree TPO, OMEGA COLLEGE ECIL TPO, Sivasivani principal, sivasivani TASK coordinator

2 attachments View Download

Dear Sir and Madam,
Good Afternoon.

Infosys drive in association with TASK is scheduled for the post of Operations Executive / Testing Executive.

Please find the below schedule for the event.

Activity	Duration	No. of Questions
Company PPT and Q&A session	15 minutes	NA
Online registration	10 minutes	NA
Test-Section I / Reasoning Ability	40 minutes	30 questions
Test Section II / Test of communicative English	35 minutes	40 questions
Interview(s)	As per the schedule published at the campus	

Shortlisted Students are supposed to read "**Important Instructions to Students**" and to carry a copy of hand-fill "**Scholastic Average Sheet**" on the day of the Test (8th December,2017) . Please find **Important Instructions Students** and **Scholastic Average Sheet** as attachment.

TASK-Infosys Pvt Ltd final Selects

Anil - TASK Manager-Hyderabad

10/12/2017 12:47 

To loyolaplacements@gmail.com, placementcell@bhavansvc.org, placementsstpiious@gmail.com, kolachalam75sunitha@yahoo.com, k.vjkmr@gmail.com, mamatha.ssd@gmail.com

▶  1 attachment View Open in browser Download

Dear All,

As your aware Infosys Pvt Ltd Conducted Interviews on 8th & 09th December 2017 at St. Martin's Engineering College , We are happy to inform you that Infosys has selected 118 Candidates.

Attached is the List of selected candidate details by Name of the College, District and cluster number updated same onto the portal. Below are the other details.

Number of students applied: 1588
Number of students attended: 1156
Number of students eligible to write the exam:908
Number of students cleared online test: 175
Number of final selects: **118**

Thanks & Regards

Anil G
Relationship Manager-Hyderabad cluster,
Telangana Aacdemy for Skill & knowledge,
ITE&C Dept, Govt. of Telangana,
First floor, Ashoka Raghupathy chambers, opp Shoppers stop,
Begumpet, Secunderabad,
E mail: anil.gosukula@tstask.com,
Mob: 8886734502,

placementcell

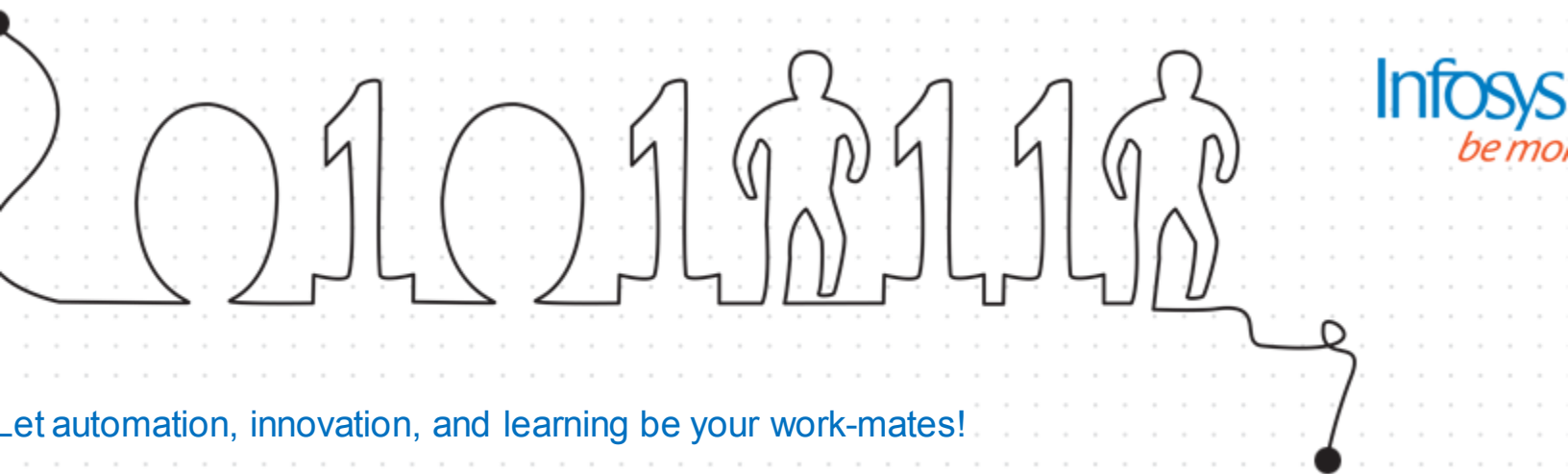
From: Anusha Danamaraju <Anusha.Danamaraju@infosys.com>
Sent: Wednesday, November 15, 2017 12:31 PM
Cc: SHASHI
Subject: RE: Invitation - Infosys Campus Recruitment Program 2018 - Graduates (BSc & BCA)- Last day for registration

Dear all,

Gentle reminder on this. Today is the last date to send the registrations for this drive. Please send the sheet to us by 5 pm today. Please reach out to me incase of any queries.

*Regards,
Anusha Danamaraju,
Talent Acquisition,
Infosys Ltd.*

From: Anusha Danamaraju
Sent: Thursday, November 9, 2017 2:31 PM
Cc: SHASHI <SashidharReddy_Denni@infosys.com>
Subject: Invitation - Infosys Campus Recruitment Program 2018 - Graduates (BSc & BCA)



Let automation, innovation, and learning be your work-mates!

Madam/Sir,

Greetings from Infosys!

As we approach another campus placement season for **Graduates (BSc & BCA only)**, we are looking forward to partnering with you in order to identify the best talent for good talent.

As you are aware, registration and testing of students shall be conducted online.

able the same, we request you to collate data of eligible students from your college as per the attached 'Student Data Sheet' document. We find below the eligibility criteria for this year's campus recruitment process for your reference.

Requirements are for our **Infrastructure Services, Testing Services & Application Development units at Infosys Limited.**

Role: Operations Executive / Testing Executive

Compensation Offered: 2.19 Lakhs per annum

Eligibility Criteria:

BCA or B.Sc graduates (Computer Science / Electronics / Mathematics / Physics / Statistics / Information Technology / Information Science only)

Candidates must be graduating from the 2018 batch

Candidates should not have any active/standing backlogs

Simple average aggregate of **60%** throughout Class X, XII & Graduation

Candidates should not have participated in the Infosys Ltd and/or Infosys Group Company (such as – Infosys BPO) selection process in the last 9 months.

Candidates should have excellent communication skills.

Candidates should be willing to relocate and work in a 24x7 environment.

Please send us the list of candidates in the attached format by **Nov 14th.**

In case of any clarifications, please feel free to reach out to me. **Kindly do not circulate this email to any social networking, job portals or other advertising portals.**

Looking forward to a long and successful partnership with you!

Sincerely,
Sudha Danamaraju,
Talent Acquisition,
98438894189,
Infosys Ltd.

Stay connected    

seal@karvy.com

18/10/2017 10:05

Selects List - Equity Advisor - Karvy Stock Broking Ltd.

To placementcell@bhavansvc.org

Dear Sir,

Good morning.

Congratulations to the students who got selected.

We sincerely thank you and your management for all the support extended in organizing the placement process.

Find below the list of selected students list. Request you to let us know their earliest date of joining, accordingly we can initiate their offer letter.

Also request you to send us the soft copy of their CV & Aadhar Card.

Sl. No.	Candidate Name	College	City	State	Mobile No.	Date of Interview	Required Documents
1	Mannem Sujana	Bhavans Vivekananda PG College	Hyderabad	Telangana	8143635649	17-Oct-17	CV & Aadhar Card
2	S. Akhila	Bhavans Vivekananda PG College	Hyderabad	Telangana	8712969265	17-Oct-17	CV & Aadhar Card
3	Bommu Lokesh Kiran	Bhavans Vivekananda PG College	Hyderabad	Telangana	9912292977	17-Oct-17	CV & Aadhar Card
4	A. Srikar	Bhavans Vivekananda PG College	Hyderabad	Telangana	8686141698	17-Oct-17	CV & Aadhar Card
5	G Pavan Kumar	Bhavans Vivekananda PG College	Hyderabad	Telangana	9000038457	17-Oct-17	CV & Aadhar Card
6	C. Bharath Simha Reddy	Bhavans Vivekananda PG College	Hyderabad	Telangana	8790197443	17-Oct-17	CV & Aadhar Card
7	Sri Jishnu Hermanth	Bhavans Vivekananda PG College	Hyderabad	Telangana	9959920653	17-Oct-17	CV & Aadhar Card
8	Shaik Abdul Ashwar	Bhavans Vivekananda PG College	Hyderabad	Telangana	9908081956	17-Oct-17	CV & Aadhar Card
9	Md Fazal Ahmed	Bhavans Vivekananda PG College	Hyderabad	Telangana	9573262537	17-Oct-17	CV & Aadhar Card
10	T N D Bala Krishna	Bhavans Vivekananda PG College	Hyderabad	Telangana	9030916256	17-Oct-17	CV & Aadhar Card
11	Bhavana Kalyani	Bhavans Vivekananda PG College	Hyderabad	Telangana	8179855549	17-Oct-17	CV & Aadhar Card

Thanks & Regards,
Praveen Medala

KARVY STOCK BROKING LTD | Karvy Millennium | Plot No: 31 | Financial District | Gachibowli | Hyderabad, TS - 500 032

Tel No. : 91-40-6607 2519 | Mob : +91 9848950006

This message (including any attachments) is intended only for the use of the individual or entity to which it is addressed and may contain information that is non-public, proprietary, privileged, confidential, and exempt from disclosure under applicable law or may constitute as attorney work product. If you are not the intended recipient, you are hereby notified that any use, dissemination, distribution, or copying of this communication is strictly prohibited. If you have received this communication in error, notify us immediately by telephone and (i) destroy this message if a facsimile or (ii) delete this message immediately if this is an electronic communication.

About Karvy Group

- The Karvy Group is a well-diversified Conglomerate with its Financial Services business ranked among the top-5 in the country across its business segments.
- Karvy services over 70 million individual investors in various capacities, and provides investor services to over 600 corporate houses, comprising the best of Corporate India.

About Karvy Stock Broking Limited

Karvy Stock Broking Limited, an equity broking and advisory services firm provides retail stock-broking facilities. Its services have increasingly offered customer-oriented convenience which we provide to a spectrum of investors high net-worth or otherwise with equal dedication and competence.

Role: Equity Advisor

Job Description:

Key Responsibilities

- Interact with clients to update them on research calls and advising them on asset allocation within their portfolio and guide them on Buy, Sell or hold strategy
- Keep abreast of micro & macroeconomic indicators, global & domestic financial markets and impact on stock movements
- Help customers to Execute trade online and place orders on behalf of customers
- Follow in-house Research Reports, Company news and track company performance

Desired Skills

- Good communication skills - both verbal and written
- Passion and basic understanding of Stock Market
- Good Knowledge about Balance Sheet, P&L and Ratio Analysis

Other Details

- SALARY – Rs. 2.5 Lakhs (Fixed Pay) + upto Rs. 5 Lakhs (Variable Pay) Per Annum
- Place of Posting: Hyderabad
- Timings: General Day Shift (Two Saturdays Off)
- Eligible for Individual Contest, Weekly Contest & Team Contest over and above CTC

seal@karvy.com

17/10/2017 08:51

RE: Karvy Stock Broking Limited - Interview Schedule

To placementcell@bhavansvc.org

Dear Sir,

Please be informed that Mr. Srinivas Rao will also be joining the panel for Interviews today.

Name	Contact Number
Mr. B Srinivas Rao	7702977550

Regards,
Praveen M

From: SEAL**Sent:** Saturday, October 14, 2017 12:03 PM**To:** 'placementcell@bhavansvc.org'**Subject:** Karvy Stock Broking Limited - Interview Schedule

Dear Sir,

Good afternoon.

I'm glad to inform you that following Interviewers will be visiting your college on **17 Oct 2017** to conduct the final interviews.

Name	Contact Number	Designation
Mr. Mudit Kumar Dutt	9502829264	DGM
Mr. Parvez Shaikh	8790714742	AGM

Following are the requirements of Interview process

- Projector
- Microphones
- Desktop – Lab /Laptop (Students can carry their own Laptops)
- Internet /Wifi
- Presentation Hall -1
- Discussion Rooms -2
- Interview Rooms – 2

Schedule of Interview process, Please inform the students accordingly.

Day	Session	Start Time	End Time
As per Schedule	PPT	10:00 AM	10:30 AM
	Q & A	10:30 AM	10:45 AM
	Online Test	11:00 AM	12:15 PM
	Group Discussion	12:30 PM	1:30 PM
	Lunch Break	1:30 PM	2:30 PM
	Personal Interview	2:30 PM	-

Microcom Solution Private Limited,
My Home Hub
Block-I, 6th Floor, Left Wing
Madhapur.
Hyderabad-500081
Telangana, India

05 December 2017

Dear Vishnudeep Thirukkovaluri,


Microcom Solution Private Limited ("Microexcel") is the offshore division of Microexcel Inc and is pleased to offer you the position of **Executive- Inside Sales**. This Position will be placed at **Hyderabad**. **The Annual Gross Salary Offered is Rs.2,40,000 (Rupees Two Lakhs and Forty Thousand Only) Per Annum.**

Your acceptance of this offer and commencement of employment with the company are Contingent upon your execution of the Company's Confidentiality Agreement, a copy of which will be enclosed for your review and execution, prior to or on your Start date. On your first day of employment, you will be provided with additional information about the objectives and policies, benefit programs and general employment conditions.

At Microcom, we have a genuine interest in every employee's aspirations and needs. We are committed to providing an environment where an employee can build a sound and rewarding career of their choice. We expect a similar commitment from all our employees to be an equal and integral part of the organization. Our Policies and processes are designed to ensure and promote a long-term and mutually rewarding relationship.

We are pleased to have you join the **Microexcel** Team as a member of what we feel is an organization that offers each employee an opportunity for personal and professional development. We look forward to having you onboard on or before **6th December 2017**, and hope you will find your employment at **Microcom** a rewarding experience.


ACCEPTED AND AGREED


Madhav Mallela
Manager-HR



By: 

(Vishnudeep Thirukkovaluri)

RE: Quality Officers recruitment**Naveen {PI} Rajesh**14:49 To placementcell placementcell **Copy** Swati {PI} Singh

Dear Sir,

Thank you for arranging Campus interviews at your facility on 20.02.2018.

We are pleased to inform you that, the following students of your college are selected for the position of Quality Officers in our Factory at PepsiCo India Holdings, Sangareddy.

1. Mr. Jangam Praveen Kumar
2. Mr. Sankati Arun Kumar
3. Mr. L.Krupakar Reddy

The above mentioned candidates are required to join on or before 15th March 2018. We will be sending their offer letters shortly for which we will get in touch with the candidates regarding their documents.

Thanks & Regards

Naveen Rajesh

Assistant Manager - HR

PepsiCo India Holdings Private Limited

Pothireddypally, Sangareddy, Medak District, Telangana

Mobile# 91 8142567487, email: naveen.rajesh@pepsico.comWeb: www.PepsiCoindia.co.in & www.PepsiCo.com

-----Original Message-----

From: placementcell placementcell [placementcell@bhavansvc.org]

Sent: Friday, February 02, 2018 4:15 PM

To: Rajesh, Naveen {PI}

Cc: Singh, Swati {PI}

Subject: Re: Quality Officers recruitment

Dear Sir/Madam

Thanks for considering our college for hiring M.Sc Students. Kindly share the date of campus visit so that we can inform the students and make necessary arrangements.

thanks and regards

Dr. M V S Mahendra

On 02 February 2018 at 15:48 [Rajesh, Naveen {PI}](#) wrote:

Dear Sir,

We have a few vacancies at our Plant where we are thinking of hiring freshers and owing to our long-term relationship with Bhavans Vivekananda College, we would like to visit your campus for hiring.

The salary would be in the range of Rs. 15000 to Rs. 18000 per month in hand.

It would be great if you could connect us to the Biotech/Foods technology department or M. Sc Chemistry department for the same.

Regards,

Swati Singh

HR Manager

[Description: Description: Z:\2012\Common\New Logos\Corporate\pepsi
brang group logo-01.jpg]

Thanks & Regards

Naveen Rajesh

Assistant Manager - HR

PepsiCo India Holdings Private Limited Pothireddypally,

Sangareddy, Medak District, Telangana Mobile# 91 8142567487, email:

naveen.rajesh@pepsico.com<naveen.rajesh@pepsico.com>

Selection of student with M/s Raam Group

Raam Group Hasitha

29/12/2017 15:53 

To placementcell@bhavansvc.org **Copy** Raam Group

Hi Sir/ Ma'am,

Greetings from Raam Group!

We are happy to inform you that, the following student got selected for the position of Management Trainee with Raam group:

1. Velpula Saikumar - MBA

Note: The selected candidate will receive his offer letter by 30/12/17. And his Joining will be from 02/01/2018.

Thanks & Regards,
Hasitha Thammareddy
Ph no: 9533348787
Management Trainee(HR)

Eligibility

All B.Tech & MBA Students (All branches/specializations)

Selection Procedure

1. Pre-placement talk (45 mins)
2. Round 1- Aptitude test (20 mins)
3. Round 2- Group Discussion (30 mins)
4. Round 3- Personal Interview (Interviews will happen at our corporate office)

Re: Openings with M/s Raam Group.**Raam Group Hasitha**

To placementcell@bhavansvc.org

11/12/2017 18:36 

Dear Sir/ Madam,

I'd like to express my sincere gratitude for giving us this opportunity. As per our telephonic conversation, we would be more than happy to visit Bhavan's on **19 Dec' 2017 at 11:00 a.m.**

As being the Alumni of the college, it would be a privilege for us if we could have a pre-placement talk with the students. After which we can take the process further.

Thanks & Regards,

Hasitha Thammareddy

Ph no: 9533348787

HR Executive / Management Trainee

Raam Group

Address: 6-3-563/A, Banjara Hills Main Rd, Hill Top Colony, Khairatabad, Hyderabad, Telangana 500082

On Fri, Dec 8, 2017 at 5:13 PM, Raam Group Hasitha <hasitha@raamgroup.in> wrote:

Dear Sir/ Madam,

Greetings from Raam Group.!

It was a pleasure talking to you during the recruitment process. As per our discussion earlier, I'm attaching the detailed Job Description for Management Trainee position. Please find.

Salary offered: 2 - 3.5 lac/annum. (based on the performance and experience)

Location: Hyderabad / Hubli

For further discussion, revert us back at the earliest.

Regards,

Hasitha Thammareddy

Ph no: 9533348787

HR Executive / Management Trainee

Raam Group

Address: 6-3-563/A, Banjara Hills Main Rd, Hill Top Colony, Khairatabad, Hyderabad, Telangana 500082

Management Trainee

Job Position : Management Trainee
Reporting to : CEO/MD/HODs
Location : Hyderabad, Hubli, Nizamabad, Karimnagar

Job Summary

Rockstar Leaders start right here!

Raam Group is building a platform to create next wave of leaders. As part of 600Cr organization you will learn what goes into managing a multi-million business. You will be part of Raam Group's journey to achieve 1500Cr turnover by 2019. Raam Group is planning this growth by expanding from auto-retail, real estate, construction, and consumer retail to technology and pharma sectors. We are proud channel partners for Mercedes-Benz, Hyundai, Tata, Honda, Hero, Titan, Prestige, Woodland, and more.

In this environment, every day is different with new challenges to cross. You'll be given real responsibility – and be expected to own it. We will empower you to explore and thrive. Our promote-from-within culture enables you to have many unique careers all within the group companies. You just need to take the leap.

Management Trainees undergo first 6 to 12 months through cross-functional stints in operations and strategy. Primarily this will involve a combination of assignments involving decision-making, crisis resolution and problem-solving. Depending on your strengths and knowledge, Raam Group will give you an opportunity in Operations, Sales and Marketing. You need to have tremendous commitment and a leadership drive to succeed and thrive in this role.

We expect you to understand the vision to make it big and take the group to the next level. You need to live the dream!

What we offer you

- A very challenging leadership role shadowing a business head.
- Working in a startup like atmosphere with high levels of intellectual rigor.
- Getting mentored and groomed by respective functional/vertical managers as your operational coach.
- Experiencing the products and services through site visits, managerial training, and field operations.
- Rotational program with extensive practical and proactive business experience into operations and analytics.

Looking for Candidate

- who sees challenges as opportunity
- who is Logical and Analytical approach
- with resilience to withstand pressure and deliver
- with Positive attitude
- who believes in Intelligence + Hardwork
- with Flexibility in terms of hours of work

placementcell

From: Raam Group Hasitha <hasitha@raamgroup.in>
Sent: Friday, December 08, 2017 5:14 PM
To: placementcell@bhavansvc.org
Subject: Openings with M/s Raam Group.
Attachments: MT.pdf

Dear Sir/ Madam,

Greetings from Raam Group.!

It was a pleasure talking to you during the recruitment process. As per our discussion earlier, I'm attaching the detailed Job Description for Management Trainee position. Please find.

Salary offered: 2 - 3.5 lac/annum. (based on the performance and experience)

Location: Hyderabad / Hubli

For further discussion, revert us back at the earliest.

Regards,

Hasitha Thammareddy

Ph no: 9533348787

HR Executive / Management Trainee

Raam Group

Address: 6-3-563/A, Banjara Hills Main Rd, Hill Top Colony, Khairatabad, Hyderabad, Telangana 500082

Date: 10th May, 2018

Harshita Dora
Email: harshitadora5@gmail.com
Phone: 8179422354

Dear Harshita,

On behalf of Regalix India Pvt. Ltd., it is my pleasure to confirm our offer of employment to you as '**Associate Consultant**', in our Hyderabad, India operation. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You made a very favorable impression with everyone you met and we are excited with the prospect of your joining our company.

We are pleased to appoint you on the following terms & conditions:

Designation	: Associate Consultant
Cost to Company	: Rs. 4,00,000/- per annum (Rupees Four Lakh only)
Proposed Compensation Break Up	: As Detailed in Annexure I & II

Of your Annual CTC, INR 360,000 will be fixed payout and INR 40,000 will be variable. The variable amount is divided and paid monthly, based on your Individual contribution and the Company's overall performance in the month. Your key performance indicators, contributing to your performance bonus will be conveyed to you by your reporting supervisor at the time of joining.

The compensation will be subject to applicable law or the rules of the Company in force from time to time, and as may be modified by the Company in its sole discretion from time to time. The company will make such deductions as may be necessary for compliance with State / Central tax laws.

Your Initial Posting will be at **Hyderabad, India**. However, your services are transferable to any other place or office of the Company or to any subsidiary or associate company; whether now existing or still to be formed. Such transfer / deputation will be in accordance with the company's rules being in force at the time.

The terms and conditions applicable to such other places/establishments/times will be notified to you in a transfer order. In the event of your not joining duty in accordance with such transfer order within eight days of the transfer date mentioned in the transfer order, you shall be deemed to have relinquished and resigned your employment and you shall cease to be in our employment.

Your appointment will be effective from the **date of joining** which shall be on or before **21st May 2018**, failing which this appointment will stand automatically withdrawn.

Our standard policy includes annual performance appraisals and six months of probation from the date of joining the Company.

Subject to the provisions contained in this offer, your services are terminable by either party giving the other **two months' notice** or monthly gross salary in lieu thereof.

No notice of resignation will be effective if given during a period of leave of absence from the Company and you will also not be eligible to proceed on such leave during the notice period.

In the first instance, you will be on probation for a period of six months from the date of your joining. Where after the probation period may be either extended at the discretion of the management or may be dispensed with either earlier or on completion or thereafter till confirmation. Your services are liable to be terminated without any notice or wages in lieu thereof during the initial or extended period of probation.

This offer of employment is contingent upon the successful completion of your back-ground screening as per the norms of the organization.

You will be entitled to Privilege Leave in accordance with the Rules of the Company being in force at the time.

You will carry out all instructions of your superior(s) in the Company as regards your work, attendance, conduct, behavior, etc. and carry out diligently and honestly all duties that may be assigned to you by the Company from time to time notwithstanding the designation given above. Your days of work and working hours will be as per the working hours of the office, in which you are for the time being posted and can be changed at the discretion of the management of the Company.

You will retire in the normal course from the services of the Company on attaining the age of superannuation, that is on the day following your 60th Birthday.

Company however will have a right to retire you earlier from the services of the Company, any time after attaining the age of fifty-five, if it is of the opinion that you are not physically or mentally fit enough to perform your assigned duties efficiently and effectively. Such early retirement may be given to you by giving a notice of three months. No extra compensation is payable to you in such an event.

Your individual remuneration is purely a matter between yourself and the company and has been arrived on the basis of your job, skills specific background and professional merit. We expect you to maintain this information and any changes made therein from time to time as personal and confidential.

You shall, during your service with us, devote your whole time and attention to the Company's business entrusted to you and you shall not engage yourself directly or indirectly in any business or service other than the Company's business and service.

Information pertaining to the Company's operations shall remain secret and safeguarded by you. On joining the Company, a formal agreement to effect non-disclosure of confidential information and

intellectual property etc, shall be executed by you. You will also keep us duly informed if you are bound by any confidentiality agreement with your previous employers, in which case you shall keep us indemnified against any breach thereof by you.

The terms set out in this letter, together with the non-disclosure agreement and the Regalix India Pvt. Ltd. Compliance and Policy Manual, will form your Contract of Employment with the Company

You will abide by the Rules and Regulations of the Company which are in force from time to time and the Company shall have the right to vary or modify any or all of the above terms and conditions in service which shall be binding on you.

Any act of dishonesty, disobedience, insubordination, incivility, intemperance, irregularity in attendance or other misconduct or neglect of duty, or incompetence in the discharge of duty on your part or the breach of any of the terms, conditions and stipulations contained herein will render you liable to termination of your employment without notice or compensation thereof.

You being adjudged an insolvent or applying to be adjudged an insolvent or making a compensation or arrangement with your creditors or being found guilty by a competent court of any offence involving moral turpitude will render you liable to termination of your employment without notice or compensation thereof.

Breach of any of the above terms and conditions will render you liable to termination of your employment without notice or compensation thereof.

The Benefits provided by the Company as outlined herein and in the Company policies are subject to change at the discretion of the Company.

You shall inform the company of any change in your personal data within 3 working days. Any notice required to be given to you, shall be deemed to have been duly and properly given if delivered to you personally or sent to you by registered post at your address in India, as recorded with the Company.

By signing below, you confirm that you are not bound by any agreement with any previous employer or any party, which restricts in any way your prospective employment by Company (for example, any non-compete or non-competition agreement, non-disclosure or confidentiality agreement, non-solicitation agreement, etc.). Such agreements may be contained in offer letters from previous employers, stock option grants, employment agreements, independent contractor agreements, agreements for the sale of a business etc. You represent that your employment with Company and the performance of your proposed duties for Company will not violate any obligations you have to such previous employer or other party. In your work for Company, you will not disclose or make use of any information or trade secrets in violation of any agreements with or rights of any such previous employer or other party, and you will not bring to Company premises any copies or other tangible embodiments of non-public information belonging to or obtained from any such previous employment or other party.

In case any information furnished by you, either in your application for employment or during the selection process is found to be incorrect/false, and /or if it is found that you have suppressed any material information in respect of your qualifications and past experience, the Company reserves the right to terminate your services any time without notice or compensation in lieu of notice.

It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. Kindly send the duly signed copy of the duplicate offer document to the undersigned, as a sign of your acceptance of the offer, latest by **12th May 2018**; failing which the offer shall stand withdrawn.

Harshita, we take great pleasure in welcoming you to our Organization and sincerely hope that your period of serve with us will be long, pleasant and of mutual benefit.

Sincerely,

For, Regalix India Private Ltd

Shanta Sarkar



Shanta Sarkar

Senior Manager – Human Resources

I **Harshita Dora**, agree to accept employment on the above-mentioned terms and conditions. I'll report for duty on or before **21st May, 2018**.

Date: _____

Signed: _____

Enclosed:

1. Salary Break-up: Annexure I
2. Details of Required Documents: Annexure II

Annexure I

Please submit 2 copies each of the below mentioned documents on your date of joining:

- Semester Marks Cards for all courses pursued (full time / distance learning)
- Provisional and Original Degree Certificates issued by the University for all courses pursued (full time / distance learning)
- Proof for Date of Birth (Birth Certificate, School Leaving Certificate or Xth Standard Mark Sheet with Date of Birth)
- Relieving letter from all the Past Employers (Relieving letter from the Current Employer shall be submitted on the Date of Joining)
- Last 3 months pays
- Copy of your Passport with any valid Visa / Work permit
- PAN Card copy and 2 Passport size photograph

Annexure II -Salary Break – Up

Salary Break Up Sheet			
CTC:		Rs.	400,000
Variable Pay		Rs.	40,000.00
Fixed Pay		Rs.	360,000
Particulars	Annual	Per Month	
Salary			
Basic Salary	Rs. 160,000	Rs.	13,333
House Rent Allowance	Rs. 64,000	Rs.	5,333
Conveyance	Rs. 19,200	Rs.	1,600
Special Allowance	Rs. 89,904	Rs.	7,492
Benefits			
PF Contribution Employer	Rs. 19,200	Rs.	1,600
Gratuity	Rs. 7,696	Rs.	641
Deductions			
Profession Tax	Rs. 2,400	Rs.	200
PF Contribution Employee	Rs. 19,200	Rs.	1,600
Gross Pay	Rs. 333,104	Rs.	27,759
Net Pay (Take Home)	Rs. 311,504	Rs.	25,959
CTC	Rs. 400,000	Rs.	33,333
FBP Components			
Medical	INR 15,000 per annum		
Food Coupons	INR 26,400 per annum		
LTA	INR 1 - 99,999 per annum		
Telephone	INR 1 - 99,999 per annum		
* The net salary is subject to your declaration towards Investments & Flexible Benefit Plan (FBP)			
** Insurance covering self, spouse and children up to Rs.5,00,000/- per annum			



REGALIX INDIA PVT. LTD, PLOT NO. 472,
SAI GALLERIA BUILDING, ROAD NO. 36, JUBILEE HILLS,
HYDERABAD – 500 033, INDIA
CIN:U72200KA2008PTC067478
PAN:AAECR2608A

Date: 26th March, 2018

Gaganpreet Singh Rajpal
Email: gaganpreetsingh98@gmail.com
Phone: 9110323105

Dear Gaganpreet,

On behalf of Regalix India Pvt. Ltd., it is my pleasure to confirm our offer of employment to you as **'Associate Consultant'**, in our Hyderabad, India operation. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You made a very favorable impression with everyone you met and we are excited with the prospect of your joining our company.

We are pleased to appoint you on the following terms & conditions:

Designation	: Associate Consultant
Cost to Company	: Rs. 4,00,000/- per annum (Rupees Four Lakh only)
Proposed Compensation Break Up	: As Detailed in Annexure I & II

Of your Annual CTC, INR 360,000 will be fixed payout and INR 40,000 will be variable. The variable amount is divided and paid monthly, based on your Individual contribution and the Company's overall performance in the month. Your key performance indicators, contributing to your performance bonus will be conveyed to you by your reporting supervisor at the time of joining.

The compensation will be subject to applicable law or the rules of the Company in force from time to time, and as may be modified by the Company in its sole discretion from time to time. The company will make such deductions as may be necessary for compliance with State / Central tax laws.

Your Initial Posting will be at **Hyderabad, India**. However, your services are transferable to any other place or office of the Company or to any subsidiary or associate company; whether now existing or still to be formed. Such transfer / deputation will be in accordance with the company's rules being in force at the time.

The terms and conditions applicable to such other places/establishments/times will be notified to you in a transfer order. In the event of your not joining duty in accordance with such transfer order within eight days of the transfer date mentioned in the transfer order, you shall be deemed to have relinquished and resigned your employment and you shall cease to be in our employment.

Your appointment will be effective from the **date of joining** which shall be on or before **30th April 2018**, failing which this appointment will stand automatically withdrawn.

Our standard policy includes annual performance appraisals and six months of probation from the date of joining the Company.

Subject to the provisions contained in this offer, your services are terminable by either party giving the other **two months' notice** or monthly gross salary in lieu thereof.

No notice of resignation will be effective if given during a period of leave of absence from the Company and you will also not be eligible to proceed on such leave during the notice period.

In the first instance, you will be on probation for a period of six months from the date of your joining. Where after the probation period may be either extended at the discretion of the management or may be dispensed with either earlier or on completion or thereafter till confirmation. Your services are liable to be terminated without any notice or wages in lieu thereof during the initial or extended period of probation.

This offer of employment is contingent upon the successful completion of your back-ground screening as per the norms of the organization.

You will be entitled to Privilege Leave in accordance with the Rules of the Company being in force at the time.

You will carry out all instructions of your superior(s) in the Company as regards your work, attendance, conduct, behavior, etc. and carry out diligently and honestly all duties that may be assigned to you by the Company from time to time notwithstanding the designation given above. Your days of work and working hours will be as per the working hours of the office, in which you are for the time being posted and can be changed at the discretion of the management of the Company.

You will retire in the normal course from the services of the Company on attaining the age of superannuation, that is on the day following your 60th Birthday.

Company however will have a right to retire you earlier from the services of the Company, any time after attaining the age of fifty-five, if it is of the opinion that you are not physically or mentally fit enough to perform your assigned duties efficiently and effectively. Such early retirement may be given to you by giving a notice of three months. No extra compensation is payable to you in such an event.

Your individual remuneration is purely a matter between yourself and the company and has been arrived on the basis of your job, skills specific background and professional merit. We expect you to maintain this information and any changes made therein from time to time as personal and confidential.

You shall, during your service with us, devote your whole time and attention to the Company's business entrusted to you and you shall not engage yourself directly or indirectly in any business or service other than the Company's business and service.

Information pertaining to the Company's operations shall remain secret and safeguarded by you. On joining the Company, a formal agreement to effect non-disclosure of confidential information and intellectual property etc, shall be executed by you. You will also keep us duly informed if you are bound

by any confidentiality agreement with your previous employers, in which case you shall keep us indemnified against any breach thereof by you.

The terms set out in this letter, together with the non-disclosure agreement and the Regalix India Pvt. Ltd. Compliance and Policy Manual, will form your Contract of Employment with the Company

You will abide by the Rules and Regulations of the Company which are in force from time to time and the Company shall have the right to vary or modify any or all of the above terms and conditions in service which shall be binding on you.

Any act of dishonesty, disobedience, insubordination, incivility, intemperance, irregularity in attendance or other misconduct or neglect of duty, or incompetence in the discharge of duty on your part or the breach of any of the terms, conditions and stipulations contained herein will render you liable to termination of your employment without notice or compensation thereof.

You being adjudged an insolvent or applying to be adjudged an insolvent or making a compensation or arrangement with your creditors or being found guilty by a competent court of any offence involving moral turpitude will render you liable to termination of your employment without notice or compensation thereof.

Breach of any of the above terms and conditions will render you liable to termination of your employment without notice or compensation thereof.

The Benefits provided by the Company as outlined herein and in the Company policies are subject to change at the discretion of the Company.

You shall inform the company of any change in your personal data within 3 working days. Any notice required to be given to you, shall be deemed to have been duly and properly given if delivered to you personally or sent to you by registered post at your address in India, as recorded with the Company.

By signing below, you confirm that you are not bound by any agreement with any previous employer or any party, which restricts in any way your prospective employment by Company (for example, any non-compete or non-competition agreement, non-disclosure or confidentiality agreement, non-solicitation agreement, etc.). Such agreements may be contained in offer letters from previous employers, stock option grants, employment agreements, independent contractor agreements, agreements for the sale of a business etc. You represent that your employment with Company and the performance of your proposed duties for Company will not violate any obligations you have to such previous employer or other party. In your work for Company, you will not disclose or make use of any information or trade secrets in violation of any agreements with or rights of any such previous employer or other party, and you will not bring to Company premises any copies or other tangible embodiments of non-public information belonging to or obtained from any such previous employment or other party.

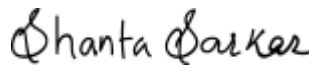

In case any information furnished by you, either in your application for employment or during the selection process is found to be incorrect/false, and /or if it is found that you have suppressed any material information in respect of your qualifications and past experience, the Company reserves the right to terminate your services any time without notice or compensation in lieu of notice.

It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. Kindly send the duly signed copy of the duplicate offer document to the undersigned, as a sign of your acceptance of the offer, latest by **28th March 2018**; failing which the offer shall stand withdrawn.

Gaganpreet, we take great pleasure in welcoming you to our Organization and sincerely hope that your period of serve with us will be long, pleasant and of mutual benefit.

Sincerely,

For, Regalix India Private Ltd

Shanta Sarkar

Senior Manager – Human Resources

I **Gaganpreet Singh Rajpal**, agree to accept employment on the above-mentioned terms and conditions. I'll report for duty on or before **30th April, 2018**.

Date: _____

Signed: _____

Enclosed:

1. Salary Break-up: Annexure I
2. Details of Required Documents: Annexure II

Annexure I

Please submit 2 copies each of the below mentioned documents on your date of joining:

- Semester Marks Cards for all courses pursued (full time / distance learning)
- Provisional and Original Degree Certificates issued by the University for all courses pursued (full time / distance learning)
- Proof for Date of Birth (Birth Certificate, School Leaving Certificate or Xth Standard Mark Sheet with Date of Birth)
- Relieving letter from all the Past Employers (Relieving letter from the Current Employer shall be submitted on the Date of Joining)
- Last 3 months pays
- Copy of your Passport with any valid Visa / Work permit
- PAN Card copy and 2 Passport size photograph

Annexure II -Salary Break – Up

Salary Break Up Sheet			
CTC:		Rs. 400,000	
Variable Pay		Rs. 40,000.00	
Fixed Pay		Rs. 360,000	
Particulars	Annual	Per Month	
Salary			
Basic Salary	Rs. 160,000	Rs.	13,333
House Rent Allowance	Rs. 64,000	Rs.	5,333
Conveyance	Rs. 19,200	Rs.	1,600
Special Allowance	Rs. 89,904	Rs.	7,492
Benefits			
PF Contribution Employer	Rs. 19,200	Rs.	1,600
Gratuity	Rs. 7,696	Rs.	641
Deductions			
Profession Tax	Rs. 2,400	Rs.	200
PF Contribution Employee	Rs. 19,200	Rs.	1,600
Gross Pay	Rs. 333,104	Rs.	27,759
Net Pay (Take Home)	Rs. 311,504	Rs.	25,959
CTC	Rs. 400,000	Rs.	33,333
FBP Components			
Medical	INR 15,000 per annum		
Food Coupons	INR 26,400 per annum		
LTA	INR 1 - 99,999 per annum		
Telephone	INR 1 - 99,999 per annum		
* The net salary is subject to your declaration towards Investments & Flexible Benefit Plan (FBP)			
** Insurance covering self, spouse and children up to Rs.5,00,000/- per annum			

FW: Selects from Bhavan's

Shanthi Bhaskar

To placementcell placementcell

21/2/2018 15:13 

Dear sir – below are the students selected from your college. All these students will get their offer letters by this month end.

Regards

Shanthi

From: Keerthi Gollapalli <keerthi.gollapalli@regalix-inc.com>

Date: Wednesday, 21 February 2018 at 12:34 PM

To: Shanthi Bhaskar <shanthi.bhaskar@regalix-inc.com>, Dumpala Chetana <dumpala.chetana@regalix-inc.com>

Subject: Selects from Bhavan's

Hi Shanthi,

Please find the details of the selects from Bhavan's College.

S. No.	Name	First name	Last name	DOB	Proj	DOJ	Gender	Contact number	Email ID	Source	CTC	Designation
1	Shrenik Joseph	Shrenik	Joseph	30 Dec 1997	UMM	30 April 2018	M	9550355867	shrenikjoseph@gmail.com	Bhavan's College	400000 10v	Account Executive
2	B Srijan Joel	Srijan	Joel	30 Dec 1997	UMM	30 April 2018	M	8142930281	srjanjoel@gmail.com	Bhavan's College	400000 10v	Account Executive
3	Dipika Vashisht	Dipika	Vashisht	31 Mar 1998	UMM	30 April 2018	F	8790710860	dipika105vashisht@gmail.com	Bhavan's College	400000 10v	Account Executive
4	N Anuker Reddy	Anuker	Reddy	10 May 1997	UMM	30 April 2018	M	7995435451	anukerreddyyab@gmail.com	Bhavan's College	400000 10v	Account Executive
5	Simran Jain Sisodia	Simran	Sisodia	12 Oct 1997	UMM	30 April 2018	F	9642060535	simran.sisodia@yahoo.com	Bhavan's College	400000 10v	Account Executive
6	Harshita Dora	Harshita	Dora	31 Mar 1998	UMM	30 April 2018	F	8179422354	harshitadora5@gmail.com	Bhavan's College	400000 10v	Account Executive
7	Gaganpreet Singh	Gaganpreet	Rajpal	17	UMM	30 April	M	9110323105	gaganpreetsingh98@gmail.com	Bhavan's	400000	Account

	Rajpal			Jan1998		2018			mail.com	College	10v	Executive
8	Sweta Kataria	Sweta	Kataria	14 Aug 1997	UMM	30 April 2018	F	7842421372	shweta.arora430@gmail.com	Bhavan's College	400000 10v	Account Executive
9	K Varunavi	Kylasa	Varunavi	13 June 1997	UMM	30 April 2018	F	7702401431	varunavi13gupta@gmail.com	Bhavan's College	400000 10v	Account Executive
10	Simraun Singh	Simraun	Singh	28 Jan 1998	UMM	30 April 2018	F	9581337377	simraunsingh@gmail.com	Bhavan's College	400000 10v	Account Executive
11	David Ashirwadam	David	Ashirwadam	21 Feb 1998	UMM	30 April 2018	M	9704073435	davidashirwadam@gmail.com	Bhavan's College	400000 10v	Account Executive


Regards,

Keerthi Gollapalli | Human Resources
Regalix Inc

Keerthi.gollapalli@regalix-inc.com | www.regalix.com

RE: Fresher's Hiring/Campus drive

Mary Cristeen Moyya
To placementcell placementcell

26/2/2018 23.19 

Hello Dr. Mahendra

Thank you for giving the opportunity to conduct a campus drive, though it was almost close to exams time.

Mentioned below is the list of students who have been offered and the date of joining would be May-07-2018.

S.No	Name	Contact number
1	Swetha Belide	736984261
2	G. Likitha	8801444564
3	D.S.Raga Mounica	9515350879
4	Bhargavi Konduri	8142063842
5	S. Vamsi Krishna Yadav	9640094525
6	Bihant Sinha	8142852760
7	Madhari Alekhya	9700969072
8	Sarka Madupathi	7794867895

Regards

Cristeen Moyya
Manager- HR
Reventics Private Limited

From: Mary Cristeen Moyya
Sent: Thursday, February 22, 2018 4:54 PM
To: placementcell placementcell
Subject: RE: Fresher's Hiring/Campus drive

Hello Dr. Mahendra

Thank you for confirming, we will start the drive at 10:00AM on Feb-26-2018.

Regards

Cristeen Moyya
Manager- HR
Reventics Private Limited

From: placementcell placementcell [placementcell@bhavansvc.org]
Sent: Thursday, February 22, 2018 3:54 PM
To: Mary Cristeen Moyya <cristeen.moyya@reventics.com>
Subject: RE: Fresher's Hiring/Campus drive

Dear Mary

Thanks for sharing the information and giving the opportunity to our students. We would like confirm 26th February 2018 as the campus recruitment day.

Thanks and regards

Dr. m V S Mahendra

On 21 February 2018 at 15:13 Mary Cristeen Moyya <cristeen.moyya@reventics.com> wrote:

Dear Dr. Mahendra

Hope you are doing well!

As discussed, please let us know if we can conduct a campus drive at Bhavan's Vivekananda College on 26th Feb.

We are a leading Healthcare Provider engagement company.

Please find below link to know more about Reventics.

www.reventics.com<<http://www.reventics.com>>

Reventics - A Provider Engagement Company

Reventics believes in empowering and partnering with physicians to address the fundamental and longstanding problems of clinical and financial under-performance in a highly complex US healthcare environment. This approach of a true collaborative partnership model with physicians makes us a unique company in the provider engagement space. Our clients are our partners and through those collaborations, Reventics has developed world class solutions that deliver tangible, measurable results in a short span of time.

Job description:

Position Title:

AR Associate - Freshers

Function:

AR Follow up

Location:

Hyderabad

Brief Job Description:

A/R Follow up process.

Educational Qualification:

Any Graduate

Skills required:

Good spoken and written English.

Passionate to take career in healthcare domain.

Willing to work in Night Shift

Looking forward to hearing form you.

Regards

Cristeen Moyya

Manager- HR

Reventics Private Limited

T:+91-40-427-00-215 | E: cristeen.moyya@reventics.com<<mailto:cristeen.moyya@reventics.com>>

M:+91-8861513355

W: www.reventics.com<<http://www.reventics.com/>>

[Reventics Logo]

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RE: Fresher's Hiring/Campus drive**Mary Cristeen Moyya**21/2/2018 15:13 

To placements@bhavansvc.org, placementcell@bhavansvc.org

▼  1 attachment View Open in browser Download 

image001.png (10.8 KB)

Dear Dr. Mahendra

Hope you are doing well!

As discussed, please let us know if we can conduct a campus drive at Bhavan's Vivekananda College on 26th Feb.

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Reventics believes in empowering and partnering with physicians to address the fundamental and longstanding problems of clinical and financial under-performance in a highly complex US healthcare environment. This approach of a true collaborative partnership model with physicians makes us a unique company in the provider engagement space. Our clients are our partners and through those collaborations, Reventics has developed world class solutions that deliver tangible, measurable results in a short span of time.

Job description:

Position Title:	AR Associate - Freshers
Function:	AR Follow up
Location:	Hyderabad
Brief Job Description:	
A/R Follow up process.	
Educational Qualification:	
Any Graduate	
Skills required:	
Good spoken and written English.	

Passionate to take career in healthcare domain.
Willing to work in Night Shift

Looking forward to hearing from you.

Regards

Cristeen Moyya

Manager- HR

Reventics Private Limited

T: +91-40-427-00-215 | E: cristeen.moyya@reventics.com

M: +91-8861513355

W: www.reventics.com



REVENTICS

A Provider Engagement Company

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Three Galleria Tower
13155 Noel Road
Suite 100
Dallas, TX 75240-5090
Tel. 972.934.0022
Fax 972.960.0613

PRIVATE AND CONFIDENTIAL

www.ryan.com

19 January 2018

Priya Sharma
H no: A-3, 107, Silver Spring Apartments
Quthbullapur, Hyderabad 500055

Re: Employment with Ryan India Tax Services Private Limited

Dear Priya,

In accordance with our recent discussions, this letter (hereinafter referred to as the “**Employment Letter Agreement**” or “**Agreement**”) will confirm that the following shall be the terms and conditions of your employment with Ryan India Tax Services Private Limited (hereinafter referred to as the “**Company**”). We are confident you will find Ryan a unique and rewarding place to work; Ryan India has been recently certified as a Great Place To Work by the Great Place To Work Institute.

1. POSITION

You are appointed as **Tax Associate** of the Company and are required to join by the start date of **05 February 2018** by countersigning this Agreement within seven (7) days from the date of this Agreement as set forth above. As such, you shall perform the duties set forth in Annexure I.

2. INFORMATION PROVIDED BY YOU, REFERENCE CHECKS, BACKGROUND CHECKS

- a) The information and documents submitted by you before the commencement of your employment (or subsequently) (including your resume, application forms, etc.) or at any time thereafter form the basis of, as relevant, offering employment to you and continuation of your employment.
- b) The Company reserves the right to make such inquiries, background or reference checks (including criminal background checks) as it considers necessary. By accepting employment: (i) you agree to the conduct of such checks, including by

way of engaging third-party agencies to conduct such checks, and (ii) you consent to your personal details being used for conducting such background checks (including providing them to the third-party agencies solely for this purpose).

- c) The commencement or continuation of your employment with the Company is contingent upon a background check and check of references satisfactory to the Company. Further, the Company shall have the right, and you hereby consent to such monitoring of your performance and your activities during the period of employment with the Company as the Company deems fit.
- d) You shall submit to the Ryan Human Resources team a pre-approved document list as detailed in Annexure II to this Agreement and bring the appropriate documents with you on your first day of work. Failure to present this identification may result in, as relevant, a delay in the commencement date of your employment or termination of your employment.

3. PROBATION/CONFIRMATION

You will be on probation for a period of six (6) months from the date of joining. The period of probation is subject to extension at the discretion of the management of the Company, by another period of six (6) months. Confirmation of employment following the probation period will not be construed to have taken place unless and until you are informed in writing by the Company to that effect.

During the period of probation, your services may be terminated by the Company for any reason or no reason, by giving notice of one (1) month without assigning any reason thereof. Similarly, during the period of probation, you may terminate the contract by giving one (1) month advance written notice to the Company. However, the formalities of submitting a proper letter of resignation and obtaining a no-dues certificate from all concerned shall have to be complied with.

4. REMUNERATION AND BENEFITS

Your total remuneration will be as set out in the attached Annexure III and will be payable on the 25th day of the next English calendar month for the previous month. All payments made to you will be subject to deductions required by law, including deductions in respect of tax and such other deductions and/or contributions as shall be required to be made pursuant to the applicable laws and policies and procedures of the Company. Your remuneration includes any amounts or components that law or regulation requires the Company to pay you as an employee (“Statutory Payments”). If the law revises the rates of any Statutory Payments or imposes an additional tax burden on the Company on the payment of any component of your Salary, the Company may revise the individual components of your remuneration such that the total amount of cost incurred by the Company on account of your remuneration continues to remain the same after revising the individual components.

You will also be eligible to receive benefits based on benefits programs made available by the Company.

5. LOCATION

You will be based initially at the Company's Hyderabad office or such other place where there are offices or facilities of the Company or its clients. You may, however, be required to work at such other locations in India and/or abroad as the Company may from time to time desire. The Company reserves the sole and absolute right to transfer you to any other department or sister concern of the Company, which may exist or come into existence.

You may be required to work overseas for any such period as may be deemed necessary by the Company. The Company does not guarantee the continuation of any perquisite at the new location.

6. ASSIGNMENT OF DUTIES

Subject to your qualifications and background, the Company reserves the right to assign any suitable position to you in the interest of business of the Company, during the course of your employment. It is hereby understood and agreed by you that you will not refuse the above mentioned assignment on any ground and that you will not be entitled to any additional compensation for effectively carrying out the duties.

7. HOURS OF WORK

You will be normally required to work five (5) days in a week. Further, you will work for nine (9) hours in a day, including one (1) hour for rest/lunch; however, these hours and/or days may vary depending on the operational requirements of each department of the Company. The Company reserves the right to call you for work on an off day. Any variations on working patterns are at the discretion of the Company. In case of continuous delay or habitual absence in reporting for duty on time, the Company is entitled to take disciplinary action against you, including, but not limited to, termination of your service.

8. TRAVEL

You may be required to travel within or outside India with regard to the Company's business requirements. The mode and class of travel and any associated expenses, including accommodation, outside of the company's approved expense policy must be approved in writing by the Company before the travel is undertaken.

9. REIMBURSEMENT OF EXPENSES

You shall be reimbursed for all reasonable expenses incurred in the performance of your duties by the Company, pursuant to the Company's internal expense policies, provided you submit all the appropriate and adequate supporting documents of such expenses to the Company, including the vouchers for the expenses incurred, and the same has been approved by the Company. The Company always reserves the right to ask you for any additional information or documents, and to fill and sign any form or document, with regard to the reimbursements.

10. LEAVE ENTITLEMENT

You will be entitled to accrue thirty-nine (39) days of Annual Leave per year, which is accrued on a monthly basis. This entitlement will comprise Privilege Leave, Casual Leave, and Sick Leave, though the same will not be tracked individually for administrative convenience. Accruals will be calculated on a pro-rata basis during the first calendar year of employment.

Up to fifteen (15) days of unutilized Leave can be encashed each year. Carry forward is subject to a maximum accumulation of sixty (60) days in a given year.

If you leave the Company, whether due to termination by the Company or your resignation from employment, you will be entitled to payment in respect of accumulated Annual Leave along with the Annual Leave that has been accrued on a pro rata basis in proportion to the duration of the service in the English calendar year in which your employment expires.

11. PUBLIC HOLIDAYS

You are also entitled to ten (10) days holiday in a calendar year, which includes national and other festive holidays to be declared in advance in accordance with the relevant government notification.

12. NOTICE PERIOD FOR RESIGNATION

After confirmation pursuant to Section 2 above, you may terminate your employment with the Company by giving one (1) month written notice or payment/forfeiture of salary in lieu thereof. The Company, however, reserves the right to waive off the condition regarding notice period as above, and accept your resignation immediately on receipt, or from any date within the notice period, without any compensation whatsoever.

13. TERMINATION OF EMPLOYMENT

Without limiting clause 3, the Company may at any time terminate your employment:

- a. Without cause by giving you prior written notice of at least three (3) months (“Notice Period”) or paying you amount equivalent to the proportionate Payslip Total for any shortfall in the Notice Period. Payslip total means the total gross monthly salary as shown on your latest salary slip provided by the Company to you (including taxable reimbursements) but excluding amounts payable upon retirement, your committed or discretionary bonus, and any reimbursements.
- b. Forthwith if you are proved guilty of any gross or permanent default or misconduct in connection with or affecting the business of the Company or any group company, or in the event of any serious or persistent breach or non-observance by you of any of your terms and conditions of employment, or if in the opinion of the Company, you have conducted any willful misconduct or acted in any manner which is prejudicial or detrimental to the best interests of the Company.
- c. With immediate effect by a written notice to you if, the Company discovers that any information or document submitted by you is fraudulent, materially false or incorrect, or the Company following the conduct of background or reference checks referred to in clause 2 or otherwise receives information or becomes aware of information concerning you which the Company, acting reasonably, considers to be materially detrimental to its interest should your employment continue.
- d. By written notice, where in the event your appointment is made subject to you passing your educational qualification and you do not within the time limit stipulated to you by the Company produce a certificate of passing your educational qualification to the reasonable satisfaction of the Company.
- e. With immediate effect if you are absent from work for a period of eight (8) working days without the written approval of your reporting manager (including where you overstay your leave/training).
- f. With immediate effect if for any reason you are considered no longer medically fit to perform your duties as an employee by a medical practitioner of the Company’s choice or your absence from work due to medical reasons exceeds two (2) months in any calendar year.

14. MISCONDUCT/BREACH

The Company may at any time suspend you from the performance of your duties or exclude you from the premises of the Company during any period of notice given by you or the Company or in circumstances in which it reasonably believes you to be guilty of

misconduct or in breach of your terms and conditions of employment, in order that the circumstances giving rise to that belief may be investigated. During the period of suspension you will be paid one-half of the salary that would otherwise have been due for the first six (6) months and at seventy-five percent (75%) beyond six (6) months during the period of suspension. The total period of suspension shall not however exceed one (1) year in any case. If the misconduct is not established or the total period of suspension exceeds one (1) year, the employee shall be entitled to full wages during suspension period, and the period of suspension shall be treated as on duty. For the avoidance of doubt, there is no obligation on the Company to provide you with any work during any period of notice, and you will not be entitled to work on your own account or on account of any other person, term, or company or contact any of the Company's clients or suppliers during that period. Investigation/enquiry into alleged misconduct will be as per the Employee Handbook, Code of Conduct.

15. REPRESENTING THE COMPANY

You are not permitted to represent yourself as an authorized agent of the Company except in the course of the proper performance of your duties, if you are expressly authorized to do so in your relevant position as advised to you by the Company. When your employment ceases, you must not hold yourself out in any business context as being an employee or representative of, or otherwise connected to the Company. Should there be any misrepresentation, intention to deceive in this respect, or any attempt to interfere in this way in the existing business relations between the Company, including, but not limited to, its customers, agents, and suppliers, the Company may take proceedings against you to prevent any recurrence and to recover any losses incurred as a result.

16. INTELLECTUAL PROPERTY

The Company will own and be entitled to the benefit of all intellectual property, including, but not limited to, copyright (as well as moral rights), in all material made/discovered/enhanced by you in pursuance of the terms of your employment by the Company.

17. CONFIDENTIALITY

You shall keep confidential at any time during or after your employment, any information (including proprietary or confidential information) about the business and affairs of, or belonging to, the Company or any affiliate of the Company or their respective customers or suppliers, including information which, though technically not trade secrets, the dissemination or knowledge whereof might prove prejudicial to the Company or its affiliated companies. You may be asked to sign a confidentiality agreement with the Company in this regard.

18. DATA PROTECTION

By signing this Agreement, you acknowledge and agree that the Company is permitted to hold personal information about you as part of its personnel and other business records and may use such information in the course of the Company's business. You acknowledge and agree that such information may be transferred between the Ryan group of companies, including transfers outside of India, in connection with the group's recordkeeping and business procedures and activities. You further agree that the Company may disclose such information to third parties in the event that such disclosure is, in the Company's view, required for the proper conduct of the Company's business or that of any associated company. This clause applies to information held, used, or disclosed in any medium.

19. COMPANY AND CLIENT PROPERTY

All equipment (including computer equipment), notes, memoranda, records, literature, publications, type set, lists of customers, suppliers and employees, correspondence, computer and other discs or tapes, data listings, codes, keys and passwords, designs, drawings, and other documents or material whatsoever (whether made or created by you or otherwise and in whatever medium or format) relating to the business of the Company or any of its affiliates or any of its or their clients (and any copies of the same) shall be and remain the property of the Company, or the relevant affiliate or client, and shall be handed over by you to the Company on demand and in any event on the termination of your employment.

20. DUTY TO COOPERATE

You, during and upon termination of your employment, agree to fully cooperate and assist the Company, on request and at the Company's sole expense, in providing truthful testimony or information with respect to all inquiries or investigations, claims and litigations, or any other matter pertaining to the Company. Further, it is agreed by you that you will fully, unconditionally, and immediately cooperate and assist the Company, in respect of any matter whatsoever on which in the opinion of the Company your assistance is required.

21. CHANGES TO TERMS OF EMPLOYMENT

The Company reserves the right to make changes to any of your terms and conditions of employment in writing.

You will be given not less than one (1) month's written notice of any significant or material changes, which may be given by way of an individual notice. Such changes will

be deemed to be accepted unless you notify the Company of any objection in writing within five (5) business days of receipt of the notice of the change.

22. NON-COMPETE/NON-SOLICITATION

Unless otherwise provided by the Company in writing, during your employment, you shall work exclusively for the Company and shall not engage in any other employment, trade, business, or profession or work as an employee or in any other capacity, directly or indirectly, for any other person.

For at least twelve (12) months after you cease to be our employee, you shall not solicit the employment of or induce any of the Company's employees to leave the Company's employment.

You shall not seek to obtain business, customers, or orders for products/services, of a kind dealt in, produced, marketed, or sold by the Company in its ordinary course of business or otherwise do business with any person, firm company, or organization which was a customer of the Company or its affiliates during the last twelve (12) months of your employment with the Company without the prior written consent of the Company, within one (1) year of the termination of your employment.

23. SPECIALIZED TRAINING

In the event, the Company provides any specialized training to you, either in India or abroad and undertakes expenditure for this purpose, you will be required to enter into a Training Agreement stating the minimum period you are required to work with the Company post training.

24. ACCEPTANCE

It is hereby understood and agreed by you and the Company that this Agreement shall come into effect on the date of your countersignature hereto; provided, however, that your employment with the Company shall be conditioned upon verification of your antecedents and testimonials as furnished/claimed by you to the Company during the interviewing or hiring process and the fulfilment of any other prerequisites specified in your original offer letter or in this Agreement or any annexure hereto, all prior to the date which you are scheduled to join the Company pursuant to the first paragraph of this Agreement.

You shall cooperate and assist the Company during the verification of your antecedents and further, a relaxation in the abovementioned date of joining your duties may be granted or required by the Company at its sole discretion.

If the terms and conditions of appointment enumerated in this appointment are acceptable to you, then please confirm your acceptance by signing this document, and return it to the Company within the deadlines set forth in Section 1 above, failing which the offer will stand withdrawn as your action shall be deemed to be refusal to accept the same.

25. CONDITIONS FOR CONTINUED EMPLOYMENT

It is acknowledged by you that as a condition of your continued employment, you will be required to comply in every respect with the Company's policies and procedures as may be in effect from time to time, including those contained in the Company's Employee Handbook, and the Confidential Agreement applicable to the Company, each of which may be changed by the Company at any time at its discretion without any requirement to obtain your consent or approval or to notify you of the same. The Employee Handbook, as may be modified from time to time and once issued, shall form an integral part of this Agreement and hence the contract between you and the Company.

26. RETIREMENT

Retirement age for local staff is fifty-eight (58) subject to legislated changes. Staff may also be retired before the age of fifty-eight (58) years.

27. MEDICAL FITNESS

Your employment is subject to your being medically fit.

28. PROPER LAW AND JURISDICTION AND DISPUTE RESOLUTION MECHANISM

The terms and conditions of your employment will be governed by and constructed in accordance with the laws of India. The parties subject themselves to the exclusive jurisdiction of the courts in Hyderabad, Andhra Pradesh, India.

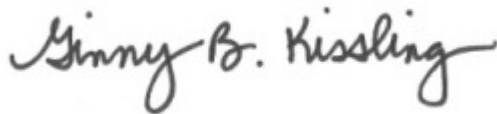
29. RESPONSIBILITY TO ABIDE BY CODE OF CONDUCT AND ANTI-CORRUPTION REGULATIONS

While performing duties for the Company, you will be responsible to abide by the company's Code of Conduct and all applicable national, state, local, and foreign laws, regulations and other legal requirements on anti-corruption, including but not limited to, the Prevention of Corruption Act, 1988; Prevention of Money Laundering Act, 2002; the U.S. Foreign Corrupt Practices Act; and the United Kingdom Anti-Bribery Act of 2010 and such amendments to such laws and regulations and policies, orders, permits, licenses, and governmental approvals promulgated or issued thereunder. Any violation of the

Priya Sharma
19 January 2018
Page 10 of 13

Code of Conduct and anti-corruption regulations shall be treated as misconduct, and the Company shall take appropriate action against you for such violations, including immediate termination of your employment.

For **Ryan India Tax Services Private Limited**



Authorised Signatory

I hereby accept the terms and conditions set out above and acknowledge that this Employment Letter Agreement contains all terms and conditions of my employment with Ryan India Tax Services Private Limited, and that no other terms, conditions, or representations other than those within this Employment Letter Agreement form part of this Agreement. Furthermore, I affirm that I have not been asked by the Company nor does the Company want me to disclose any information available to me at my current place of employment that is not in the public domain.

Signed by Employee: _____

Date: _____

ANNEXURE I

POSITION: Tax Associate

REPORTING TO: Rohit Rajan

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Tax bill verification, payment administration.
- Refund processing, tracking and logging assessment notices and preparation of Property Tax Returns
- Uses reconciliation/quality control methods and reviews work of self and of peers
- Handles calls to Tax Jurisdictions and offshore/onshore staff.
- Complete tasks assigned by Management with a sense of urgency and confidentiality where needed.

ANNEXURE II

LIST OF DOCUMENTS TO BE SUBMITTED:

- Duly filed Employee Personal Profile, Reference, Health (Self) Declaration, Medical Insurance – Dependents Details Forms
- Date of Birth Proof (SSLC Marks Card or Birth Certificate)
- Copies of Degree Certificates
- Copy of Experience and Relieving Letter from last employer (if applicable)
- Identity Proof (copy of passport, Pan Card, Driving License)
- Permanent account number or proof of having applied for it
- Affidavit submitted by the employee stating that the documents furnished are true copies and the information therein is true to the best of his knowledge and no criminal proceedings are pending against him
- Form of Employee Acknowledgement

ANNEXURE III

REMUNERATION

Component	Amount INR (per annum)
Basic Salary	83019
Other Components/FBP	114566
Provident Fund (12% Basic Salary) *Company Contribution	9962
Total Fixed Pay (TFP) (Including basic salary, other components/FBP, and Provident Fund)	207547
Target Variable Pay (6%)	12453
Total Target Cash (TTC) (Including TFP and variable pay)	220000

Deductions: Tax deduction at source (TDS), Provident Fund contribution, Employee State Insurance (ESI) Contribution (if any), professional tax payment, etc.

Note:

- (1) For claiming tax benefits by the employee, documentary evidence may be asked by the employer/authority.
- (2) Any other employment benefits, such as provident fund, gratuity, etc., shall be per applicable law and Company policy.

I hereby accept the terms and conditions set out above and acknowledge that this Employment Letter Agreement contains all terms and conditions of my employment with Ryan India Tax Services Private Limited, and that no other terms, conditions, or representations other than those within this Employment Letter Agreement form part of this Agreement. Furthermore, I affirm that I have not been asked by the Company nor does the Company want me to disclose any information available to me at my current place of employment that is not in the public domain.

Date

Signature of Employee

placementcell

From: Pooja <Pooja@Ryan.com>
Sent: Wednesday, December 06, 2017 7:37 PM
To: placementcell placementcell
Cc: Dominic, Savio; Motha, Sridhar
Subject: Bhavans - Candidate Selection Report
Attachments: Bhavans - Candidate Selection Report.xlsx

Hello Sir/Ma'am,

Please find the final shortlisting report for the students who have appeared for the Interview conducted on 28th Nov'17.
Let me know if you need any further assistance.

Kind Regards,

Pooja

Senior Recruiter, Talent Acquisition
Human Resources
Ryan
11th Floor, Right Wing, Vega Block
The V, Plot# 17, Madhapur
Hyderabad, Telangana 500081

972.934.0022 Ext. 51-1290

ryan.com



Candidate Name	Position Applied For	College Name	Candidate Status	Offer Status
Avanthika	TA	Bhavans	Final (S)	Offer Shortlist
Priya Sharma	TA	Bhavans	Final (S)	Offer Shortlist
Sai Reddy Gari Srivalli	TA	Bhavans	Final (S)	Offer Shortlist
Amulya Akula	TA	Bhavans	Technical (R)	Process Failed
Kovoor Santoshi	TA	Bhavans	Written (R)	Process Failed
Maria Vidya	TA	Bhavans	Written (R)	Process Failed
Vishal Kumar	TA	Bhavans	Written (R)	Process Failed
A Gouthami	TA	Bhavans	Written (R)	Process Failed
N Raja Ram Mohan Rao	TA	Bhavans	Written (R)	Process Failed
Anaghaatekal	TA	Bhavans	Technical (R)	Process Failed
A Bala Kalyani	TA	Bhavans	Technical (R)	Process Failed
MD Jahangir	TA	Bhavans	Written (R)	Process Failed
Shailaja S	TA	Bhavans	Written (R)	Process Failed
K. Sneha	TA	Bhavans	Final (S)	Offer Shortlist
K.Ram Sai Prashanth	TA	Bhavans	Final (S)	Offer Shortlist
Medi Shivani	TA	Bhavans	Final (S)	Offer Shortlist
Sushmitha Devi V	TA	Bhavans	Final (S)	Offer Shortlist
Gampa Navya	TA	Bhavans	Final (S)	Offer Shortlist
Sai Sravan Reddy Pattolla	TA	Bhavans	Technical (R)	Process Failed
Bongoni Naresh	TA	Bhavans	Written (R)	Process Failed
J Suresh	TA	Bhavans	Written (R)	Process Failed
Monger Praveen	TA	Bhavans	JAM (R)	Process Failed
G.Soumya	TA	Bhavans	JAM (R)	Process Failed
K Hari Kishore	TA	Bhavans	JAM (R)	Process Failed
Somarapu Archana	TA	Bhavans	JAM (R)	Process Failed
Nikhil Harshavardhan	TA	Bhavans	JAM (R)	Process Failed
Ashwini S	TA	Bhavans	JAM (R)	Process Failed
CH Nalini	TA	Bhavans	JAM (R)	Process Failed
Dodley Mounika	TA	Bhavans	JAM (R)	Process Failed
Kakde Sachin	TA	Bhavans	JAM (R)	Process Failed
B Anand	TA	Bhavans	JAM (R)	Process Failed
Gopala Krishna J	TA	Bhavans	JAM (R)	Process Failed
V Laxmipoojitha	TA	Bhavans	JAM (R)	Process Failed
Bezawada Sukeerthana	TA	Bhavans	JAM (R)	Process Failed
Thatikonda Bharath Kumar	TA	Bhavans	JAM (R)	Process Failed
Aparna Kulkarni	TA	Bhavans	JAM (R)	Process Failed
N Pujitha	TA	Bhavans	JAM (R)	Process Failed
Bonagiri Manasa	TA	Bhavans	JAM (R)	Process Failed
Jvagadha Pampannagoud	TA	Bhavans	JAM (R)	Process Failed
Johnson Dinakar	TA	Bhavans	JAM (R)	Process Failed
Gongalla Vinod Kumar	TA	Bhavans	JAM (R)	Process Failed
Syam Kumar Ch	TA	Bhavans	JAM (R)	Process Failed
Gunda Venkata Sai krishna	TA	Bhavans	JAM (R)	Process Failed
Omkar Komira	TA	Bhavans	JAM (R)	Process Failed
Umesh Raju Battu	TA	Bhavans	JAM (R)	Process Failed
Pulipati Vinay	TA	Bhavans	JAM (R)	Process Failed
Deepak Pawar	TA	Bhavans	JAM (R)	Process Failed

Completed Accepted JAM (S)



EMPLOYMENT AGREEMENT

This Employment Agreement (the "Employment Agreement") is made on this May 29, 2018 by and between StateStreet Corporate Services Mumbai Private Limited, a company incorporated under the laws of India and having its principal place of business at Hyderabad (the "Company"), and ALLURI SRAVANI, an individual, currently residing at Hyderabad (the "Employee").

RECITALS

WHEREAS, the Employee possesses knowledge, skill and experience advantageous to the Company. WHEREAS, the Company desires to employ the Employee as a 'Associate 1', of the Company on the terms and subject to the conditions set forth in this Employment Agreement and the Employee is willing to be so employed by the Company. NOW, THEREFORE, in consideration of the promises, mutual agreements and covenants contained in this Employment Agreement and other good and valuable consideration (the receipt and sufficiency of which is hereby mutually acknowledged), the Company and the Employee hereby agree as follows:

AGREEMENTS

1 Employment

- a) Subject to the terms and conditions of this Employment Agreement, the Company hereby employs the Employee as 'Associate 1', and the Employee hereby agrees to serve the Company in such capacity, as an employee at will, for the period commencing July 18, 2018 (the 'Effective Date') and until termination of this Employment Agreement by the Employer, (the 'Employment Term').
- b) The Employment Term includes a three (3) month probation period (the "Probation Period") which shall commence from the Effective Date, following which the Company may, in its sole discretion, either extend the Probation Period for any period of time (the "Extended Probation Period") or confirm the Employee's employment with the Company.
- c) Subject to Section 8 of this Employment Agreement, the Employee's employment with the Company shall, after the completion of the Probation Period and after the completion of the Extended Probation Period, if any, be deemed to have been confirmed unless the Employee, within a period of fifteen (15) days after the completion of the Probation Period and within a period of fifteen (15) days after the completion of the Extended Probation Period, if any, receives a notice of termination of his/her employment with the Company

2 Time to be devoted to Employment and hours of work

The Employee shall, except during vacation periods or absences due to temporary illness, devote his/her best efforts and full time attention and skill and his/her professional and business time, attention and energies to his/her duties and responsibilities hereunder. The employee is required to dedicate a minimum of 45 (forty five) hours a week towards fulfillment of his/her duties under this Employment Agreement. The requirements of the Employee's employment do call for some flexibility and the Employee will be expected to work such hours as may be necessary for the proper and satisfactory performance of the Employee's duties without additional remuneration. The Employee agrees that he/she will not be entitled to any overtime compensation for additional hours devoted to his/her employment with the Company.

Employee may be required to work either on day or night shifts and which shift pattern employee will be required to work, will be determined and communicated to the employee by their manager. Employee hours and work and shift timing may be subject to variation depending on the schedule operated by their respective team or department, for which employee will be notified from time to time.

3 Duties

a) The Employee shall during his/her employment under this agreement:

i. Perform the duties and discharge the responsibilities of the role

ii. In addition to the duties and responsibilities which the position of the Employee normally entails, the Employee may, from time to time, be required to undertake additional or other duties and/or responsibilities consistent with the Employee's designation, and as may be deemed necessary by Head of the Entity to meet the needs of the business of the Company.

b) The Employee shall be based in Hyderabad but may be required to work in any place within India which the Company may require for the proper performance and exercise of his/her duties and responsibilities and the Employee may be required to travel on the business of the Company anywhere within and outside India.

4 Remuneration and Related Matters

a) Employee's annual salary and other compensation as of the date of this Agreement is as set forth in Exhibit "A" hereto, which are subject to review and modification annually by the Company. The Company shall be entitled to withhold from any payments due to Employee pursuant to the provisions of this Agreement any amounts required to be withheld by any applicable taxing or other authority, or any amounts loaned to Employee by the Company.

b) The Company shall also reimburse to Employee any reasonable business expenses incurred by the Employee on behalf of the Company, during the Employment Term and arising out of the fulfillment of his/her responsibilities and duties hereunder.

5 Hours of Employment and Holidays

Subject to Section 2 and 3 hereof, the Employee shall be entitled to take the public holidays as applicable in the state of Telengana, such number of additional holidays as may be decided, from time to time, by the Company.

In accordance with the company policy, the Employee shall be entitled to take Fifteen (15) days' Earned Leave and Five (5) Casual Leave for every year of service.

CIN:U74130KA2007PTCO043738



6 Policies and Practices

The Employee agrees to abide by all the Company rules, regulations, instructions, policies, practices and procedures which the Company may amend from time to time and communicate to the Employee and to indemnify the Company for any loss suffered as a consequence of a breach by the Employee of the Company rules, regulations, instructions, policies, practices and procedures, if these losses are a direct result of gross negligence on part of the Employee.

Such rules, regulations, instructions, policies, practices and procedures are set forth in the Company's Staff Hand Book, and are incorporated in this Employment Agreement by reference. The Employee shall receive a copy of the Company's Staff Hand Book on their first day of employment.

Additional Employment-Related Agreements and Codes

You will also be required to complete State Street's online Standard of Conduct (and Code of Ethics where applicable) certification and learning assessment following the commencement of employment, as a condition of continued employment

In addition, where applicable, if you accept this offer of employment you will become subject to the [State Street Global Advisors/SSGA Funds Management, Inc.] [State Street Global Markets] [IMS West] Code of Ethics enclosed within, which includes certain trading requirements such as pre-clearance and use of designated brokers. By signing and returning this offer, you acknowledge and agree that you will comply with the Code of Ethics (as it may be in effect from time to time) throughout your employment.

7 Employment Benefits

The Employee shall receive the following employment benefits:

- a) The Company shall every year contribute to the provident fund established under the Employees Provident Fund Scheme ("Provident Fund Scheme") framed under Section 5 of The Employees' Provident Funds and Miscellaneous Provisions Act, 1952, as amended (the "Provident Fund Act") an amount equal to 12% of the Salary and relevant allowances. The Employee hereby agrees and confirms that the Company shall be entitled to, and shall, deduct from the Employee's Salary and pay to the provident fund established under the Provident Fund Scheme as the Employee's contribution to such fund an amount equal to 12% of the Salary and relevant allowances. Such contributions shall be made in accordance with the provisions of the Provident Fund Scheme and the Provident Fund Act. If such provisions require payment on a monthly basis, then the contributions shall be made with reference to the pro-rated monthly amount of the Salary and relevant allowances payable to the Employee under this agreement.

- b) The Company shall every year make contributions to a gratuity fund as per the applicable law.

8 Termination of Employment by Company

- a) The Employee's employment may be terminated by the Company upon the occurrence of any one or more of the following events:



- i. death of the Employee;
 - ii. the failure by the Employee to substantially or satisfactorily perform his/her duties hereunder, as a result of physical or mental incapacity (hereinafter referred to as "disability"), which disability shall continue for more than three (3) consecutive months or an aggregate of more than five (5) months in any calendar year ("Permanent Disability"); or
 - iii. for "Cause", which shall mean the following:
 - a) the willful failure by the Employee to substantially perform his/her duties hereunder (including the breach of any provision of Sections 11 and/or 12 for reasons other than death or disability);
 - b) the commission by the Employee of an act constituting fraud or any other criminal offence against the Company or otherwise;
 - c) any act or failure to act by the Employee which involves dishonesty in the course of his/her employment or theft of the Company's assets;
 - d) Employee's refusal or willful failure to act in accordance with any direction or order of the Company and/or his/her superiors in the Company, or material neglect, which continues after the Employee has been given five (5) days prior written notice and an opportunity to cure;
 - e) conviction of the Employee for any criminal offence (other than an offence under road traffic law for which the Employee is not sentenced to any term of imprisonment whether immediate or suspended); or
 - f) Employee's willful or intentional act or conduct that in any way has a direct, substantial and adverse effect on the Company's business, operations or reputation;
 - g) Employee's unauthorised absence from work for a period of 5 or more days.
 - b) The Company may at any time and in its sole discretion, by giving sixty (60) days written notice to the Employee, or by payment of Salary in lieu thereof, terminate this Employment Agreement 'at will' for any reason, including those not set forth in Section 8 (a). However, the Company shall not be obligated to pay, in lieu of the sixty (60) days written notice, the salary of the employee if, the employee's employment is terminated under clause 8 (a) (iii) (g) of this Employment Agreement.
- 9 Termination of Employment by the Employee**
- The Employee may terminate his/her employment under this Employment Agreement for Good Reason. For purposes of this Agreement, "Good Reason" shall mean any reduction in or failure by the Company to pay the compensation and benefits provided for in this Employment Agreement after the Employee has given the Company sixty (60) days written notice and the opportunity to cure such failure.



10 Obligations upon Termination

- 1 Payments. The Company shall not be obligated to pay and shall not be liable to the Employee for any termination of the Employee's employment hereunder if such termination is in accordance with the terms of this Employment Agreement.
- 2 Death and Permanent Disability. If the Employee dies or suffers from a permanent disability while employed under this Employment Agreement, the Company shall make due payments as required in connection with the Employee's provident fund and gratuity fund to the Employee, the Employee's nominee(s) or, if no nomination has been made, to his/her legal heirs as the case maybe.

11 Disclosure of Information

- a) All memoranda, notes, records or other documents made or compiled by the Employee or made available to him/her during the Employment Term concerning the business and/or operations of the Company shall be the Company's property and shall, if in the possession or under the control of the Employee, be delivered to the Company on the termination of the Employee's employment. The Employee shall not use for himself /herself or others, or divulge to others, any proprietary or confidential information of the Company, obtained by him/her as a result of his/her employment, unless authorized by the Company. For purposes of this Section 11, the term "proprietary or confidential information" shall mean all information which is known only to the Employee and/or to other current or former employees of the Company, consultants of the Company or others in a confidential relationship with the Company and relates to specific matters including but not limited to trade secrets, marketing programs, customers, potential customers and vendor lists, pricing and credit techniques, program codes, software design, know how, research and development activities, private processes, and books and records as they may exist from time to time, other technical and business information indicated expressly by the Company to be proprietary, any information that is in fact treated as proprietary by the Company insofar as it is kept secret, stamped with a restrictive legend, and/or access to the information is restricted.
- b) The Employee hereby agrees to unconditionally, irrevocably and as soon as is practically possible assign, grant and transfer to the Company all his/her ownership rights and beneficial interests, including all intellectual property rights, in every work product which is used or created in the course of his/her employment with the Company. The Employee shall fully cooperate with the Company in this regard and shall immediately sign and execute any document, provided by the Company to the Employee, as is required by the Company to seek any protection under Section 11(b) of this Employment Agreement.
- c) In the event of a breach or a threatened breach by the Employee of the provisions of this Section 11, the Company shall be entitled to an injunction restraining the Employee from disclosing, in whole or in part, the aforementioned proprietary or confidential information of the Company, or from rendering any services to any person, firm, corporation, association or other entity to whom such proprietary or confidential information, in whole or in part has been disclosed or is threatened to be disclosed. Nothing herein contained shall be construed as prohibiting the Company from pursuing any other remedies available to the Company for such breach or threatened breach including the recovery of damages from the Employee.
- d) The Employee hereby warrants and represents that he is not prohibited by any agreement or the order of any court from entering into and carrying out the terms of this Employment Agreement.

12 Non Competition and Non-Solicitation

a) Expressly in consideration for the Company's agreement to employ the Employee under the terms and conditions of this Agreement and the promises made by the Company in this Employment Agreement, the Employee agrees that:

During the Employment Term, the Employee shall not (without the express written approval of the Company's Board of Directors) directly or indirectly own (partially or completely) or control, whether through ownership of shares, contract or otherwise, or work or render services for, be employed or engaged by, represent in any capacity, or advise or consult (whether or not for compensation), any person, sole proprietorship, partnership, body corporate or other entity (governmental or otherwise) who or which conducts or is involved with any business activity that competes with any service provided by the Company (the services provided by the Company, the "Services"); and

b) For a period of one (1) year following the Employment Term, the Employee shall not directly or indirectly solicit or accept from any person, sole proprietorship, partnership, body corporate or other entity (governmental or otherwise) who or which, during said one (1) year period is a Services customer of the Company, any of such customer's business which involves any services that directly or indirectly competes with any Services; and

c) For a period of one (1) year following the Employment Term, the Employee shall not directly or indirectly employ, engage, contract in any manner for the services of, or solicit the services of any person who is or, at any time during the Employment Term, was an employee of the Company; and

d) Each time period specified in paragraphs (ii) and (iii) above in this Section 12(a), shall be extended to include: (A) any period of time during which the Employee was engaged in activities constituting a breach of this Employment Agreement; (B) any period of time during which litigation or arbitration transpires regarding any Employee's activities constituting a breach or alleged breach of the Employment Agreement; and (C) any period of time during which Employee provides services to or through the Company as a consultant or other independent contractor after termination of this Agreement.

The Employee's promise, duties and obligations made in this Section 12 shall survive the termination of this Employment Agreement, for any reason whatsoever, by either party to the Employment Agreement (for any reason whatsoever). If any of the restrictions contained in this Section 12 are ever judicially held to exceed the time limitations permitted by applicable law, then such restrictions shall be deemed to be automatically amended and revised to comply with the maximum time limitations permitted by applicable law. If the Employee breaches any or all of the promises in this Section 12, the parties to this Employment Agreement acknowledge and agree that the Company will suffer immediate, material, immeasurable, continuing and irreparable damage and harm and the remedies at law for the Employee's breach will be inadequate (and the Employee hereby waives the claim or defense that an adequate remedy at law is available). The Company therefore shall be entitled to injunctive relief against the Employee in addition to any and all other legal or equitable remedies (including, but not limited to, an action and judgment for damages), and the Employee hereby waives and relinquishes any requirement that the Company post a bond or other security for such injunctive relief.



13 Conditions of Employment.

Notwithstanding anything to the contrary, the Employee's employment with the Company pursuant to this Employment Agreement is subject to the Employee's (1) completing, to the Company's satisfaction, background screening procedures, including without limitation fingerprinting and credit check, (2) execution of the State Street Corporation Confidentiality Agreement, (3) verification of the Employee's right to work, and (4) certification of the Employee's compliance with the State Street Corporation Standard of Conduct.

14 Dispute Resolution

Any dispute or controversy arising out of or relating to this Employment Agreement shall be settled by arbitration to be held in Mumbai, Maharashtra, India in accordance with the Arbitration and Conciliation Act, 1996 (the 'Arbitration Act'), as then existing, in the English language, and shall be heard and determined by an arbitral tribunal composed of a sole arbitrator appointed by agreement between the parties hereto. If the Parties fail to reach an agreement with respect to the appointment of an arbitrator within 30 (thirty) calendar days of any Party's notice to the other Party of the existence of a dispute, the arbitrator shall be selected according to the Arbitration Act. The decision of the arbitrator shall be final, conclusive and binding on the Parties. Notwithstanding the foregoing, nothing contained herein shall be deemed to prevent either Party from seeking and obtaining injunctive and equitable relief from any court of competent jurisdiction without the posting of any bond or other security.

15 Specific Performance

The Employee acknowledges and confirms that this Employment Agreement, and specifically restraints imposed upon him/her pursuant to Sections 11 and 12, do not constitute an agreement by which the Employee is restrained from exercising a lawful profession, trade or business of any kind. The Employee also acknowledges and confirms that the requirements and restraints imposed upon him/her pursuant to Sections 11 and 12 hereof are no greater than are reasonably necessary to preserve and protect the assets and legitimate business interests of the Company and to provide the benefits to which the Company is entitled hereunder, and that said restraints will not impose undue hardship upon the Employee and that any violation of any of the provisions of such Sections would irreparably injure the Company. Accordingly, the Company may, in addition to pursuing its other remedies, obtain an injunction from any court having jurisdiction over the matter against the Employee for any such violation. No bond or other security shall be required from the Company in connection with such injunction and the Employee hereby waives and agrees not to assert before any such court any claim or defense as to the availability to the Company of other remedies at law or in equity. The Employee understands that nothing in this Agreement restrains the Employee from engaging, after his/her employment by the Company ceases, in any lawful profession, trade or business or employment with any other firm or body corporate which does not involve activities in violation of any of the terms of Section 12.

16 Representations.

The Employee hereby represents, acknowledges and confirms that:

- a) the Employee has executed and delivered this Employment Agreement as his/her free and voluntary act, after having determined that the provisions contained herein are of a material benefit to him/her, and that the duties and obligations imposed on him hereunder are fair and reasonable and will not prevent him/her from earning a comparable livelihood following the termination of his/her employment with the Company.

b) the Employee has read and fully understands the terms and conditions set forth herein, has had time to reflect on and consider the benefits and consequences of entering into this Employment Agreement, and has had the opportunity to review the terms hereof with an attorney or other representative if he so chooses, and

c) the execution and delivery of this Employment Agreement by the Employee does not conflict with, or result in a breach of or constitute a default under, any agreement or contract, whether oral or written, to which the Employee is a party or by which the Employee may be bound.

17 Waiver of Breach

A waiver by the Company of a breach of any provision of this Employment Agreement by the Employee shall not operate or be construed as a waiver or estoppels of any subsequent breach by the Employee. No waiver shall be valid unless in writing and signed by an authorized officer of the Company.

18 Assignment

This Employment Agreement is personal in nature and may not be assigned or transferred by the Employee without the prior written consent of the Company.

19 Miscellaneous

a) Notices. All notices required or permitted to be given under the provisions of this Employment Agreement shall be in writing and delivered personally or by certified or registered mail, return receipt requested, postage prepaid, or given by a nationally recognized courier service providing for proof of delivery to the following persons at the following addresses, or to such other persons at such other addresses as any party may request by notice in writing to the other party to this Agreement.

If to the Employee:

flat no:309 , Ideas sudharshan apatment , kushiguda ,
c2-333 , NFC NAGAR
GHATKESAR
PIN : 500062

If to the Company:

12th Floor, One BKC Building
Bandra Kuria Complex, Bandra (East)
Bandra (East)
Mumbai, Maharashtra



Exhibit "A"

Name	ALLURI SRAVANI	
Designation	Associate 1	
SALARY COMPONENTS		
	MONTHLY	ANNUAL
Basic	8,750	105,000
Home Rental Allowance	4,375	52,500
Leave Travel Allowance	1,458	17,500
Statutory Bonus	1,750	21,000
Special Allowance	7,197	86,360
Employee State Insurance- Company Contribution	-	-
Provident Fund - Company Contribution	1,050	12,600
Gratuity - Company Contribution	420	5,040
GUARANTEED CASH (TOTAL COMPENSATION)	25,000	300,000

* Allowances are subject to all applicable taxes. Medical and LTA are non-taxable only if proof of actual expenditure is provided.

Variable Bonus:

* Based on your performance and other business metrics, you may be entitled to a Variable Pay. Bonus is payable only upon achievement of certain objectives and goals and therefore the management enjoys an absolute right in the matters of awarding the bonus. This bonus is subject to taxation.

Benefits:

- * As a part of the benefits scheme, you will be eligible for Sodexo Coupon of INR. 1500 per month
- * Coverage under Group Personal Accident policy of upto 3 times of annual Gross salary
- * Coverage under Group Term Life Policy of upto 5 times of annual Gross salary
- * Hospital Insurance coverage of INR 500,000 per annum which includes Family. Family consists of Self, Spouse, two Children and Parents (sub limits for parents).

I hereby confirm my agreement with the terms and conditions of employment set out in this letter.

CIN:U71300KA2007PL131358
Sign :

Name : ALLURI SRAVANI


Date : 29/05/18



- b) Construction. This Employment Agreement shall be construed with, and be governed by, the laws of India without giving effect to the principles of conflicts of laws thereof.
 - c) Entire Agreement. This instrument contains the entire understanding and agreement between the parties relating to the subject matter hereof and all prior oral and written agreements are extinguished, and neither this Employment Agreement nor any provision hereof may be waived, modified, amended, changed, discharged or terminated, except by an agreement in writing signed by the party against whom enforcement of any waiver, modification, change, amendment, discharge or termination is sought.
 - d) Binding Effect. This Employment Agreement shall inure to the benefit of, and may be enforced by, the Company, its successors and assigns and shall be binding upon the Employee.
 - e) Illegality. If any one or more of the provisions of this Employment Agreement shall be invalid, illegal or unenforceable in any respect, the validity, legality and enforceability of the remaining provisions contained herein shall not in any way be affected or impaired thereby.
 - f) Captions. The captions of the sections hereof are for convenience only and shall not control or affect the meaning or construction of any of the terms or provisions of this Employment Agreement.
 - g) Collective Bargaining Agreement. This Employment Agreement and the terms and conditions of employment of the Employee shall not be governed by or subject to any existing or hereafter executed collective bargaining agreement including any applicable collective bargaining laws.
 - h) Counterparts. This Employment Agreement may be executed in several counterparts, each of which shall be considered on original, but which when taken together, shall constitute one agreement.
- You are required to sign and return this contract to indicate that you have read and understood the above terms and conditions.

I shall look forward to receiving from you the signed duplicate of this letter as soon as possible

For StateStreet Corporate Services Mumbai Private Limited


Jayanthi Gopal
Vice President - Human Resources

This is an electronically signed letter and hence does not require a wet ink signature

I hereby confirm my agreement with the terms and conditions of employment set out in this letter.

Sign : 
Name : ALLURI SRAVANI
Date : 29/05/18.



EMPLOYMENT AGREEMENT

This Employment Agreement (the "Employment Agreement") is made on this June 07,2018 by and between StateStreet Corporate Services Mumbai Private Limited, a company incorporated under the laws of India and having its principal place of business at Hyderabad (the "Company"), and S Abhiram, an individual, currently residing at Hyderabad (the "Employee").

RECITALS

WHEREAS, the Employee possesses knowledge, skill and experience advantageous to the Company. WHEREAS, the Company desires to employ the Employee as a 'Associate 1', of the Company on the terms and subject to the conditions set forth in this Employment Agreement and the Employee is willing to be so employed by the Company. NOW, THEREFORE, in consideration of the promises, mutual agreements and covenants contained in this Employment Agreement and other good and valuable consideration (the receipt and sufficiency of which is hereby mutually acknowledged), the Company and the Employee hereby agree as follows:

AGREEMENTS

1 Employment

- a) Subject to the terms and conditions of this Employment Agreement, the Company hereby employs the Employee as 'Associate 1', and the Employee hereby agrees to serve the Company in such capacity, as an employee at will, for the period commencing July 16,2018 (the 'Effective Date') and until termination of this Employment Agreement by the Employer, (the 'Employment Term').
- b) The Employment Term includes a three (3) month probation period (the "Probation Period") which shall commence from the Effective Date, following which the Company may, in its sole discretion, either extend the Probation Period for any period of time (the "Extended Probation Period") or confirm the Employee's employment with the Company.
- c) Subject to Section 8 of this Employment Agreement, the Employee's employment with the Company shall, after the completion of the Probation Period and after the completion of the Extended Probation Period, if any, be deemed to have been confirmed unless the Employee, within a period of fifteen (15) days after the completion of the Probation Period and within a period of fifteen (15) days after the completion of the Extended Probation Period, if any, receives a notice of termination of his/her employment with the Company



2 Time to be devoted to Employment and hours of work

The Employee shall, except during vacation periods or absences due to temporary illness, devote his/her best efforts and full time attention and skill and his/her professional and business time, attention and energies to his/her duties and responsibilities hereunder. The employee is required to dedicate a minimum of 45 (forty five) hours a week towards fulfillment of his/her duties under this Employment Agreement. The requirements of the Employee's employment do call for some flexibility and the Employee will be expected to work such hours as may be necessary for the proper and satisfactory performance of the Employee's duties without additional remuneration. The Employee agrees that he/she will not be entitled to any overtime compensation for additional hours devoted to his/her employment with the Company.

Employee may be required to work either on day or night shifts and which shift pattern employee will be required to work, will be determined and communicated to the employee by their manager. Employee hours and work and shift timing may be subject to variation depending on the schedule operated by their respective team or department, for which employee will be notified from time to time.

3 Duties

- a) The Employee shall during his/her employment under this agreement:
 - i. Perform the duties and discharge the responsibilities of the role
 - ii. In addition to the duties and responsibilities which the position of the Employee normally entails, the Employee may, from time to time, be required to undertake additional or other duties and/or responsibilities consistent with the Employee's designation, and as may be deemed necessary by Head of the Entity to meet the needs of the business of the Company.
- b) The Employee shall be based in Hyderabad but may be required to work in any place within India which the Company may require for the proper performance and exercise of his/her duties and responsibilities and the Employee may be required to travel on the business of the Company anywhere within and outside India.

4 Remuneration and Related Matters

- a) Employee's annual salary and other compensation as of the date of this Agreement is as set forth in Exhibit "A" hereto, which are subject to review and modification annually by the Company. The Company shall be entitled to withhold from any payments due to Employee pursuant to the provisions of this Agreement any amounts required to be withheld by any applicable taxing or other authority, or any amounts loaned to Employee by the Company.
- b) The Company shall also reimburse to Employee any reasonable business expenses incurred by the Employee on behalf of the Company, during the Employment Term and arising out of the fulfillment of his/her responsibilities and duties hereunder.

5 Hours of Employment and Holidays

Subject to Section 2 and 3 hereof, the Employee shall be entitled to take the public holidays as applicable in the state of Telangana, such number of additional holidays as may be decided, from time to time, by the Company.

In accordance with the company policy, the Employee shall be entitled to take Fifteen (15) days' Earned Leave and Five (5) Casual Leave for every year of service.



6 Policies and Practices

The Employee agrees to abide by all the Company rules, regulations, instructions, policies, practices and procedures which the Company may amend from time to time and communicate to the Employee and to indemnify the Company for any loss suffered as a consequence of a breach by the Employee of the Company rules, regulations, instructions, policies, practices and procedures, if these losses are a direct result of gross negligence on part of the Employee.

Such rules, regulations, instructions, policies, practices and procedures are set forth in the Company's Staff Hand Book , and are incorporated in this Employment Agreement by reference. The Employee shall receive a copy of the Company's Staff Hand Book on their first day of employment.

Additional Employment-Related Agreements and Codes

You will also be required to complete State Street's online Standard of Conduct (and Code of Ethics where applicable) certification and learning assessment following the commencement of employment, as a condition of continued employment

In addition, where applicable, if you accept this offer of employment you will become subject to the [State Street Global Advisors/SSGA Funds Management, Inc.] [State Street Global Markets] [IMS West] Code of Ethics enclosed within, which includes certain trading requirements such as pre-clearance and use of designated brokers. By signing and returning this offer, you acknowledge and agree that you will comply with the Code of Ethics (as it may be in effect from time to time) throughout your employment.

7 Employment Benefits

The Employee shall receive the following employment benefits:

- a) The Company shall every year contribute to the provident fund established under the Employees Provident Fund Scheme ("Provident Fund Scheme") framed under Section 5 of The Employees' Provident Funds and Miscellaneous Provisions Act, 1952, as amended (the "Provident Fund Act") an amount equal to 12% of the Salary and relevant allowances. The Employee hereby agrees and confirms that the Company shall be entitled to, and shall, deduct from the Employee's Salary and pay to the provident fund established under the Provident Fund Scheme as the Employee's contribution to such fund an amount equal to 12% of the Salary and relevant allowances. Such contributions shall be made in accordance with the provisions of the Provident Fund Scheme and the Provident Fund Act. If such provisions require payment on a monthly basis, then the contributions shall be made with reference to the pro-rated monthly amount of the Salary and relevant allowances payable to the Employee under this agreement.
- b) The Company shall every year make contributions to a gratuity fund as per the applicable law.

8 Termination of Employment by Company

- a) The Employee's employment may be terminated by the Company upon the occurrence of any one or more of the following events:



- i. death of the Employee;
- ii. the failure by the Employee to substantially or satisfactorily perform his/her duties hereunder, as a result of physical or mental incapacity (hereinafter referred to as "disability"), which disability shall continue for more than three (3) consecutive months or an aggregate of more than five (5) months in any calendar year ("Permanent Disability"); or
- iii. for "Cause", which shall mean the following:
 - a) the willful failure by the Employee to substantially perform his/her duties hereunder (including the breach of any provision of Sections 11 and/or 12 for reasons other than death or disability);
 - b) the commission by the Employee of an act constituting fraud or any other criminal offence against the Company or otherwise;
 - c) any act or failure to act by the Employee which involves dishonesty in the course of his/her employment or theft of the Company's assets;
 - d) Employee's refusal or willful failure to act in accordance with any direction or order of the Company and/or of his/her superiors in the Company, or material neglect, which continues after the Employee has been given five (5) days prior written notice and an opportunity to cure;
 - e) conviction of the Employee for any criminal offence (other than an offence under road traffic law for which the Employee is not sentenced to any term of imprisonment whether immediate or suspended); or
 - f) Employee's willful or intentional act or conduct that in any way has a direct, substantial and adverse effect on the Company's business, operations or reputation.
 - g) Employee's unauthorised absence from work for a period of 5 or more days.
- b) The Company may at any time and in its sole discretion, by giving sixty (60) days written notice to the Employee, or by payment of Salary in lieu thereof, terminate this Employment Agreement 'at will' for any reason, including those not set forth in Section 8 (a). However, the Company shall not be obligated to pay, in lieu of the sixty (60) days written notice, the salary of the employee if, the employee's employment is terminated under clause 8 (a) (iii) (g) of this Employment Agreement.

9 Termination of Employment by the Employee

The Employee may terminate his/her employment under this Employment Agreement for Good Reason. For purposes of this Agreement, "Good Reason" shall mean any reduction in or failure by the Company to pay the compensation and benefits provided for in this Employment Agreement after the Employee has given the Company sixty (60) days written notice and the opportunity to cure such failure.



10 Obligations upon Termination

- 1 Payments. The Company shall not be obligated to pay and shall not be liable to the Employee for any termination of the Employee's employment hereunder if such termination is in accordance with the terms of this Employment Agreement.
- 2 Death and Permanent Disability. If the Employee dies or suffers from a permanent disability while employed under this Employment Agreement, the Company shall make due payments as required in connection with the Employee's provident fund and gratuity fund to the Employee, the Employee's nominee(s) or, if no nomination has been made, to his/her legal heirs as the case maybe.

11 Disclosure of Information

- a) All memoranda, notes, records or other documents made or compiled by the Employee or made available to him/her during the Employment Term concerning the business and/or operations of the Company shall be the Company's property and shall, if in the possession or under the control of the Employee, be delivered to the Company on the termination of the Employee's employment. The Employee shall not use for himself /herself or others, or divulge to others, any proprietary or confidential information of the Company, obtained by him/her as a result of his/her employment, unless authorized by the Company. For purposes of this Section 11, the term "proprietary or confidential information" shall mean all information which is known only to the Employee and/or to other current or former employees of the Company, consultants of the Company or others in a confidential relationship with the Company and relates to specific matters including but not limited to trade secrets, marketing programs, customers, potential customers and vendor lists, pricing and credit techniques, program codes, software design, know how, research and development activities, private processes, and books and records as they may exist from time to time, other technical and business information indicated expressly by the Company to be proprietary, any information that is in fact treated as proprietary by the Company insofar as it is kept secret, stamped with a restrictive legend, and/or access to the information is restricted.
- b) The Employee hereby agrees to unconditionally, irrevocably and as soon as is practicably possible assign, grant and transfer to the Company all his/her ownership rights and beneficial interests, including all intellectual property rights, in every work product which is used or created in the course of his/her employment with the Company. The Employee shall fully cooperate with the Company in this regard and shall immediately sign and execute any document, provided by the Company to the Employee, as is required by the Company to seek any protection under Section 11(b) of this Employment Agreement.
- c) In the event of a breach or a threatened breach by the Employee of the provisions of this Section 11, the Company shall be entitled to an injunction restraining the Employee from disclosing, in whole or in part, the aforementioned proprietary or confidential information of the Company, or from rendering any services to any person, firm, corporation, association or other entity to whom such proprietary or confidential information, in whole or in part has been disclosed or is threatened to be disclosed. Nothing herein contained shall be construed as prohibiting the Company from pursuing any other remedies available to the Company for such breach or threatened breach including the recovery of damages from the Employee.
- d) The Employee hereby warrants and represents that he is not prohibited by any agreement or the order of any court from entering into and carrying out the terms of this Employment Agreement.



12 Non Competition and Non-Solicitation

- a) Expressly in consideration for the Company's agreement to employ the Employee under the terms and conditions of this Agreement and the promises made by the Company in this Employment Agreement, the Employee agrees that:

During the Employment Term, the Employee shall not (without the express written approval of the Company's Board of Directors) directly or indirectly own (partially or completely) or control, whether through ownership of shares, contract or otherwise, or work or render services for, be employed or engaged by, represent in any capacity, or advise or consult (whether or not for compensation), any person, sole proprietorship, partnership, body corporate or other entity (governmental or otherwise) who or which conducts or is involved with any business activity that competes with any service provided by the Company (the services provided by the Company, the "Services"); and

- b) For a period of one (1) year following the Employment Term, the Employee shall not directly or indirectly solicit or accept from any person, sole proprietorship, partnership, body corporate or other entity (governmental or otherwise) who or which, during said one (1) year period is a Services customer of the Company, any of such customer's business which involves any services that directly or indirectly competes with any Services; and
- c) For a period of one (1) year following the Employment Term, the Employee shall not directly or indirectly employ, engage, contract in any manner for the services of, or solicit the services of any person who is or, at any time during the Employment Term, was an employee of the Company; and
- d) Each time period specified in paragraphs (ii) and (iii) above in this Section 12(a), shall be extended to include: (A) any period of time during which the Employee was engaged in activities constituting a breach of this Employment Agreement; (B) any period of time during which litigation or arbitration transpires regarding any Employee's activities constituting a breach or alleged breach of the Employment Agreement; and (C) any period of time during which Employee provides services to or through the Company as a consultant or other independent contractor after termination of this Agreement.

The Employee's promise, duties and obligations made in this Section 12 shall survive the termination of this Employment Agreement, for any reason whatsoever, by either party to the Employment Agreement (for any reason whatsoever). If any of the restrictions contained in this Section 12 are ever judicially held to exceed the time limitations permitted by applicable law, then such restrictions shall be deemed to be automatically amended and revised to comply with the maximum time limitations permitted by applicable law. If the Employee breaches any or all of the promises in this Section 12, the parties to this Employment Agreement acknowledge and agree that the Company will suffer immediate, material, immeasurable, continuing and irreparable damage and harm and the remedies at law for the Employee's breach will be inadequate (and the Employee hereby waives the claim or defense that an adequate remedy at law is available). The Company therefore shall be entitled to injunctive relief against the Employee in addition to any and all other legal or equitable remedies (including, but not limited to, an action and judgment for damages), and the Employee hereby waives and relinquishes any requirement that the Company post a bond or other security for such injunctive relief.



13 Conditions of Employment.

Notwithstanding anything to the contrary, the Employee's employment with the Company pursuant to this Employment Agreement is subject to the Employee's (1) completing, to the Company's satisfaction, background screening procedures, including without limitation fingerprinting and credit check, (2) execution of the State Street Corporation Confidentiality Agreement, (3) verification of the Employee's right to work, and (4) certification of the Employee's compliance with the State Street Corporation Standard of Conduct.

14 Dispute Resolution

Any dispute or controversy arising out of or relating to this Employment Agreement shall be settled by arbitration to be held in Mumbai, Maharashtra, India in accordance with the Arbitration and Conciliation Act, 1996 (the 'Arbitration Act'), as then existing, in the English language, and shall be heard and determined by an arbitral tribunal composed of a sole arbitrator appointed by agreement between the parties hereto. If the Parties fail to reach an agreement with respect to the appointment of an arbitrator within 30 (thirty) calendar days of any Party's notice to the other Party of the existence of a dispute, the arbitrator shall be selected according to the Arbitration Act. The decision of the arbitrator shall be final, conclusive and binding on the Parties. Notwithstanding the foregoing, nothing contained herein shall be deemed to prevent either Party from seeking and obtaining injunctive and equitable relief from any court of competent jurisdiction without the posting of any bond or other security.

15 Specific Performance

The Employee acknowledges and confirms that this Employment Agreement, and specifically restraints imposed upon him/her pursuant to Sections 11 and 12, do not constitute an agreement by which the Employee is restrained from exercising a lawful profession, trade or business of any kind. The Employee also acknowledges and confirms that the requirements and restraints imposed upon him/her pursuant to Sections 11 and 12 hereof are no greater than are reasonably necessary to preserve and protect the assets and legitimate business interests of the Company and to provide the benefits to which the Company is entitled hereunder, and that said restraints will not impose undue hardship upon the Employee and that any violation of any of the provisions of such Sections would irreparably injure the Company. Accordingly, the Company may, in addition to pursuing its other remedies, obtain an injunction from any court having jurisdiction over the matter against the Employee for any such violation. No bond or other security shall be required from the Company in connection with such injunction and the Employee hereby waives and agrees not to assert before any such court any claim or defense as to the availability to the Company of other remedies at law or in equity. The Employee understands that nothing in this Agreement restrains the Employee from engaging, after his/her employment by the Company ceases, in any lawful profession, trade or business or employment with any other firm or body corporate which does not involve activities in violation of any of the terms of Section 12.

16 Representations.

The Employee hereby represents, acknowledges and confirms that:

- a) the Employee has executed and delivered this Employment Agreement as his/her free and voluntary act, after having determined that the provisions contained herein are of a material benefit to him/her, and that the duties and obligations imposed on him hereunder are fair and reasonable and will not prevent him/her from earning a comparable livelihood following the termination of his/her employment with the Company;



b) the Employee has read and fully understands the terms and conditions set forth herein, has had time to reflect on and consider the benefits and consequences of entering into this Employment Agreement, and has had the opportunity to review the terms hereof with an attorney or other representative if he so chooses; and

c) the execution and delivery of this Employment Agreement by the Employee does not conflict with, or result in a breach of or constitute a default under, any agreement or contract, whether oral or written, to which the Employee is a party or by which the Employee may be bound.

17 Waiver of Breach

A waiver by the Company of a breach of any provision of this Employment Agreement by the Employee shall not operate or be construed as a waiver or estoppels of any subsequent breach by the Employee. No waiver shall be valid unless in writing and signed by an authorized officer of the Company.

18 Assignment

This Employment Agreement is personal in nature and may not be assigned or transferred by the Employee without the prior written consent of the Company.

19 Miscellaneous

a) Notices. All notices required or permitted to be given under the provisions of this Employment Agreement shall be in writing and delivered personally or by certified or registered mail, return receipt requested, postage prepaid, or given by a nationally recognized courier service providing for proof of delivery to the following persons at the following addresses, or to such other persons at such other addresses as any party may request by notice in writing to the other party to this Agreement:

If to the Employee:

Flat No.110, Dream Enclave Apartments, Yadav
Yadav Nagar, Behind Sairam Theatre
Malkajgiri, Hyderabad
PIN : 500047

If to the Company:

12th Floor, One BKC Building
Bandra Kurla Complex, Bandra (East)
Bandra (East)
Mumbai, Maharashtra



- b) Construction. This Employment Agreement shall be construed with, and be governed by, the laws of India without giving effect to the principles of conflicts of laws thereof.
- c) Entire Agreement. This instrument contains the entire understanding and agreement between the parties relating to the subject matter hereof and all prior oral and written agreements are extinguished, and neither this Employment Agreement nor any provision hereof may be waived, modified, amended, changed, discharged or terminated, except by an agreement in writing signed by the party against whom enforcement of any waiver, modification, change, amendment, discharge or termination is sought.
- d) Binding Effect. This Employment Agreement shall inure to the benefit of, and may be enforced by, the Company, its successors and assigns and shall be binding upon the Employee.
- e) Illegality. If any one or more of the provisions of this Employment Agreement shall be invalid, illegal or unenforceable in any respect, the validity, legality and enforceability of the remaining provisions contained herein shall not in any way be affected or impaired thereby.
- f) Captions. The captions of the sections hereof are for convenience only and shall not control or affect the meaning or construction of any of the terms or provisions of this Employment Agreement.
- g) Collective Bargaining Agreement. This Employment Agreement and the terms and conditions of employment of the Employee shall not be governed by or subject to any existing or hereafter executed collective bargaining agreement including any applicable collective bargaining laws.
- h) Counterparts. This Employment Agreement may be executed in several counterparts, each of which shall be considered on original, but which when taken together, shall constitute one agreement.

You are required to sign and return this contract to indicate that you have read and understood the above terms and conditions.

I shall look forward to receiving from you the signed duplicate of this letter as soon as possible

For StateStreet Corporate Services Mumbai Private Limited

Jayanthi Gopal
Vice President - Human Resources

This is an electronically signed letter and hence does not require a wet ink signature

I hereby confirm my agreement with the terms and conditions of employment set out in this letter.

Sign :
Name : S Abhiram
Date :



Exhibit "A"

Name	S Abhiram	
Designation	Associate 1	
SALARY COMPONENTS	MONTHLY	ANNUAL
Basic	8,750	105,000
Home Rental Allowance	4,375	52,500
Leave Travel Allowance	1,458	17,500
Statutory Bonus	1,750	21,000
Special Allowance	7,197	86,360
Employee State Insurance- Company Contribution	-	-
Provident Fund - Company Contribution	1,050	12,600
Gratuity - Company Contribution	420	5,040
GUARANTEED CASH (TOTAL COMPENSATION)	25,000	300,000

* Allowances are subject to all applicable taxes. Medical and LTA are non-taxable only if proof of actual expenditure is provided.

Variable Bonus:

* Based on your performance and other business metrics, you may be entitled to a Variable Pay. Bonus is payable only upon achievement of certain objectives and goals and therefore the management enjoys an absolute right in the matters of awarding the bonus. This bonus is subject to taxation.

Benefits:

- * As a part of the benefits scheme, you will be eligible for Sodexo Coupon of INR. 1500 per month
- * Coverage under Group Personal Accident policy of upto 3 times of annual Gross salary
- * Coverage under Group Term Life Policy of upto 5 times of annual Gross salary
- * Hospital Insurance coverage of INR 500,000 per annum which includes Family. Family consists of Self, Spouse, two Children and Parents (sub limits for parents).

I hereby confirm my agreement with the terms and conditions of employment set out in this letter.

CIN:U74130KA2007PTC043738

Sign :

Name : S Abhiram

Date :



EMPLOYMENT AGREEMENT

This Employment Agreement (the "Employment Agreement") is made on this May 04,2018 by and between StateStreet Corporate Services Mumbai Private Limited, a company incorporated under the laws of India and having its principal place of business at Hyderabad (the "Company"), and SRI RAM RANABHAT, an individual, currently residing at HYDERABAD (the "Employee").

RECITALS

WHEREAS, the Employee possesses knowledge, skill and experience advantageous to the Company. WHEREAS, the Company desires to employ the Employee as a 'Associate 1', of the Company on the terms and subject to the conditions set forth in this Employment Agreement and the Employee is willing to be so employed by the Company. NOW, THEREFORE, in consideration of the promises, mutual agreements and covenants contained in this Employment Agreement and other good and valuable consideration (the receipt and sufficiency of which is hereby mutually acknowledged), the Company and the Employee hereby agree as follows:

AGREEMENTS

1 Employment

- a) Subject to the terms and conditions of this Employment Agreement, the Company hereby employs the Employee as 'Associate 1', and the Employee hereby agrees to serve the Company in such capacity, as an employee at will , for the period commencing May 21,2018 (the 'Effective Date') and until termination of this Employment Agreement by the Employer, (the 'Employment Term').
- b) The Employment Term includes a three (3) month probation period (the "Probation Period") which shall commence from the Effective Date, following which the Company may, in its sole discretion, either extend the Probation Period for any period of time (the "Extended Probation Period") or confirm the Employee's employment with the Company.
- c) Subject to Section 8 of this Employment Agreement, the Employee's employment with the Company shall, after the completion of the Probation Period and after the completion of the Extended Probation Period, if any, be deemed to have been confirmed unless the Employee, within a period of fifteen (15) days after the completion of the Probation Period and within a period of fifteen (15) days after the completion of the Extended Probation Period, if any, receives a notice of termination of his/her employment with the Company



2 Time to be devoted to Employment and hours of work

The Employee shall, except during vacation periods or absences due to temporary illness, devote his/her best efforts and full time attention and skill and his/her professional and business time, attention and energies to his/her duties and responsibilities hereunder. The employee is required to dedicate a minimum of 45 (forty five) hours a week towards fulfillment of his/her duties under this Employment Agreement. The requirements of the Employee's employment do call for some flexibility and the Employee will be expected to work such hours as may be necessary for the proper and satisfactory performance of the Employee's duties without additional remuneration. The Employee agrees that he/she will not be entitled to any overtime compensation for additional hours devoted to his/her employment with the Company.

Employee may be required to work either on day or night shifts and which shift pattern employee will be required to work, will be determined and communicated to the employee by their manager. Employee hours and work and shift timing may be subject to variation depending on the schedule operated by their respective team or department, for which employee will be notified from time to time.

3 Duties

- a) The Employee shall during his/her employment under this agreement:
 - i. Perform the duties and discharge the responsibilities of the role
 - ii. In addition to the duties and responsibilities which the position of the Employee normally entails, the Employee may, from time to time, be required to undertake additional or other duties and/or responsibilities consistent with the Employee's designation, and as may be deemed necessary by Head of the Entity to meet the needs of the business of the Company.
- b) The Employee shall be based in Hyderabad but may be required to work in any place within India which the Company may require for the proper performance and exercise of his/her duties and responsibilities and the Employee may be required to travel on the business of the Company anywhere within and outside India.

4 Remuneration and Related Matters

- a) Employee's annual salary and other compensation as of the date of this Agreement is as set forth in Exhibit "A" hereto, which are subject to review and modification annually by the Company. The Company shall be entitled to withhold from any payments due to Employee pursuant to the provisions of this Agreement any amounts required to be withheld by any applicable taxing or other authority, or any amounts loaned to Employee by the Company.
- b) The Company shall also reimburse to Employee any reasonable business expenses incurred by the Employee on behalf of the Company, during the Employment Term and arising out of the fulfillment of his/her responsibilities and duties hereunder.

5 Hours of Employment and Holidays

Subject to Section 2 and 3 hereof, the Employee shall be entitled to take the public holidays as applicable in the state of Telangana, such number of additional holidays as may be decided, from time to time, by the Company.

In accordance with the company policy, the Employee shall be entitled to take Fifteen (15) days' Earned Leave and Five (5) Casual Leave for every year of service.



6 Policies and Practices

The Employee agrees to abide by all the Company rules, regulations, instructions, policies, practices and procedures which the Company may amend from time to time and communicate to the Employee and to indemnify the Company for any loss suffered as a consequence of a breach by the Employee of the Company rules, regulations, instructions, policies, practices and procedures, if these losses are a direct result of gross negligence on part of the Employee.

Such rules, regulations, instructions, policies, practices and procedures are set forth in the Company's Staff Hand Book , and are incorporated in this Employment Agreement by reference. The Employee shall receive a copy of the Company's Staff Hand Book on their first day of employment.

Additional Employment-Related Agreements and Codes

You will also be required to complete State Street's online Standard of Conduct (and Code of Ethics where applicable) certification and learning assessment following the commencement of employment, as a condition of continued employment

In addition, where applicable, if you accept this offer of employment you will become subject to the [State Street Global Advisors/SSGA Funds Management, Inc.] [State Street Global Markets] [IMS West] Code of Ethics enclosed within, which includes certain trading requirements such as pre-clearance and use of designated brokers. By signing and returning this offer, you acknowledge and agree that you will comply with the Code of Ethics (as it may be in effect from time to time) throughout your employment.

7 Employment Benefits

The Employee shall receive the following employment benefits:

- a) The Company shall every year contribute to the provident fund established under the Employees Provident Fund Scheme ("Provident Fund Scheme") framed under Section 5 of The Employees' Provident Funds and Miscellaneous Provisions Act, 1952, as amended (the "Provident Fund Act") an amount equal to 12% of the Salary and relevant allowances. The Employee hereby agrees and confirms that the Company shall be entitled to, and shall, deduct from the Employee's Salary and pay to the provident fund established under the Provident Fund Scheme as the Employee's contribution to such fund an amount equal to 12% of the Salary and relevant allowances. Such contributions shall be made in accordance with the provisions of the Provident Fund Scheme and the Provident Fund Act. If such provisions require payment on a monthly basis, then the contributions shall be made with reference to the pro-rated monthly amount of the Salary and relevant allowances payable to the Employee under this agreement.
- b) The Company shall every year make contributions to a gratuity fund as per the applicable law.

8 Termination of Employment by Company

- a) The Employee's employment may be terminated by the Company upon the occurrence of any one or more of the following events:



- i. death of the Employee;
- ii. the failure by the Employee to substantially or satisfactorily perform his/her duties hereunder, as a result of physical or mental incapacity (hereinafter referred to as "disability"), which disability shall continue for more than three (3) consecutive months or an aggregate of more than five (5) months in any calendar year ("Permanent Disability"); or
- iii. for "Cause", which shall mean the following:
 - a) the willful failure by the Employee to substantially perform his/her duties hereunder (including the breach of any provision of Sections 11 and/or 12 for reasons other than death or disability);
 - b) the commission by the Employee of an act constituting fraud or any other criminal offence against the Company or otherwise;
 - c) any act or failure to act by the Employee which involves dishonesty in the course of his/her employment or theft of the Company's assets;
 - d) Employee's refusal or willful failure to act in accordance with any direction or order of the Company and/or of his/her superiors in the Company, or material neglect, which continues after the Employee has been given five (5) days prior written notice and an opportunity to cure;
 - e) conviction of the Employee for any criminal offence (other than an offence under road traffic law for which the Employee is not sentenced to any term of imprisonment whether immediate or suspended); or
 - f) Employee's willful or intentional act or conduct that in any way has a direct, substantial and adverse effect on the Company's business, operations or reputation.
 - g) Employee's unauthorised absence from work for a period of 5 or more days.
- b) The Company may at any time and in its sole discretion, by giving sixty (60) days written notice to the Employee, or by payment of Salary in lieu thereof, terminate this Employment Agreement 'at will' for any reason, including those not set forth in Section 8 (a). However, the Company shall not be obligated to pay, in lieu of the sixty (60) days written notice, the salary of the employee if, the employee's employment is terminated under clause 8 (a) (iii) (g) of this Employment Agreement.

9 Termination of Employment by the Employee

The Employee may terminate his/her employment under this Employment Agreement for Good Reason. For purposes of this Agreement, "Good Reason" shall mean any reduction in or failure by the Company to pay the compensation and benefits provided for in this Employment Agreement after the Employee has given the Company sixty (60) days written notice and the opportunity to cure such failure.



10 Obligations upon Termination

- 1 Payments. The Company shall not be obligated to pay and shall not be liable to the Employee for any termination of the Employee's employment hereunder if such termination is in accordance with the terms of this Employment Agreement.
- 2 Death and Permanent Disability. If the Employee dies or suffers from a permanent disability while employed under this Employment Agreement, the Company shall make due payments as required in connection with the Employee's provident fund and gratuity fund to the Employee, the Employee's nominee(s) or, if no nomination has been made, to his/her legal heirs as the case maybe.

11 Disclosure of Information

- a) All memoranda, notes, records or other documents made or compiled by the Employee or made available to him/her during the Employment Term concerning the business and/or operations of the Company shall be the Company's property and shall, if in the possession or under the control of the Employee, be delivered to the Company on the termination of the Employee's employment. The Employee shall not use for himself /herself or others, or divulge to others, any proprietary or confidential information of the Company, obtained by him/her as a result of his/her employment, unless authorized by the Company. For purposes of this Section 11, the term "proprietary or confidential information" shall mean all information which is known only to the Employee and/or to other current or former employees of the Company, consultants of the Company or others in a confidential relationship with the Company and relates to specific matters including but not limited to trade secrets, marketing programs, customers, potential customers and vendor lists, pricing and credit techniques, program codes, software design, know how, research and development activities, private processes, and books and records as they may exist from time to time, other technical and business information indicated expressly by the Company to be proprietary, any information that is in fact treated as proprietary by the Company insofar as it is kept secret, stamped with a restrictive legend, and/or access to the information is restricted.
- b) The Employee hereby agrees to unconditionally, irrevocably and as soon as is practicably possible assign, grant and transfer to the Company all his/her ownership rights and beneficial interests, including all intellectual property rights, in every work product which is used or created in the course of his/her employment with the Company. The Employee shall fully cooperate with the Company in this regard and shall immediately sign and execute any document, provided by the Company to the Employee, as is required by the Company to seek any protection under Section 11(b) of this Employment Agreement.
- c) In the event of a breach or a threatened breach by the Employee of the provisions of this Section 11, the Company shall be entitled to an injunction restraining the Employee from disclosing, in whole or in part, the aforementioned proprietary or confidential information of the Company, or from rendering any services to any person, firm, corporation, association or other entity to whom such proprietary or confidential information, in whole or in part has been disclosed or is threatened to be disclosed. Nothing herein contained shall be construed as prohibiting the Company from pursuing any other remedies available to the Company for such breach or threatened breach including the recovery of damages from the Employee.
- d) The Employee hereby warrants and represents that he is not prohibited by any agreement or the order of any court from entering into and carrying out the terms of this Employment Agreement.



12 Non Competition and Non-Solicitation

- a) Expressly in consideration for the Company's agreement to employ the Employee under the terms and conditions of this Agreement and the promises made by the Company in this Employment Agreement, the Employee agrees that:

During the Employment Term, the Employee shall not (without the express written approval of the Company's Board of Directors) directly or indirectly own (partially or completely) or control, whether through ownership of shares, contract or otherwise, or work or render services for, be employed or engaged by, represent in any capacity, or advise or consult (whether or not for compensation), any person, sole proprietorship, partnership, body corporate or other entity (governmental or otherwise) who or which conducts or is involved with any business activity that competes with any service provided by the Company (the services provided by the Company, the "Services"); and

- b) For a period of one (1) year following the Employment Term, the Employee shall not directly or indirectly solicit or accept from any person, sole proprietorship, partnership, body corporate or other entity (governmental or otherwise) who or which, during said one (1) year period is a Services customer of the Company, any of such customer's business which involves any services that directly or indirectly competes with any Services; and
- c) For a period of one (1) year following the Employment Term, the Employee shall not directly or indirectly employ, engage, contract in any manner for the services of, or solicit the services of any person who is or, at any time during the Employment Term, was an employee of the Company; and
- d) Each time period specified in paragraphs (ii) and (iii) above in this Section 12(a), shall be extended to include: (A) any period of time during which the Employee was engaged in activities constituting a breach of this Employment Agreement; (B) any period of time during which litigation or arbitration transpires regarding any Employee's activities constituting a breach or alleged breach of the Employment Agreement; and (C) any period of time during which Employee provides services to or through the Company as a consultant or other independent contractor after termination of this Agreement.

The Employee's promise, duties and obligations made in this Section 12 shall survive the termination of this Employment Agreement, for any reason whatsoever, by either party to the Employment Agreement (for any reason whatsoever). If any of the restrictions contained in this Section 12 are ever judicially held to exceed the time limitations permitted by applicable law, then such restrictions shall be deemed to be automatically amended and revised to comply with the maximum time limitations permitted by applicable law. If the Employee breaches any or all of the promises in this Section 12, the parties to this Employment Agreement acknowledge and agree that the Company will suffer immediate, material, immeasurable, continuing and irreparable damage and harm and the remedies at law for the Employee's breach will be inadequate (and the Employee hereby waives the claim or defense that an adequate remedy at law is available). The Company therefore shall be entitled to injunctive relief against the Employee in addition to any and all other legal or equitable remedies (including, but not limited to, an action and judgment for damages), and the Employee hereby waives and relinquishes any requirement that the Company post a bond or other security for such injunctive relief.



13 Conditions of Employment.

Notwithstanding anything to the contrary, the Employee's employment with the Company pursuant to this Employment Agreement is subject to the Employee's (1) completing, to the Company's satisfaction, background screening procedures, including without limitation fingerprinting and credit check, (2) execution of the State Street Corporation Confidentiality Agreement, (3) verification of the Employee's right to work, and (4) certification of the Employee's compliance with the State Street Corporation Standard of Conduct.

14 Dispute Resolution

Any dispute or controversy arising out of or relating to this Employment Agreement shall be settled by arbitration to be held in Mumbai, Maharashtra, India in accordance with the Arbitration and Conciliation Act, 1996 (the 'Arbitration Act'), as then existing, in the English language, and shall be heard and determined by an arbitral tribunal composed of a sole arbitrator appointed by agreement between the parties hereto. If the Parties fail to reach an agreement with respect to the appointment of an arbitrator within 30 (thirty) calendar days of any Party's notice to the other Party of the existence of a dispute, the arbitrator shall be selected according to the Arbitration Act. The decision of the arbitrator shall be final, conclusive and binding on the Parties. Notwithstanding the foregoing, nothing contained herein shall be deemed to prevent either Party from seeking and obtaining injunctive and equitable relief from any court of competent jurisdiction without the posting of any bond or other security.

15 Specific Performance

The Employee acknowledges and confirms that this Employment Agreement, and specifically restraints imposed upon him/her pursuant to Sections 11 and 12, do not constitute an agreement by which the Employee is restrained from exercising a lawful profession, trade or business of any kind. The Employee also acknowledges and confirms that the requirements and restraints imposed upon him/her pursuant to Sections 11 and 12 hereof are no greater than are reasonably necessary to preserve and protect the assets and legitimate business interests of the Company and to provide the benefits to which the Company is entitled hereunder, and that said restraints will not impose undue hardship upon the Employee and that any violation of any of the provisions of such Sections would irreparably injure the Company. Accordingly, the Company may, in addition to pursuing its other remedies, obtain an injunction from any court having jurisdiction over the matter against the Employee for any such violation. No bond or other security shall be required from the Company in connection with such injunction and the Employee hereby waives and agrees not to assert before any such court any claim or defense as to the availability to the Company of other remedies at law or in equity. The Employee understands that nothing in this Agreement restrains the Employee from engaging, after his/her employment by the Company ceases, in any lawful profession, trade or business or employment with any other firm or body corporate which does not involve activities in violation of any of the terms of Section 12.

16 Representations.

The Employee hereby represents, acknowledges and confirms that:

- a) the Employee has executed and delivered this Employment Agreement as his/her free and voluntary act, after having determined that the provisions contained herein are of a material benefit to him/her, and that the duties and obligations imposed on him hereunder are fair and reasonable and will not prevent him/her from earning a comparable livelihood following the termination of his/her employment with the Company;



b) the Employee has read and fully understands the terms and conditions set forth herein, has had time to reflect on and consider the benefits and consequences of entering into this Employment Agreement, and has had the opportunity to review the terms hereof with an attorney or other representative if he so chooses; and

c) the execution and delivery of this Employment Agreement by the Employee does not conflict with, or result in a breach of or constitute a default under, any agreement or contract, whether oral or written, to which the Employee is a party or by which the Employee may be bound.

17 Waiver of Breach

A waiver by the Company of a breach of any provision of this Employment Agreement by the Employee shall not operate or be construed as a waiver or estoppels of any subsequent breach by the Employee. No waiver shall be valid unless in writing and signed by an authorized officer of the Company.

18 Assignment

This Employment Agreement is personal in nature and may not be assigned or transferred by the Employee without the prior written consent of the Company.

19 Miscellaneous

a) Notices. All notices required or permitted to be given under the provisions of this Employment Agreement shall be in writing and delivered personally or by certified or registered mail, return receipt requested, postage prepaid, or given by a nationally recognized courier service providing for proof of delivery to the following persons at the following addresses, or to such other persons at such other addresses as any party may request by notice in writing to the other party to this Agreement:

If to the Employee:

H.NO 16-69/A104 , YAPRAL
SANTOSH NAGAR COLONY , BALAJI NAGAR
LANDMARK HANUMAN TEMPLE
PIN : 500087

If to the Company:

12th Floor, One BKC Building
Bandra Kurla Complex, Bandra (East)
Bandra (East)
Mumbai, Maharashtra



- b) Construction. This Employment Agreement shall be construed with, and be governed by, the laws of India without giving effect to the principles of conflicts of laws thereof.
- c) Entire Agreement. This instrument contains the entire understanding and agreement between the parties relating to the subject matter hereof and all prior oral and written agreements are extinguished, and neither this Employment Agreement nor any provision hereof may be waived, modified, amended, changed, discharged or terminated, except by an agreement in writing signed by the party against whom enforcement of any waiver, modification, change, amendment, discharge or termination is sought.
- d) Binding Effect. This Employment Agreement shall inure to the benefit of, and may be enforced by, the Company, its successors and assigns and shall be binding upon the Employee.
- e) Illegality. If any one or more of the provisions of this Employment Agreement shall be invalid, illegal or unenforceable in any respect, the validity, legality and enforceability of the remaining provisions contained herein shall not in any way be affected or impaired thereby.
- f) Captions. The captions of the sections hereof are for convenience only and shall not control or affect the meaning or construction of any of the terms or provisions of this Employment Agreement.
- g) Collective Bargaining Agreement. This Employment Agreement and the terms and conditions of employment of the Employee shall not be governed by or subject to any existing or hereafter executed collective bargaining agreement including any applicable collective bargaining laws.
- h) Counterparts. This Employment Agreement may be executed in several counterparts, each of which shall be considered on original, but which when taken together, shall constitute one agreement.

You are required to sign and return this contract to indicate that you have read and understood the above terms and conditions.

I shall look forward to receiving from you the signed duplicate of this letter as soon as possible

For StateStreet Corporate Services Mumbai Private Limited

Jayanthi Gopal
Vice President - Human Resources

I hereby confirm my agreement with the terms and conditions of employment set out in this letter.

Sign :

Name : SRI RAM RANABHAT

Date :

This is an electronically signed letter and hence does not require a wet ink signature



Exhibit "A"

Name	SRI RAM RANABHAT	
Designation	Associate 1	
SALARY COMPONENTS	MONTHLY	ANNUAL
Basic	8,750	105,000
Home Rental Allowance	4,375	52,500
Medical - Domiciliary	1,250	15,000
Leave Travel Allowance	1,458	17,500
Statutory Bonus	1,750	21,000
Special Allowance	4,347	52,160
Conveyance Allowance	1,600	19,200
Employee State Insurance- Company Contribution	-	-
Provident Fund - Company Contribution	1,050	12,600
Gratuity - Company Contribution	420	5,040
GUARANTEED CASH (TOTAL COMPENSATION)	25,000	300,000

* Allowances are subject to all applicable taxes. Medical and LTA are non-taxable only if proof of actual expenditure is provided.

Variable Bonus:

- * Based on your performance and other business metrics, you may be entitled to a Variable Pay. Bonus is payable only upon achievement of certain objectives and goals and therefore the management enjoys an absolute right in the matters of awarding the bonus. This bonus is subject to taxation.

Benefits:

- * As a part of the benefits scheme, you will be eligible for Sodexo Coupon of INR. 1500 per month
- * Coverage under Group Personal Accident policy of upto 3 times of annual Gross salary
- * Coverage under Group Term Life Policy of upto 5 times of annual Gross salary
- * Hospital Insurance coverage of INR 500,000 per annum which includes Family. Family consists of Self, Spouse, two Children and Parents (sub limits for parents).

CIN:U74130KA2007PTC043738

I hereby confirm my agreement with the terms and conditions of employment set out in this letter.

Sign :

Name : SRI RAM RANABHAT

Date :

This is an electronically signed letter and hence does not require a wet ink signature



EMPLOYMENT AGREEMENT

This Employment Agreement (the "Employment Agreement") is made on this June 21, 2018 by and between StateStreet Corporate Services Mumbai Private Limited, a company incorporated under the laws of India and having its principal place of business at Hyderabad (the "Company"), and Pendyala Prashanth Kumar, an individual, currently residing at Hyderabad (the "Employee").

RECITALS

WHEREAS, the Employee possesses knowledge, skill and experience advantageous to the Company. WHEREAS, the Company desires to employ the Employee as a 'Associate 1', of the Company on the terms and subject to the conditions set forth in this Employment Agreement and the Employee is willing to be so employed by the Company. NOW, THEREFORE, in consideration of the promises, mutual agreements and covenants contained in this Employment Agreement and other good and valuable consideration (the receipt and sufficiency of which is hereby mutually acknowledged), the Company and the Employee hereby agree as follows:

AGREEMENTS

1 Employment

- a) Subject to the terms and conditions of this Employment Agreement, the Company hereby employs the Employee as 'Associate 1', and the Employee hereby agrees to serve the Company in such capacity, as an employee at will, for the period commencing July 23, 2018 (the 'Effective Date') and until termination of this Employment Agreement by the Employer, (the 'Employment Term').
- b) The Employment Term includes a three (3) month probation period (the "Probation Period") which shall commence from the Effective Date, following which the Company may, in its sole discretion, either extend the Probation Period for any period of time (the "Extended Probation Period") or confirm the Employee's employment with the Company.
- c) Subject to Section 8 of this Employment Agreement, the Employee's employment with the Company shall, after the completion of the Probation Period and after the completion of the Extended Probation Period, if any, be deemed to have been confirmed unless the Employee, within a period of fifteen (15) days after the completion of the Probation Period and within a period of fifteen (15) days after the completion of the Extended Probation Period, if any, receives a notice of termination of his/her employment with the Company



2 Time to be devoted to Employment and hours of work

The Employee shall, except during vacation periods or absences due to temporary illness, devote his/her best efforts and full time attention and skill and his/her professional and business time, attention and energies to his/her duties and responsibilities hereunder. The employee is required to dedicate a minimum of 45 (forty five) hours a week towards fulfillment of his/her duties under this Employment Agreement. The requirements of the Employee's employment do call for some flexibility and the Employee will be expected to work such hours as may be necessary for the proper and satisfactory performance of the Employee's duties without additional remuneration. The Employee agrees that he/she will not be entitled to any overtime compensation for additional hours devoted to his/her employment with the Company.

Employee may be required to work either on day or night shifts and which shift pattern employee will be required to work, will be determined and communicated to the employee by their manager. Employee hours and work and shift timing may be subject to variation depending on the schedule operated by their respective team or department, for which employee will be notified from time to time.

3 Duties

- a) The Employee shall during his/her employment under this agreement:
 - i. Perform the duties and discharge the responsibilities of the role
 - ii. In addition to the duties and responsibilities which the position of the Employee normally entails, the Employee may, from time to time, be required to undertake additional or other duties and/or responsibilities consistent with the Employee's designation, and as may be deemed necessary by Head of the Entity to meet the needs of the business of the Company.
- b) The Employee shall be based in Hyderabad but may be required to work in any place within India which the Company may require for the proper performance and exercise of his/her duties and responsibilities and the Employee may be required to travel on the business of the Company anywhere within and outside India.

4 Remuneration and Related Matters

- a) Employee's annual salary and other compensation as of the date of this Agreement is as set forth in Exhibit "A" hereto, which are subject to review and modification annually by the Company. The Company shall be entitled to withhold from any payments due to Employee pursuant to the provisions of this Agreement any amounts required to be withheld by any applicable taxing or other authority, or any amounts loaned to Employee by the Company.
- b) The Company shall also reimburse to Employee any reasonable business expenses incurred by the Employee on behalf of the Company, during the Employment Term and arising out of the fulfillment of his/her responsibilities and duties hereunder.

5 Hours of Employment and Holidays

Subject to Section 2 and 3 hereof, the Employee shall be entitled to take the public holidays as applicable in the state of Telangana, such number of additional holidays as may be decided, from time to time, by the Company.

In accordance with the company policy, the Employee shall be entitled to take Fifteen (15) days' Earned Leave and Five (5) Casual Leave for every year of service.



6 Policies and Practices

The Employee agrees to abide by all the Company rules, regulations, instructions, policies, practices and procedures which the Company may amend from time to time and communicate to the Employee and to indemnify the Company for any loss suffered as a consequence of a breach by the Employee of the Company rules, regulations, instructions, policies, practices and procedures, if these losses are a direct result of gross negligence on part of the Employee.

Such rules, regulations, instructions, policies, practices and procedures are set forth in the Company's Staff Hand Book , and are incorporated in this Employment Agreement by reference. The Employee shall receive a copy of the Company's Staff Hand Book on their first day of employment.

Additional Employment-Related Agreements and Codes

You will also be required to complete State Street's online Standard of Conduct (and Code of Ethics where applicable) certification and learning assessment following the commencement of employment, as a condition of continued employment

In addition, where applicable, if you accept this offer of employment you will become subject to the [State Street Global Advisors/SSGA Funds Management, Inc.] [State Street Global Markets] [IMS West] Code of Ethics enclosed within, which includes certain trading requirements such as pre-clearance and use of designated brokers. By signing and returning this offer, you acknowledge and agree that you will comply with the Code of Ethics (as it may be in effect from time to time) throughout your employment.

7 Employment Benefits

The Employee shall receive the following employment benefits:

- a) The Company shall every year contribute to the provident fund established under the Employees Provident Fund Scheme ("Provident Fund Scheme") framed under Section 5 of The Employees' Provident Funds and Miscellaneous Provisions Act, 1952, as amended (the "Provident Fund Act") an amount equal to 12% of the Salary and relevant allowances. The Employee hereby agrees and confirms that the Company shall be entitled to, and shall, deduct from the Employee's Salary and pay to the provident fund established under the Provident Fund Scheme as the Employee's contribution to such fund an amount equal to 12% of the Salary and relevant allowances. Such contributions shall be made in accordance with the provisions of the Provident Fund Scheme and the Provident Fund Act. If such provisions require payment on a monthly basis, then the contributions shall be made with reference to the pro-rated monthly amount of the Salary and relevant allowances payable to the Employee under this agreement.
- b) The Company shall every year make contributions to a gratuity fund as per the applicable law.

8 Termination of Employment by Company

- a) The Employee's employment may be terminated by the Company upon the occurrence of any one or more of the following events:



- i. death of the Employee;
- ii. the failure by the Employee to substantially or satisfactorily perform his/her duties hereunder, as a result of physical or mental incapacity (hereinafter referred to as "disability"), which disability shall continue for more than three (3) consecutive months or an aggregate of more than five (5) months in any calendar year ("Permanent Disability"); or
- iii. for "Cause", which shall mean the following:
 - a) the willful failure by the Employee to substantially perform his/her duties hereunder (including the breach of any provision of Sections 11 and/or 12 for reasons other than death or disability);
 - b) the commission by the Employee of an act constituting fraud or any other criminal offence against the Company or otherwise;
 - c) any act or failure to act by the Employee which involves dishonesty in the course of his/her employment or theft of the Company's assets;
 - d) Employee's refusal or willful failure to act in accordance with any direction or order of the Company and/or of his/her superiors in the Company, or material neglect, which continues after the Employee has been given five (5) days prior written notice and an opportunity to cure;
 - e) conviction of the Employee for any criminal offence (other than an offence under road traffic law for which the Employee is not sentenced to any term of imprisonment whether immediate or suspended); or
 - f) Employee's willful or intentional act or conduct that in any way has a direct, substantial and adverse effect on the Company's business, operations or reputation.
 - g) Employee's unauthorised absence from work for a period of 5 or more days.
- b) The Company may at any time and in its sole discretion, by giving sixty (60) days written notice to the Employee, or by payment of Salary in lieu thereof, terminate this Employment Agreement 'at will' for any reason, including those not set forth in Section 8 (a). However, the Company shall not be obligated to pay, in lieu of the sixty (60) days written notice, the salary of the employee if, the employee's employment is terminated under clause 8 (a) (iii) (g) of this Employment Agreement.

9 Termination of Employment by the Employee

The Employee may terminate his/her employment under this Employment Agreement for Good Reason. For purposes of this Agreement, "Good Reason" shall mean any reduction in or failure by the Company to pay the compensation and benefits provided for in this Employment Agreement after the Employee has given the Company sixty (60) days written notice and the opportunity to cure such failure.



10 Obligations upon Termination

- 1 Payments. The Company shall not be obligated to pay and shall not be liable to the Employee for any termination of the Employee's employment hereunder if such termination is in accordance with the terms of this Employment Agreement.
- 2 Death and Permanent Disability. If the Employee dies or suffers from a permanent disability while employed under this Employment Agreement, the Company shall make due payments as required in connection with the Employee's provident fund and gratuity fund to the Employee, the Employee's nominee(s) or, if no nomination has been made, to his/her legal heirs as the case maybe.

11 Disclosure of Information

- a) All memoranda, notes, records or other documents made or compiled by the Employee or made available to him/her during the Employment Term concerning the business and/or operations of the Company shall be the Company's property and shall, if in the possession or under the control of the Employee, be delivered to the Company on the termination of the Employee's employment. The Employee shall not use for himself /herself or others, or divulge to others, any proprietary or confidential information of the Company, obtained by him/her as a result of his/her employment, unless authorized by the Company. For purposes of this Section 11, the term "proprietary or confidential information" shall mean all information which is known only to the Employee and/or to other current or former employees of the Company, consultants of the Company or others in a confidential relationship with the Company and relates to specific matters including but not limited to trade secrets, marketing programs, customers, potential customers and vendor lists, pricing and credit techniques, program codes, software design, know how, research and development activities, private processes, and books and records as they may exist from time to time, other technical and business information indicated expressly by the Company to be proprietary, any information that is in fact treated as proprietary by the Company insofar as it is kept secret, stamped with a restrictive legend, and/or access to the information is restricted.
- b) The Employee hereby agrees to unconditionally, irrevocably and as soon as is practicably possible assign, grant and transfer to the Company all his/her ownership rights and beneficial interests, including all intellectual property rights, in every work product which is used or created in the course of his/her employment with the Company. The Employee shall fully cooperate with the Company in this regard and shall immediately sign and execute any document, provided by the Company to the Employee, as is required by the Company to seek any protection under Section 11(b) of this Employment Agreement.
- c) In the event of a breach or a threatened breach by the Employee of the provisions of this Section 11, the Company shall be entitled to an injunction restraining the Employee from disclosing, in whole or in part, the aforementioned proprietary or confidential information of the Company, or from rendering any services to any person, firm, corporation, association or other entity to whom such proprietary or confidential information, in whole or in part has been disclosed or is threatened to be disclosed. Nothing herein contained shall be construed as prohibiting the Company from pursuing any other remedies available to the Company for such breach or threatened breach including the recovery of damages from the Employee.
- d) The Employee hereby warrants and represents that he is not prohibited by any agreement or the order of any court from entering into and carrying out the terms of this Employment Agreement.



12 Non Competition and Non-Solicitation

- a) Expressly in consideration for the Company's agreement to employ the Employee under the terms and conditions of this Agreement and the promises made by the Company in this Employment Agreement, the Employee agrees that:

During the Employment Term, the Employee shall not (without the express written approval of the Company's Board of Directors) directly or indirectly own (partially or completely) or control, whether through ownership of shares, contract or otherwise, or work or render services for, be employed or engaged by, represent in any capacity, or advise or consult (whether or not for compensation), any person, sole proprietorship, partnership, body corporate or other entity (governmental or otherwise) who or which conducts or is involved with any business activity that competes with any service provided by the Company (the services provided by the Company, the "Services"); and

- b) For a period of one (1) year following the Employment Term, the Employee shall not directly or indirectly solicit or accept from any person, sole proprietorship, partnership, body corporate or other entity (governmental or otherwise) who or which, during said one (1) year period is a Services customer of the Company, any of such customer's business which involves any services that directly or indirectly competes with any Services; and
- c) For a period of one (1) year following the Employment Term, the Employee shall not directly or indirectly employ, engage, contract in any manner for the services of, or solicit the services of any person who is or, at any time during the Employment Term, was an employee of the Company; and
- d) Each time period specified in paragraphs (ii) and (iii) above in this Section 12(a), shall be extended to include: (A) any period of time during which the Employee was engaged in activities constituting a breach of this Employment Agreement; (B) any period of time during which litigation or arbitration transpires regarding any Employee's activities constituting a breach or alleged breach of the Employment Agreement; and (C) any period of time during which Employee provides services to or through the Company as a consultant or other independent contractor after termination of this Agreement.

The Employee's promise, duties and obligations made in this Section 12 shall survive the termination of this Employment Agreement, for any reason whatsoever, by either party to the Employment Agreement (for any reason whatsoever). If any of the restrictions contained in this Section 12 are ever judicially held to exceed the time limitations permitted by applicable law, then such restrictions shall be deemed to be automatically amended and revised to comply with the maximum time limitations permitted by applicable law. If the Employee breaches any or all of the promises in this Section 12, the parties to this Employment Agreement acknowledge and agree that the Company will suffer immediate, material, immeasurable, continuing and irreparable damage and harm and the remedies at law for the Employee's breach will be inadequate (and the Employee hereby waives the claim or defense that an adequate remedy at law is available). The Company therefore shall be entitled to injunctive relief against the Employee in addition to any and all other legal or equitable remedies (including, but not limited to, an action and judgment for damages), and the Employee hereby waives and relinquishes any requirement that the Company post a bond or other security for such injunctive relief.



13 Conditions of Employment.

Notwithstanding anything to the contrary, the Employee's employment with the Company pursuant to this Employment Agreement is subject to the Employee's (1) completing, to the Company's satisfaction, background screening procedures, including without limitation fingerprinting and credit check, (2) execution of the State Street Corporation Confidentiality Agreement, (3) verification of the Employee's right to work, and (4) certification of the Employee's compliance with the State Street Corporation Standard of Conduct.

14 Dispute Resolution

Any dispute or controversy arising out of or relating to this Employment Agreement shall be settled by arbitration to be held in Mumbai, Maharashtra, India in accordance with the Arbitration and Conciliation Act, 1996 (the 'Arbitration Act'), as then existing, in the English language, and shall be heard and determined by an arbitral tribunal composed of a sole arbitrator appointed by agreement between the parties hereto. If the Parties fail to reach an agreement with respect to the appointment of an arbitrator within 30 (thirty) calendar days of any Party's notice to the other Party of the existence of a dispute, the arbitrator shall be selected according to the Arbitration Act. The decision of the arbitrator shall be final, conclusive and binding on the Parties. Notwithstanding the foregoing, nothing contained herein shall be deemed to prevent either Party from seeking and obtaining injunctive and equitable relief from any court of competent jurisdiction without the posting of any bond or other security.

15 Specific Performance

The Employee acknowledges and confirms that this Employment Agreement, and specifically restraints imposed upon him/her pursuant to Sections 11 and 12, do not constitute an agreement by which the Employee is restrained from exercising a lawful profession, trade or business of any kind. The Employee also acknowledges and confirms that the requirements and restraints imposed upon him/her pursuant to Sections 11 and 12 hereof are no greater than are reasonably necessary to preserve and protect the assets and legitimate business interests of the Company and to provide the benefits to which the Company is entitled hereunder, and that said restraints will not impose undue hardship upon the Employee and that any violation of any of the provisions of such Sections would irreparably injure the Company. Accordingly, the Company may, in addition to pursuing its other remedies, obtain an injunction from any court having jurisdiction over the matter against the Employee for any such violation. No bond or other security shall be required from the Company in connection with such injunction and the Employee hereby waives and agrees not to assert before any such court any claim or defense as to the availability to the Company of other remedies at law or in equity. The Employee understands that nothing in this Agreement restrains the Employee from engaging, after his/her employment by the Company ceases, in any lawful profession, trade or business or employment with any other firm or body corporate which does not involve activities in violation of any of the terms of Section 12.

16 Representations.

The Employee hereby represents, acknowledges and confirms that:

- a) the Employee has executed and delivered this Employment Agreement as his/her free and voluntary act, after having determined that the provisions contained herein are of a material benefit to him/her, and that the duties and obligations imposed on him hereunder are fair and reasonable and will not prevent him/her from earning a comparable livelihood following the termination of his/her employment with the Company;



b) the Employee has read and fully understands the terms and conditions set forth herein, has had time to reflect on and consider the benefits and consequences of entering into this Employment Agreement, and has had the opportunity to review the terms hereof with an attorney or other representative if he so chooses; and

c) the execution and delivery of this Employment Agreement by the Employee does not conflict with, or result in a breach of or constitute a default under, any agreement or contract, whether oral or written, to which the Employee is a party or by which the Employee may be bound.

17 Waiver of Breach

A waiver by the Company of a breach of any provision of this Employment Agreement by the Employee shall not operate or be construed as a waiver or estoppels of any subsequent breach by the Employee. No waiver shall be valid unless in writing and signed by an authorized officer of the Company.

18 Assignment

This Employment Agreement is personal in nature and may not be assigned or transferred by the Employee without the prior written consent of the Company.

19 Miscellaneous

a) Notices. All notices required or permitted to be given under the provisions of this Employment Agreement shall be in writing and delivered personally or by certified or registered mail, return receipt requested, postage prepaid, or given by a nationally recognized courier service providing for proof of delivery to the following persons at the following addresses, or to such other persons at such other addresses as any party may request by notice in writing to the other party to this Agreement:

If to the Employee:

1-3-105
Kalasiguda
Secunderabad
PIN : 500003

If to the Company:

12th Floor, One BKC Building
Bandra Kurla Complex, Bandra (East)
Bandra (East)
Mumbai, Maharashtra



- b) Construction. This Employment Agreement shall be construed with, and be governed by, the laws of India without giving effect to the principles of conflicts of laws thereof.
- c) Entire Agreement. This instrument contains the entire understanding and agreement between the parties relating to the subject matter hereof and all prior oral and written agreements are extinguished, and neither this Employment Agreement nor any provision hereof may be waived, modified, amended, changed, discharged or terminated, except by an agreement in writing signed by the party against whom enforcement of any waiver, modification, change, amendment, discharge or termination is sought.
- d) Binding Effect. This Employment Agreement shall inure to the benefit of, and may be enforced by, the Company, its successors and assigns and shall be binding upon the Employee.
- e) Illegality. If any one or more of the provisions of this Employment Agreement shall be invalid, illegal or unenforceable in any respect, the validity, legality and enforceability of the remaining provisions contained herein shall not in any way be affected or impaired thereby.
- f) Captions. The captions of the sections hereof are for convenience only and shall not control or affect the meaning or construction of any of the terms or provisions of this Employment Agreement.
- g) Collective Bargaining Agreement. This Employment Agreement and the terms and conditions of employment of the Employee shall not be governed by or subject to any existing or hereafter executed collective bargaining agreement including any applicable collective bargaining laws.
- h) Counterparts. This Employment Agreement may be executed in several counterparts, each of which shall be considered on original, but which when taken together, shall constitute one agreement.

You are required to sign and return this contract to indicate that you have read and understood the above terms and conditions.

I shall look forward to receiving from you the signed duplicate of this letter as soon as possible

For StateStreet Corporate Services Mumbai Private Limited

Jayanthi Gopal
Vice President - Human Resources

This is an electronically signed letter and hence does not require a wet ink signature

I hereby confirm my agreement with the terms and conditions of employment set out in this letter.

Sign :

Name : Pendyala Prashanth Kumar

Date :



Exhibit "A"

Name	Pendyala Prashanth Kumar	
Designation	Associate 1	
SALARY COMPONENTS	MONTHLY	ANNUAL
Basic	8,750	105,000
Home Rental Allowance	4,375	52,500
Leave Travel Allowance	1,458	17,500
Statutory Bonus	1,750	21,000
Special Allowance	7,197	86,360
Employee State Insurance- Company Contribution	-	-
Provident Fund - Company Contribution	1,050	12,600
Gratuity - Company Contribution	420	5,040
GUARANTEED CASH (TOTAL COMPENSATION)	25,000	300,000

* Allowances are subject to all applicable taxes. Medical and LTA are non-taxable only if proof of actual expenditure is provided.

Variable Bonus:

- * Based on your performance and other business metrics, you may be entitled to a Variable Pay. Bonus is payable only upon achievement of certain objectives and goals and therefore the management enjoys an absolute right in the matters of awarding the bonus. This bonus is subject to taxation.

Benefits:

- * As a part of the benefits scheme, you will be eligible for Sodexo Coupon of INR. 1500 per month
- * Coverage under Group Personal Accident policy of upto 3 times of annual Gross salary
- * Coverage under Group Term Life Policy of upto 5 times of annual Gross salary
- * Hospital Insurance coverage of INR 500,000 per annum which includes Family. Family consists of Self, Spouse, two Children and Parents (sub limits for parents).

I hereby confirm my agreement with the terms and conditions of employment set out in this letter.

CIN:U74130KA2007PTC043738

Sign :

Name : Pendyala Prashanth Kumar

Date :



EMPLOYMENT AGREEMENT

This Employment Agreement (the "Employment Agreement") is made on this May 15, 2018 by and between StateStreet Corporate Services Mumbai Private Limited, a company incorporated under the laws of India and having its principal place of business at Hyderabad (the "Company"), and SANAM CHAITANYA YADAV, an individual, currently residing at HYDERABAD (the "Employee").

RECITALS

WHEREAS, the Employee possesses knowledge, skill and experience advantageous to the Company. WHEREAS, the Company desires to employ the Employee as a 'Associate 1', of the Company on the terms and subject to the conditions set forth in this Employment Agreement and the Employee is willing to be so employed by the Company. NOW, THEREFORE, in consideration of the promises, mutual agreements and covenants contained in this Employment Agreement and other good and valuable consideration (the receipt and sufficiency of which is hereby mutually acknowledged), the Company and the Employee hereby agree as follows:

AGREEMENTS

1 Employment

- a) Subject to the terms and conditions of this Employment Agreement, the Company hereby employs the Employee as 'Associate 1', and the Employee hereby agrees to serve the Company in such capacity, as an employee at will, for the period commencing June 20, 2018 (the 'Effective Date') and until termination of this Employment Agreement by the Employer, (the 'Employment Term').
- b) The Employment Term includes a three (3) month probation period (the "Probation Period") which shall commence from the Effective Date, following which the Company may, in its sole discretion, either extend the Probation Period for any period of time (the "Extended Probation Period") or confirm the Employee's employment with the Company.
- c) Subject to Section 8 of this Employment Agreement, the Employee's employment with the Company shall, after the completion of the Probation Period and after the completion of the Extended Probation Period, if any, be deemed to have been confirmed unless the Employee, within a period of fifteen (15) days after the completion of the Probation Period and within a period of fifteen (15) days after the completion of the Extended Probation Period, if any, receives a notice of termination of his/her employment with the Company



2 Time to be devoted to Employment and hours of work

The Employee shall, except during vacation periods or absences due to temporary illness, devote his/her best efforts and full time attention and skill and his/her professional and business time, attention and energies to his/her duties and responsibilities hereunder. The employee is required to dedicate a minimum of 45 (forty five) hours a week towards fulfillment of his/her duties under this Employment Agreement. The requirements of the Employee's employment do call for some flexibility and the Employee will be expected to work such hours as may be necessary for the proper and satisfactory performance of the Employee's duties without additional remuneration. The Employee agrees that he/she will not be entitled to any overtime compensation for additional hours devoted to his/her employment with the Company.

Employee may be required to work either on day or night shifts and which shift pattern employee will be required to work, will be determined and communicated to the employee by their manager. Employee hours and work and shift timing may be subject to variation depending on the schedule operated by their respective team or department, for which employee will be notified from time to time.

3 Duties

- a) The Employee shall during his/her employment under this agreement:
 - i. Perform the duties and discharge the responsibilities of the role
 - ii. In addition to the duties and responsibilities which the position of the Employee normally entails, the Employee may, from time to time, be required to undertake additional or other duties and/or responsibilities consistent with the Employee's designation, and as may be deemed necessary by Head of the Entity to meet the needs of the business of the Company.
- b) The Employee shall be based in Hyderabad but may be required to work in any place within India which the Company may require for the proper performance and exercise of his/her duties and responsibilities and the Employee may be required to travel on the business of the Company anywhere within and outside India.

4 Remuneration and Related Matters

- a) Employee's annual salary and other compensation as of the date of this Agreement is as set forth in Exhibit "A" hereto, which are subject to review and modification annually by the Company. The Company shall be entitled to withhold from any payments due to Employee pursuant to the provisions of this Agreement any amounts required to be withheld by any applicable taxing or other authority, or any amounts loaned to Employee by the Company.
- b) The Company shall also reimburse to Employee any reasonable business expenses incurred by the Employee on behalf of the Company, during the Employment Term and arising out of the fulfillment of his/her responsibilities and duties hereunder.

5 Hours of Employment and Holidays

Subject to Section 2 and 3 hereof, the Employee shall be entitled to take the public holidays as applicable in the state of Telangana, such number of additional holidays as may be decided, from time to time, by the Company.

In accordance with the company policy, the Employee shall be entitled to take Fifteen (15) days' Earned Leave and Five (5) Casual Leave for every year of service.



6 Policies and Practices

The Employee agrees to abide by all the Company rules, regulations, instructions, policies, practices and procedures which the Company may amend from time to time and communicate to the Employee and to indemnify the Company for any loss suffered as a consequence of a breach by the Employee of the Company rules, regulations, instructions, policies, practices and procedures, if these losses are a direct result of gross negligence on part of the Employee.

Such rules, regulations, instructions, policies, practices and procedures are set forth in the Company's Staff Hand Book , and are incorporated in this Employment Agreement by reference. The Employee shall receive a copy of the Company's Staff Hand Book on their first day of employment.

Additional Employment-Related Agreements and Codes

You will also be required to complete State Street's online Standard of Conduct (and Code of Ethics where applicable) certification and learning assessment following the commencement of employment, as a condition of continued employment

In addition, where applicable, if you accept this offer of employment you will become subject to the [State Street Global Advisors/SSGA Funds Management, Inc.] [State Street Global Markets] [IMS West] Code of Ethics enclosed within, which includes certain trading requirements such as pre-clearance and use of designated brokers. By signing and returning this offer, you acknowledge and agree that you will comply with the Code of Ethics (as it may be in effect from time to time) throughout your employment.

7 Employment Benefits

The Employee shall receive the following employment benefits:

- a) The Company shall every year contribute to the provident fund established under the Employees Provident Fund Scheme ("Provident Fund Scheme") framed under Section 5 of The Employees' Provident Funds and Miscellaneous Provisions Act, 1952, as amended (the "Provident Fund Act") an amount equal to 12% of the Salary and relevant allowances. The Employee hereby agrees and confirms that the Company shall be entitled to, and shall, deduct from the Employee's Salary and pay to the provident fund established under the Provident Fund Scheme as the Employee's contribution to such fund an amount equal to 12% of the Salary and relevant allowances. Such contributions shall be made in accordance with the provisions of the Provident Fund Scheme and the Provident Fund Act. If such provisions require payment on a monthly basis, then the contributions shall be made with reference to the pro-rated monthly amount of the Salary and relevant allowances payable to the Employee under this agreement.
- b) The Company shall every year make contributions to a gratuity fund as per the applicable law.

8 Termination of Employment by Company

- a) The Employee's employment may be terminated by the Company upon the occurrence of any one or more of the following events:



- i. death of the Employee;
- ii. the failure by the Employee to substantially or satisfactorily perform his/her duties hereunder, as a result of physical or mental incapacity (hereinafter referred to as "disability"), which disability shall continue for more than three (3) consecutive months or an aggregate of more than five (5) months in any calendar year ("Permanent Disability"); or
- iii. for "Cause", which shall mean the following:
 - a) the willful failure by the Employee to substantially perform his/her duties hereunder (including the breach of any provision of Sections 11 and/or 12 for reasons other than death or disability);
 - b) the commission by the Employee of an act constituting fraud or any other criminal offence against the Company or otherwise;
 - c) any act or failure to act by the Employee which involves dishonesty in the course of his/her employment or theft of the Company's assets;
 - d) Employee's refusal or willful failure to act in accordance with any direction or order of the Company and/or of his/her superiors in the Company, or material neglect, which continues after the Employee has been given five (5) days prior written notice and an opportunity to cure;
 - e) conviction of the Employee for any criminal offence (other than an offence under road traffic law for which the Employee is not sentenced to any term of imprisonment whether immediate or suspended); or
 - f) Employee's willful or intentional act or conduct that in any way has a direct, substantial and adverse effect on the Company's business, operations or reputation.
 - g) Employee's unauthorised absence from work for a period of 5 or more days.
- b) The Company may at any time and in its sole discretion, by giving sixty (60) days written notice to the Employee, or by payment of Salary in lieu thereof, terminate this Employment Agreement 'at will' for any reason, including those not set forth in Section 8 (a). However, the Company shall not be obligated to pay, in lieu of the sixty (60) days written notice, the salary of the employee if, the employee's employment is terminated under clause 8 (a) (iii) (g) of this Employment Agreement.

9 Termination of Employment by the Employee

The Employee may terminate his/her employment under this Employment Agreement for Good Reason. For purposes of this Agreement, "Good Reason" shall mean any reduction in or failure by the Company to pay the compensation and benefits provided for in this Employment Agreement after the Employee has given the Company sixty (60) days written notice and the opportunity to cure such failure.



10 Obligations upon Termination

- 1 Payments. The Company shall not be obligated to pay and shall not be liable to the Employee for any termination of the Employee's employment hereunder if such termination is in accordance with the terms of this Employment Agreement.
- 2 Death and Permanent Disability. If the Employee dies or suffers from a permanent disability while employed under this Employment Agreement, the Company shall make due payments as required in connection with the Employee's provident fund and gratuity fund to the Employee, the Employee's nominee(s) or, if no nomination has been made, to his/her legal heirs as the case maybe.

11 Disclosure of Information

- a) All memoranda, notes, records or other documents made or compiled by the Employee or made available to him/her during the Employment Term concerning the business and/or operations of the Company shall be the Company's property and shall, if in the possession or under the control of the Employee, be delivered to the Company on the termination of the Employee's employment. The Employee shall not use for himself /herself or others, or divulge to others, any proprietary or confidential information of the Company, obtained by him/her as a result of his/her employment, unless authorized by the Company. For purposes of this Section 11, the term "proprietary or confidential information" shall mean all information which is known only to the Employee and/or to other current or former employees of the Company, consultants of the Company or others in a confidential relationship with the Company and relates to specific matters including but not limited to trade secrets, marketing programs, customers, potential customers and vendor lists, pricing and credit techniques, program codes, software design, know how, research and development activities, private processes, and books and records as they may exist from time to time, other technical and business information indicated expressly by the Company to be proprietary, any information that is in fact treated as proprietary by the Company insofar as it is kept secret, stamped with a restrictive legend, and/or access to the information is restricted.
- b) The Employee hereby agrees to unconditionally, irrevocably and as soon as is practicably possible assign, grant and transfer to the Company all his/her ownership rights and beneficial interests, including all intellectual property rights, in every work product which is used or created in the course of his/her employment with the Company. The Employee shall fully cooperate with the Company in this regard and shall immediately sign and execute any document, provided by the Company to the Employee, as is required by the Company to seek any protection under Section 11(b) of this Employment Agreement.
- c) In the event of a breach or a threatened breach by the Employee of the provisions of this Section 11, the Company shall be entitled to an injunction restraining the Employee from disclosing, in whole or in part, the aforementioned proprietary or confidential information of the Company, or from rendering any services to any person, firm, corporation, association or other entity to whom such proprietary or confidential information, in whole or in part has been disclosed or is threatened to be disclosed. Nothing herein contained shall be construed as prohibiting the Company from pursuing any other remedies available to the Company for such breach or threatened breach including the recovery of damages from the Employee.
- d) The Employee hereby warrants and represents that he is not prohibited by any agreement or the order of any court from entering into and carrying out the terms of this Employment Agreement.



12 Non Competition and Non-Solicitation

- a) Expressly in consideration for the Company's agreement to employ the Employee under the terms and conditions of this Agreement and the promises made by the Company in this Employment Agreement, the Employee agrees that:

During the Employment Term, the Employee shall not (without the express written approval of the Company's Board of Directors) directly or indirectly own (partially or completely) or control, whether through ownership of shares, contract or otherwise, or work or render services for, be employed or engaged by, represent in any capacity, or advise or consult (whether or not for compensation), any person, sole proprietorship, partnership, body corporate or other entity (governmental or otherwise) who or which conducts or is involved with any business activity that competes with any service provided by the Company (the services provided by the Company, the "Services"); and

- b) For a period of one (1) year following the Employment Term, the Employee shall not directly or indirectly solicit or accept from any person, sole proprietorship, partnership, body corporate or other entity (governmental or otherwise) who or which, during said one (1) year period is a Services customer of the Company, any of such customer's business which involves any services that directly or indirectly competes with any Services; and
- c) For a period of one (1) year following the Employment Term, the Employee shall not directly or indirectly employ, engage, contract in any manner for the services of, or solicit the services of any person who is or, at any time during the Employment Term, was an employee of the Company; and
- d) Each time period specified in paragraphs (ii) and (iii) above in this Section 12(a), shall be extended to include: (A) any period of time during which the Employee was engaged in activities constituting a breach of this Employment Agreement; (B) any period of time during which litigation or arbitration transpires regarding any Employee's activities constituting a breach or alleged breach of the Employment Agreement; and (C) any period of time during which Employee provides services to or through the Company as a consultant or other independent contractor after termination of this Agreement.

The Employee's promise, duties and obligations made in this Section 12 shall survive the termination of this Employment Agreement, for any reason whatsoever, by either party to the Employment Agreement (for any reason whatsoever). If any of the restrictions contained in this Section 12 are ever judicially held to exceed the time limitations permitted by applicable law, then such restrictions shall be deemed to be automatically amended and revised to comply with the maximum time limitations permitted by applicable law. If the Employee breaches any or all of the promises in this Section 12, the parties to this Employment Agreement acknowledge and agree that the Company will suffer immediate, material, immeasurable, continuing and irreparable damage and harm and the remedies at law for the Employee's breach will be inadequate (and the Employee hereby waives the claim or defense that an adequate remedy at law is available). The Company therefore shall be entitled to injunctive relief against the Employee in addition to any and all other legal or equitable remedies (including, but not limited to, an action and judgment for damages), and the Employee hereby waives and relinquishes any requirement that the Company post a bond or other security for such injunctive relief.



13 Conditions of Employment.

Notwithstanding anything to the contrary, the Employee's employment with the Company pursuant to this Employment Agreement is subject to the Employee's (1) completing, to the Company's satisfaction, background screening procedures, including without limitation fingerprinting and credit check, (2) execution of the State Street Corporation Confidentiality Agreement, (3) verification of the Employee's right to work, and (4) certification of the Employee's compliance with the State Street Corporation Standard of Conduct.

14 Dispute Resolution

Any dispute or controversy arising out of or relating to this Employment Agreement shall be settled by arbitration to be held in Mumbai, Maharashtra, India in accordance with the Arbitration and Conciliation Act, 1996 (the 'Arbitration Act'), as then existing, in the English language, and shall be heard and determined by an arbitral tribunal composed of a sole arbitrator appointed by agreement between the parties hereto. If the Parties fail to reach an agreement with respect to the appointment of an arbitrator within 30 (thirty) calendar days of any Party's notice to the other Party of the existence of a dispute, the arbitrator shall be selected according to the Arbitration Act. The decision of the arbitrator shall be final, conclusive and binding on the Parties. Notwithstanding the foregoing, nothing contained herein shall be deemed to prevent either Party from seeking and obtaining injunctive and equitable relief from any court of competent jurisdiction without the posting of any bond or other security.

15 Specific Performance

The Employee acknowledges and confirms that this Employment Agreement, and specifically restraints imposed upon him/her pursuant to Sections 11 and 12, do not constitute an agreement by which the Employee is restrained from exercising a lawful profession, trade or business of any kind. The Employee also acknowledges and confirms that the requirements and restraints imposed upon him/her pursuant to Sections 11 and 12 hereof are no greater than are reasonably necessary to preserve and protect the assets and legitimate business interests of the Company and to provide the benefits to which the Company is entitled hereunder, and that said restraints will not impose undue hardship upon the Employee and that any violation of any of the provisions of such Sections would irreparably injure the Company. Accordingly, the Company may, in addition to pursuing its other remedies, obtain an injunction from any court having jurisdiction over the matter against the Employee for any such violation. No bond or other security shall be required from the Company in connection with such injunction and the Employee hereby waives and agrees not to assert before any such court any claim or defense as to the availability to the Company of other remedies at law or in equity. The Employee understands that nothing in this Agreement restrains the Employee from engaging, after his/her employment by the Company ceases, in any lawful profession, trade or business or employment with any other firm or body corporate which does not involve activities in violation of any of the terms of Section 12.

16 Representations.

The Employee hereby represents, acknowledges and confirms that:

- a) the Employee has executed and delivered this Employment Agreement as his/her free and voluntary act, after having determined that the provisions contained herein are of a material benefit to him/her, and that the duties and obligations imposed on him hereunder are fair and reasonable and will not prevent him/her from earning a comparable livelihood following the termination of his/her employment with the Company;



b) the Employee has read and fully understands the terms and conditions set forth herein, has had time to reflect on and consider the benefits and consequences of entering into this Employment Agreement, and has had the opportunity to review the terms hereof with an attorney or other representative if he so chooses; and

c) the execution and delivery of this Employment Agreement by the Employee does not conflict with, or result in a breach of or constitute a default under, any agreement or contract, whether oral or written, to which the Employee is a party or by which the Employee may be bound.

17 Waiver of Breach

A waiver by the Company of a breach of any provision of this Employment Agreement by the Employee shall not operate or be construed as a waiver or estoppels of any subsequent breach by the Employee. No waiver shall be valid unless in writing and signed by an authorized officer of the Company.

18 Assignment

This Employment Agreement is personal in nature and may not be assigned or transferred by the Employee without the prior written consent of the Company.

19 Miscellaneous

a) Notices. All notices required or permitted to be given under the provisions of this Employment Agreement shall be in writing and delivered personally or by certified or registered mail, return receipt requested, postage prepaid, or given by a nationally recognized courier service providing for proof of delivery to the following persons at the following addresses, or to such other persons at such other addresses as any party may request by notice in writing to the other party to this Agreement:

If to the Employee:

5-9-232/1/1 , EMPLOYEES COLONY
YAPRAL , JJNC PO
SECUNDERABAD
PIN : 500087

If to the Company:

12th Floor, One BKC Building
Bandra Kurla Complex, Bandra (East)
Bandra (East)
Mumbai, Maharashtra



- b) Construction. This Employment Agreement shall be construed with, and be governed by, the laws of India without giving effect to the principles of conflicts of laws thereof.
- c) Entire Agreement. This instrument contains the entire understanding and agreement between the parties relating to the subject matter hereof and all prior oral and written agreements are extinguished, and neither this Employment Agreement nor any provision hereof may be waived, modified, amended, changed, discharged or terminated, except by an agreement in writing signed by the party against whom enforcement of any waiver, modification, change, amendment, discharge or termination is sought.
- d) Binding Effect. This Employment Agreement shall inure to the benefit of, and may be enforced by, the Company, its successors and assigns and shall be binding upon the Employee.
- e) Illegality. If any one or more of the provisions of this Employment Agreement shall be invalid, illegal or unenforceable in any respect, the validity, legality and enforceability of the remaining provisions contained herein shall not in any way be affected or impaired thereby.
- f) Captions. The captions of the sections hereof are for convenience only and shall not control or affect the meaning or construction of any of the terms or provisions of this Employment Agreement.
- g) Collective Bargaining Agreement. This Employment Agreement and the terms and conditions of employment of the Employee shall not be governed by or subject to any existing or hereafter executed collective bargaining agreement including any applicable collective bargaining laws.
- h) Counterparts. This Employment Agreement may be executed in several counterparts, each of which shall be considered on original, but which when taken together, shall constitute one agreement.

You are required to sign and return this contract to indicate that you have read and understood the above terms and conditions.

I shall look forward to receiving from you the signed duplicate of this letter as soon as possible

For StateStreet Corporate Services Mumbai Private Limited

Jayanthi Gopal
Vice President - Human Resources

This is an electronically signed letter and hence does not require a wet ink signature

I hereby confirm my agreement with the terms and conditions of employment set out in this letter.

Sign :
Name : SANAM CHAITANYA YADAV
Date :



Exhibit "A"

Name	SANAM CHAITANYA YADAV	
Designation	Associate 1	
SALARY COMPONENTS	MONTHLY	ANNUAL
Basic	8,750	105,000
Home Rental Allowance	4,375	52,500
Leave Travel Allowance	1,458	17,500
Statutory Bonus	1,750	21,000
Special Allowance	7,197	86,360
Employee State Insurance- Company Contribution	-	-
Provident Fund - Company Contribution	1,050	12,600
Gratuity - Company Contribution	420	5,040
GUARANTEED CASH (TOTAL COMPENSATION)	25,000	300,000

* Allowances are subject to all applicable taxes. Medical and LTA are non-taxable only if proof of actual expenditure is provided.

Variable Bonus:

- * Based on your performance and other business metrics, you may be entitled to a Variable Pay. Bonus is payable only upon achievement of certain objectives and goals and therefore the management enjoys an absolute right in the matters of awarding the bonus. This bonus is subject to taxation.

Benefits:

- * As a part of the benefits scheme, you will be eligible for Sodexo Coupon of INR. 1500 per month
- * Coverage under Group Personal Accident policy of upto 3 times of annual Gross salary
- * Coverage under Group Term Life Policy of upto 5 times of annual Gross salary
- * Hospital Insurance coverage of INR 500,000 per annum which includes Family. Family consists of Self, Spouse, two Children and Parents (sub limits for parents).

I hereby confirm my agreement with the terms and conditions of employment set out in this letter.

CIN:U74130KA2007PTC043738

Sign :

Name : SANAM CHAITANYA YADAV

Date :



Highly Confidential

StateStreet Corporate Services Mumbai Pvt Ltd

3rd Floor, 8B RMZ Ecoworld,
Outer Ring Road, Varthur Hobli
Bangalore E Taluk, Bangalore, 560103

www.statestreet.com

LETTER OF INTENT

Name: R Guru Mohan Date of Joining: June'2018 - October'2018
Title Associate Location: Bangalore / Hyderabad

SALARY COMPONENTS	MONTHLY	ANNUAL
Basic	8,750	105,000
Home Rental Allowance	4,375	52,500
Medical - Domiciliary	1,250	15,000
Leave Travel Allowance	1,458	17,500
Statutory Bonus	1,750	21,000
Special Allowance	4,347	52,160
Conveyance Allowance	1,600	19,200
Employee State Insurance- Company Contribution	-	-
Provident Fund - Company Contribution	1,050	12,600
Gratuity - Company Contribution	420	5,040
GUARANTEED CASH (TOTAL COMPENSATION)	25,000	300,000

In addition to the above earnings, you shall also be entitled to a Discretionary Bonus, Sodexo Coupons, Shift Allowances, Personal accident and Life Insurance cover as governed by State Street Corporation policies and guidelines.

Sodexo Coupons: 1500 per month (1500*12 = 18000 p/a)
Personal Accident Insurance: Coverage upto 3 times of annual salary (for self only).
Life Insurance: Coverage upto 3 times of Annual Fixed Pay (for self only).
Hospital Insurance: Hospital Insurance coverage of INR 5,00,000 per annum which includes Family. Family consists of Self, Spouse, two Children and Parents (sub limits for parents).

Note:

1. This is only a letter of Intent and the confirmation will happen only once you receive an offer letter from the company.
2. This offer is a conditional letter and is subjected to you clearing your academics as per your institution/university guidelines
3. This letter of intent will be followed with an offer letter and your employment with us is subject to you successfully clearing State Street's anti-corruption requirements & background verification checks conducted by the company.
4. Medical and Leave Travel Allowance can be claimed at actuals against bills in line with rules laid down by Income Tax Act. Unclaimed amount will be paid as taxable at the end of the financial year.
5. Performance Incentive schemes and any other form of variable compensation is subject to company, business and individual performance.

We are delighted at the prospect of you joining our organization and would like to take this opportunity to welcome you to the company.

Please sign below and return to us a copy of this letter. Please also note this offer is strictly private and confidential and we request you to treat your employment terms with the strictest confidence.

For StateStreet Corporate Services Mumbai Private Limited

Jayanthi Gopal
Vice President - Human Resources

I have understood my roles and responsibilities and accept the terms and conditions mentioned in this Letter of Intent.

Sign:

Name: R Guru Mohan

Date:

CIN:U74130KA2007PTC043738

Fwd: State Street :: Final Selects

seema ghosh

To placementcell@bhavansvc.org

09:52 

----- Forwarded message -----

From: Akella, Narayana murthy <NAkella@statestreet.com>

Date: Wed, Nov 29, 2017 at 3:30 PM

Subject: State Street :: Final Selects

To: "seemaghosh7@gmail.com" <seemaghosh7@gmail.com>

Cc: "Baburao, Lokesh" <LBaburao@statestreet.com>, "Kruti Mehta (HirePro) (kruti.mehta@hirepro.in)" <kruti.mehta@hirepro.in>

Information Classification: ●● Limited Access

Hello Seema mam,

Please find below final list of selects from your college,

Note: Work location may be in Hyderabad \ Bangalore \ Mumbai basis the requirement.

We really appreciate all the support extended throughout.

S.no	USN	Id	Candidate Name	Gender	College	Degree	Branch	Status
1	40715080	1521390	Mythri Sreepada	Female	BVC	B.Com.	Commerce	Selected
2	40175091	1521311	Himanshu Sehgal	Male	BVC	B.Com.	Commerce	Selected
3	40715099	1521411	Romit N Tanna	Male	BVC	B.Com.	Commerce	Selected
4	40715076	1521422	P Prashanth Kumar	Male	BVC	B.Com.	Commerce	Selected
5	40215082	1521372	Raj Kumar Bera	Male	BVC	B.Com.	Commerce	Selected
6	40115085	1521297	Pravallika Yeluri	Female	BVC	B.Com.	Commerce	Selected
7	40115184	1521291	Ayushi Agarwal	Female	BVC	B.Com.	Commerce	Selected
8	40715022	1521395	S Sowmya	Female	BVC	B.Com.	-	Selected
9	68415059	1521444	Rohan T	Male	BVC	BBA	Management	Selected
10	40215135	1521370	Sriram Ranabhat	Male	BVC	B.Com.	Commerce	Selected
11	40215132	1521365	S Abhiram	Male	BVC	B.Com.	Commerce	Selected
12	40115141	1521322	R Aishwarya	Female	BVC	B.Com.	Commerce	Selected
13	40215078	1521362	Puram Akhil Kumar	Male	BVC	B.Com.	Commerce	Selected
14	40715034	1521377	Khushboo Kumari	Female	BVC	B.Com.	Commerce	Selected
15	40715054	1521412	N Anuker	Male	BVC	B.Com.	Commerce	Selected
16	40715092	1521406	K Sandeep Kumar	Male	BVC	B.Com.	Commerce	Selected
17	40816006	1522349	Monger Praveen	Male	BVC	Masters	Commerce	Selected
18	40715007	1521364	Dadi Sai Poojitha	Female	BVC	B.Com.	Finance	Selected
19	40115063	1521325	Kasibatla Sivapriya	Female	BVC	B.Com.	Commerce	Selected
20	40715014	1521381	Md Sheikshahwali	Male	BVC	B.Com.	Commerce	Selected
21	40215086	1521333	Sravani Alluri	Female	BVC	B.Com.	Commerce	Selected
22	68415014	1521435	Yashwanth Reddy	Male	BVC	BBA	Management	Selected
23	40115032	1521287	R Guru Mohan	Male	BVC	B.Com.	Commerce	Selected
24	40715020	1521391	Aishwarya Pyata	Female	BVC	B.Com.	Marketing & Finance	Selected

11/30/2017

App Suite. Inbox

25	40715085	1522345	Vangaveti Sai Nikhila	Female	BVC	B.Com.	Commerce	Selected
26	40215121	1521340	Sairam Bandari	Male	BVC	B.Com.	Computer Science	Selected
27	40715026	1521410	V Vaishnavi	Female	BVC	B.Com.	Commerce	Selected
28	40115062	1521321	Kasibatla Sai Priya	Female	BVC	B.Com.	Commerce	Selected
29	40115197	1521301	Naimisha Mantripragada	Female	BVC	B.Com.	Commerce	Selected
30	40115077	1521288	Sanam Chaitanya Yadav	Female	BVC	B.Com.	Commerce	Selected

Regards,

Narayana Murthy Akella

Assistant Manager – Talent Acquisition Team

State Street Corporate Services (Mumbai) Pvt. Ltd.

20, Inorbit Mall Rd, Vittal Rao Nagar, Madhapur, Hyderabad, Telangana 500081

T: +91 80 6764 9358 M: +91 7625087900 E: nakella@statestreet.com

State Street- Campus Hiring 2018

Kruti Mehta

3/10/2017 18:18 

To placementcell@bhavansvc.org Copy Jinu.Cheeran (HirePro), lbaburao@statestreet.com

22/11/17

Dear Sir/Ma'am,

This is with regards to State Street campus hiring process 2018.

We are pleased to inform you that State Street is interested in visiting the campus to recruit 2018 batch students.

About State Street

State Street Corporation (NYSE: STT) is the world's leading provider of financial services to institutional investors including investment servicing, investment management and investment research and trading. With \$28.40 trillion in assets under custody and administration and \$2.48 trillion in assets under management as of June 30, 2014, State Street operates globally in more than 100 geographic markets and employs 29,420 worldwide. For more information, visit State Street's website at www.statestreet.com. Promoting a culture of excellence

With more than 29,420 employees across 29 countries, at State Street, our people are our greatest asset. We recognize that highly skilled, engaged and productive employees are essential to our success. Our company values reflect our commitment to employee engagement, Global Inclusion and corporate social responsibility - to help you build a fulfilling career. Around the world, we aim to be an employer of choice by offering competitive compensation and benefits, personal and professional development opportunities, and a work environment that promotes a diverse array of people, ideas and skills. We're a company that insists on, and rewards, performance excellence. We know our success hinges on attracting the best people to join us - people like you.

State Street supports flexible work arrangements where determined feasible, consistent with business and operational needs. Subject to an individualized assessment of these considerations, roles may be identified as potentially suited for a flexible work arrangement. Requests for a flexible work arrangement can be made upon hire. All employees at State Street have the ability to request flexible work arrangements, with the final decision based solely on business discretion and subject to management approval. More information is available here. We encourage you to explore the possibilities that a career at State Street can offer you. State Street is an Equal Opportunity Employer, and prohibits discrimination against applicants or employees on the basis of any legally protected characteristic.

Please find below the eligibility details

Eligibility Criteria:

- B.Com, M.Com, BBA with a focus in Accounting, Economics, Finance, Technical or related field preferred.
- Proficient with Microsoft Office Products (Excel, Word)
- Excellent communication, organization, interpersonal planning, and analytical skills
- Deadline and detail oriented

Work Location : Hyderabad

Shift Type: US Shift(24/7)

Salary Package: INR 2,75,000 + Benefits

(06) 3,00,000

3,25,000 (M-Com)

Please let us know feasible date to visit your campus.

Also request you to share the list of applicants.

Kindly let us know if you require any further information

Kruti Mehta | Sr Consultant

HiRePro Consulting Pvt. Ltd.

'CareerNet Campus',

Plot # 53, Bellandur Post,

ChandraShekhar G3 <chandrashekhar.g@sutherlandglobal.com>

19/1/2018 21:37

Sutherland Campus Invite - Bhavan's Vivekananda College!

To placementcell@bhavansvc.org <placementcell@bhavansvc.org> Copy
 Sutherland Campus Team India <sutherlandcampusteam.india@sutherlandglobal.com>

Dear Mr. Mahinder/ Mrs. Seema,

Warm Greetings from Sutherland!

As a process transformation company, Sutherland rethinks and rebuilds processes for the digital age by combining the speed and insight of design thinking with the scale and accuracy of data analytics. We have been helping customers, across industries from financial services to health care, achieve greater agility through transformed and automated customer experiences for over 30 years.

Headquartered in Rochester, N.Y., Sutherland employs thousands of professionals spanning 19 countries around the world. To learn more, please visit us at www.sutherlandglobal.com, and follow us on FB www.facebook.com/SutherlandGlobalServicesIndia/

At Sutherland we recognize that one of our greatest strengths is our talented and diverse pool of professionals who are engaged with us. To augment our ever growing business requirements, we at Sutherland have always come up with a variety of Career Opportunities to the discerning candidates.

As per our telephonic conversation we would like to conduct a campus drive on the **30th Jan'18** at your esteemed institution.

Pre-requisite

Technical Support Consultants - Voice and Non voice
Graduates / Three year Diploma Holder
Basic knowledge in Hardware, Operating Systems and Networking; Aptitude for troubleshooting Desktops / Palmtops / Laptops.....
Customer Service Consultants - Voice and Non Voice
Graduates / Diploma Holders with good customer service skills.

Excellent spoken and written English communication skills and willingness to work in shifts are essential pre-requisite for the job.

Work Location	Chennai/ Hyderabad/ Cochin/ Pune/ Mumbai (Malad, Thane, Airoli)
Salary	1.85 L – 2.50 L (Fresher's)

Interview process

Presentation	A presentation on Sutherland - 40 to 45 mins
Non-voice Screening	Essay writing
Initial Screening	JD/ one on one conversation in batches of 20 - 25 students - approx 45 mins per batch
Communication Assessment	Telephonic interview for those who cleared initial screening - 10 to 15 mins per candidate
HR Interview	for candidates who cleared communication round - 7 to 10 mins per candidate

Following arrangements are required to ensure a smooth hiring process

1. **An auditorium with LCD Player** (For the Presentation)
2. **Audio & Video system** (to play videos)
3. **Printouts of non-voice assessment sheet for all participating candidates** (attached word file)
4. **Classrooms** (For initial screening)
5. **Database of eligible candidates**



Chandra Shekhar

Head, Graduate Campus Hiring

SUTHERLAND

Dear Mr/Mahinder/ Mrs Seema,

Greetings from Sutherland!!!

It was indeed a pleasure being in your institution for Campus Hiring . I'm hereby mentioning the details of those vibrant minds who have cleared our Voice rounds of interviews & have been shortlisted as a "Consultant" . Our Hearty Congratulations to the below Candidates,

S. No	Date	Department	First Name	Last Name	Gender	Email	Primary Number	Alternate Number	DOB	Fathers name
1	30-Jan-18	Bcom	Veenadhari	Vijayakumar	Female	veenanaidu333@gmail.com	8121551389	9440729294	2-Jan-98	Vijaya kumar
2	30-Jan-18	Bcom	Master	nikitha	Female	nikitha.master123@gmail.com	9000377663	7780402639	25-Oct-97	Rajkumar
3	30-Jan-18	Bcom	Mungara	Hitavani	Female	mhitavani96@gmail.com	9573945397	9704762272	12-Aug-96	M.M RAO
4	30-Jan-18	Bcom	Chandrika	beeramgudam	Female	chandrikabeeramgudam@gmail.com	8801687719	9849111446	18-Sep-97	Raghunandan Rao
5	30-Jan-18	Bcom	Bhuvaneshwari	Jangala	Female	bhuvaneshwarijangala@gmail.com	8143570560	9246355348	26-Apr-98	Dharmender
6	30-Jan-18	Bcom	Lakshmi	Alekhya	Female	alekhyally1991@gmail.com	9618141790	8142990555	18-May-97	Rajasekhar
7	30-Jan-18	Bcom	T.S	Alekhya	Female	alekhyatatiipalli@gmail.com	8328111973	9391387038	11-Mar-98	T.N Suri babu
8	30-Jan-18	Bcom	Shreelatha		Female	shree.bstar@gmail.com	7893305884	8686108253	28-Dec-97	N.gangapuri
9	30-Jan-18	Bcom	lahari	k	Female	lk90787@gmail.com	9666715386	8125281486	27-Apr-98	Jagan Mohan Rao
10	30-Jan-18	bcom	Ashish	Mudhiraj	Male	ashish.remersu123@gmail.com	7660860263	9247216671	11-Jun-98	R.Srinivas Rao
11	30-Jan-18	BSC(MPC'S)	Anirudh	pentapati	Male	anirudh6498@gmail.com	7993293418	8142097138	6-Apr-98	Rama Krishna
12	30-Jan-18	Bcom	David	Ashirwadam	Male	davidashirwadam@gmail.com	9704073435	9989187642	21-Feb-98	G M Daniel
13	30-Jan-18	BCA	Krishnamurthy	Mamdiwar	Male	mamdi123km@gmail.com	8328403953	8801719831	13-Jan-98	Rangiayya M
14	30-Jan-18	BBA	Sahil	Patil	Male	sahilpatil1526@gmail.com	9700420112	8897041395	17-Aug-96	Srinivas Patil
15	30-Jan-18	BSC(MGC)	K	Roopa Apoorvi	Female	roopaapoorvi.382@gmail.com	7661006814	9949973633	16-Mar-98	K Srinivas Varma
16	30-Jan-18	BSC(MEC'S)	Satya naryana	Reddy	Male	dstya17@gmail.com	9154376341	7382519571	11-Feb-97	D Srinivas Reddy
17	30-Jan-18	BBA	Priyanka	Palakodety	Female	priyapalakodety09@gmail.com	8686746099	8500178908	1-Dec-97	Nagendra kumar
18	30-Jan-18	Bcom	Sravanthi	kotla	Female	sravanthikotla14@gmail.com	9951639607	8096240128	18-Apr-98	K.Madhava rao
19	30-Jan-18	BBA	Bhuvaneshwari	g	Female	bhuvanashwari0598@gmail.com	9502653094	9985130319	5-Aug-98	G krishna raju
20	30-Jan-18	Bcom	Nikita	Narvaiye	Female	nikitanarvaiye@gmail.com	9948078095	9640408596	26-Apr-97	N.vijayender
21	30-Jan-18	BSC(MBC)	Pavan kalyan	das	Male	pavan.das60@gmail.com	9912805686	9666787888	26-Jan-96	S umesh das
22	30-Jan-18	BCA	Thakur narayan singh	Tomar	Male	narayansingh1997@gamil.com	8712713394	8125510306	18-Jun-97	Lal babu singh
23	30-Jan-18	BA masscom	rohit	parashar	Male	rohithparashar@gmail.com	8686397004	9391356050	1-Dec-97	Ram laxman
24	30-Jan-18	Ba(masscom)	Govind	singh	Male	isoboyraj@gmail.com	8801953140	8121023196	8-	M.S.chouhan

	Jan-18								Feb-98	
25	30-Jan-18	Bsc	Ritu	Pawar	Female	s.ritu.pawar@gmail.com	7799039077	8142987770	16-Dec-97	S. Shanthilal
26	30-Jan-18	BCA	Kanchan	Mukesh	Female	mukeshkanchan81@gmail.com	7989835514	8125686246	21-Jun-98	P.Mukesh ram
27	30-Jan-18	BCA	Priyanka	pawar	Female	tpriyapawar1991@gmail.com	7097241741	9701233087	21-Jun-97	Pridhvi raj pawar
28	30-Jan-18	Bsc	Pooja	Patnaik	Female	pooja.patnaik101@gmail.com	8686774862	9676477850	27-Oct-97	Prasanna kumar
29	30-Jan-18	Bsc	Vineetha	Partibhan	Female	partibhanvineetha@gmail.com	9121762311	9618647955	26-Feb-98	V. Partibhan
30	30-Jan-18	Bsc	Pankaj	Pradhan	Male	dpankaj@hotmail.com	9985876390	9908088699	3-Jun-98	D. vijaya saradhi
31	30-Jan-18	BBA	Manisha	Prasad	Female	manisha.chandras98@gmail.com	9154939880	7032295200	15-Mar-98	Subhash Ch. Prasad
32	30-Jan-18	BBA	Shelah	Nelapatee	Female	shehahnelapatee98@gmail.com	8897041909	9963891909	24-Aug-98	Vijay raj

Regards,




Stephen Rajan
HR-Campus Team
Chennai
044-42297534

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Bhavan's Vivekananda College-Congratulations to the Selected Candidates

Sutherland Campus Team India
To placementcell@bhavansvc.org

28/3/2018 13:31 

1 attachment View Open in browser Download

Dear Mr.Mahinder,

Greetings from Sutherland!!!

It was indeed a pleasure being in your institution for Campus Hiring . I'm hereby mentioning the details of those vibrant minds who have cleared our Non Voice rounds of interviews & have been shortlisted as a "Consultant" . Our Hearty Congratulations to the below Candidates,

S.No	Qualification	First name	Last name	email	PHONE	alternate no	DOB	Fathers name	Campus
1	Bcom	Atmakuri	Sruthi	SRUTHI.VEDA001@gmail.com	9676853301	9849036063	3-Aug-97	A.SRINIVAS MURTHY	Bhavan's Vivekananda College
2	Bcom	Sameer	_	HUNNTERSCOTT.1997@gmail.com	9701272651	8639489819	1-Jun-97	MAHIBUB	Bhavan's Vivekananda College
3	Bcom-comp	Madari	Alekhya	ALEKHYAMAN08@gmail.com	9700969072	8142396810	5-Jul-97	MADARI.BALAIHAH	Bhavan's Vivekananda College
4	Bcom-honrs	Prathyusha	T	TUTTURUPRATHYUSHA@gmail.com	9515677068	8520853055	27-May-98	KUMARASWAMY	Bhavan's Vivekananda College
5	Bcom-honrs	Rupa	Rollapati	RUPA.ROLLAPATI@gmail.com	9121599403	8978791231	4-Dec-97	PENTAIAH ROLLAPATI	Bhavan's Vivekananda College
6	Bcom	Pavan	Kalyan	PAVANMAHESHWARAM@gmail.com	9553930678	9398649304	18-Jun-98	M.SRINIVAS	Bhavan's Vivekananda College
7	Bcom-honrs	Santhoshi	N	n.santu97@gmail.com	9866983884	8978523464	17-Dec-97	N.HARI KRISHNAN	Bhavan's Vivekananda College
8	Bcom-comp	Fareen	_	FAREEN.12898@gmail.com	8801554481	8309324669	28-Jan-98	MOHAMMED YOUNUS	Bhavan's Vivekananda College
9	Bcom	Sai Varun	Bachu	VARUN.BACHU97@GMAIL.COM	8500802680	9291452680	20-Dec-97	B.HARINATH	Bhavan's Vivekananda College
10	Bcom-comp	Raghavendra	Rao.G	raghavakutti14@gmail.com	8106720865	9676163511	24-	G.SREENIVASA RAO	Bhavan's Vivekananda

							May-97		College
11	Bcom	G.Sainiketan	Yadav	<u>SAINIKETANYADAV4@GMAIL.COM</u>	9700582402	8919217939	16-Sep-97	G.LAXMAN YADAV	Bhavan's Vivekananda College
12	Bcom	Sai	Shankar	<u>SAISHANKAR38@GMAIL.COM</u>	8686909026	9030112101	3-Aug-96	V.KAMESHWARA RAO	Bhavan's Vivekananda College
13	BBA	Swathi	Reddy	<u>SWATHI.PISARLA98@GMAIL.COM</u>	9652282268	9160688130	11-Jun-98	P.VISHNU VARDHAN REDDY	Bhavan's Vivekananda College

The Provisional offer letters for these Candidates would reach your Institution within the next few days.

Regards,



Stephen Rajan
Lead, HR-Campus Talent Acquisition
Chennai
044-42297534

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TEACH TO LEAD

Tuesday, 24rd October 2017

Teach For India 2018 Fellowship Commitment Form

1. Commitment to Educational Equity and Teach For India

a. I understand that as a Teach For India Fellow I make a commitment to ensure my students receive an excellent education. I understand that to achieve this I must fully engage in the training and development program offered by Teach For India for the entire duration of the Fellowship – from May/June 2018 to June 2020. I understand that this commitment includes but is not limited to:

- Attending the 5-week residential training institute prior to teaching in my classroom
- Attending all scheduled training and development sessions run by my manager and city team
- Attending the mid-year retreat run by my city
- Attending City Conferences and End of Year Retreat

Please note that as Fellows are occupied with classroom work during the week, some of these trainings/events are likely to take place on the weekend.

b. I understand that by signing this form I am making a commitment to a school and class of students in my placement city, to teach full-time for two years from May/June 2018 to June 2020. I understand that this commitment includes but is not limited to:

- Teaching and behaving in accordance with the Teach For India Child Protection Policy at all times; inside and outside the classroom
- Attending, on time, all scheduled school days and functions
- Having a written plan for each lesson I am scheduled to teach, based on the curriculum used
- Marking students' work on a regular basis
- Following all other expectations and procedures set by my school
- Teaching in the English language
- Following Teach For India's policies and processes during the two years of the Fellowship

2. Monthly Compensation

I understand that my monthly compensation will be Rs. 17,500 for the duration of the Fellowship.

3. Conditions of Offer

a. I understand that if I do not meet the commitments outlined in point 1 parts a and b at any point of the two-year Fellowship, the offered place on the 2018 Fellowship may be withdrawn.

b. I understand that Teach For India will be contacting the referees I provide as well as confirming my educational qualifications and/or employment history, and that the offer of a place on the 2018 Fellowship and payment of compensation is conditional upon satisfactory completion of these checks.

c. I confirm that I have no criminal record or knowledge of any health concerns (including physical and mental health issues such as depression, acute back ache, etc.), which would impact my ability or suitability to work with children and which I have not previously mentioned. I understand that failure to disclose such information could result in my place on the Fellowship being withdrawn.

d. I understand that to ensure successful induction into the Fellowship my attendance is required at the mandatory Summer Institute Training Program held in May/June 2018 (details regarding exact dates and logistics will be communicated after acceptance of our offer and closer to the time).

TEACH TO LEAD

e. I confirm that to the best of my current knowledge I will have fully graduated college by May/June 2018 with no backlogs in any exams. I understand that my place on the Fellowship is conditional upon my graduating college, and that if my situation changes and I will not have graduated by May/June 2018 I will inform Teach For India immediately. I will then accept Teach For India's decision based on the organization's policy regarding this.

f. I confirm that I will resign from my current organization and complete all the necessary formalities involved before I join the Training Institute in May/June 2018, and if there are any concerns relating to that, I will inform Teach For India immediately.

g. I confirm that I will inform at the outset if I am pursuing a course or preparing for entrance exams along with the Fellowship and I understand that I will not be allowed to miss school or any other training at Teach For India to attend any classes, exams, etc.

h. I confirm that if, because of extreme emergencies, I have to discontinue the Fellowship within first two months after Institute then I would not receive my stipend for the number of days/months I have already worked for till I discontinue the Fellowship. At all other situations, I commit to completing my academic year and giving at least 3 months of notice if I foresee unavoidable situation that may mean that I discontinue the Fellowship.

My signing this form is confirmation of my commitment to a school and class of students as well as to Teach For India. I understand that upon receipt of this signed form Teach For India makes a commitment to a school to place a teacher with a class of students. I understand that if I decide to withdraw from the Fellowship once I have made this commitment my withdrawal could leave a class of students without a teacher at all. I therefore confirm that if I have concerns regarding my joining the program I will promptly reach out to my assigned point of contact with Teach For India, or the Matriculation Team directly on fellowship2018@teachforindia.org.

Full Name: Rehana Sultana

Signature: Rehana Sultana

Date: 4th Nov 2017

Campus Select.

Rosana Clay

To placementcell placementcell Copy Sunil Mohanty

! 11:23 

▶  14 attachments View Download

Hi Seema,

Please find below the shortlisted Students for full time, I'd like to schedule a Water Health Center visit, I will share the list of Summer Intern's shortly.

S. No	Name	Function
1	B. Kirthi Victoria	Strategy
2	Bandivenkkatasai Santosh	Strategy
3	Meghana Kandalam	Strategy
4	M. Vivek Kumar	Strategy/Finance
5	Priyanka Palakodety	Coo's Office/Strategy
6	Abhinay Hiwrale	Marketing/Strategy
7	Akshata Mane	Coo's Office/Strategy
8	Alekhya Chigullapally	Marketing
9	Jayashree Srinivas	Marketing

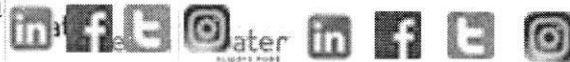
Best Regards,
Rosana Clay

WaterHealth India

9-7, Survey No. 308/1, Nagaram, Keesara Mandal,
Hyderabad Urban - 500 083,
Telangana State, India

Tel: +91 40 6701 1732, Mob: +91 92950 29186

crosana@waterhealth.com www.waterhealth.com



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RE: Campus Select.**Rosana Clay**

! 4/4/2018 13:04

To placementcell placementcell Copy Sunil Mohanty

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Hi Seema,

As discussed, below are the three candidates selected, will share the offer letter with them shortly.

Name	Designation	Department	CTC
Akshata Mane	Sr. Executive	HR	4 Lac(s)
Jayashree Srinivas	Executive	Marketing	3 Lac(s)
Alekhya Chigullapally	Executive	Marketing	3 Lac(s)

Do revert for any clarifications.

**Best Regards,
Rosana Clay**

WaterHealth India

9-7, Survey No. 308/1, Nagaram, Keesara Mandal,
Hyderabad Urban - 500 083,
Telangana State, India

Tel: +91 40 6701 1776, Mob: +91 92950 29186

crosana@waterhealth.com. www.waterhealth.com**From:** Rosana Clay**Sent:** 22 February 2018 11:21**To:** 'placementcell placementcell' <placementcell@bhavansvc.org>**Cc:** Sunil Mohanty <msunil@waterhealth.com>**Subject:** Campus Select.**Importance:** High

Hi Seema,

Please find below the shortlisted Students for full time, I'd like to schedule a Water Health Center visit, I will share the list of Summer Intern's shortly.

S. No	Name	Function
1	B. Kirthi Victoria	Strategy
2	Bandivenkkatasai Santosh	Strategy
3	Meghana Kandalam	Strategy
4	M. Vivek Kumar	Strategy/Finance
5	Priyanka Palakodety	Coo's Office/Strategy
6	Abhinay Hiwrale	Marketing/Strategy
7	Akshata Mane	Coo's Office/Strategy
8	Alekhya Chigullapally	Marketing

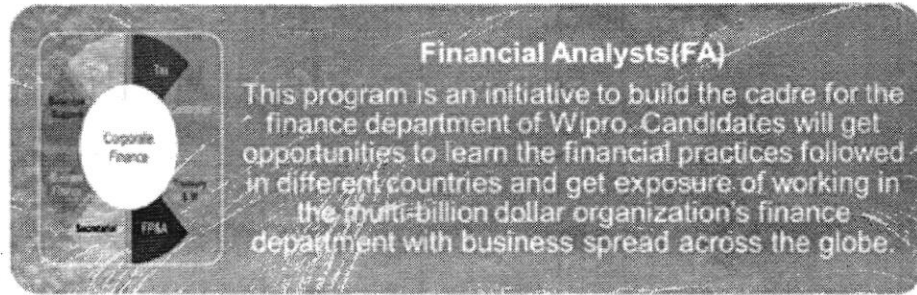
9	Jayashree Srinivas	Marketing
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**Best Regards,
Rosana Clay**

WaterHealth India
 # 9-7, Survey No. 308/1, Nagaram, Keesara Mandal,
 Hyderabad Urban - 500 083,
 Telangana State, India
 Tel: +91 40 6701 1732, Mob: +91 92950 29186
crosana@waterhealth.com. www.waterhealth.com



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We are pleased to inform you that based on various parameters including your alumni track record and rankings, your Institution is a part of the select list of colleges and your students have been considered for this opportunity. We would like to complete this hiring before the **October, 2017**. We request you to inform us about this opportunity.

More details below:

Qualification: BBM, BBA, B.Com - (General and Allied Branches) ; BA Economics, BSc Economics & B.A.

Eligibility Criteria		Remuneration	
Year of Passing	2018 Only	Academic Year	INR
Minimum Marks	Graduation – 65 % or 6.5 CPGA	First	2.5 Lakhs
	XII Std - 70 %	Second	3.5 Lakhs
	X Std - 70 %	Third	5 Lakhs

-No standing arrears/backlogs and not more than 3 years gap in education allowed.

We look forward to your confirmation on the convenient dates for hiring. We request you to inform us about this opportunity.

I request you to kindly connect us with your training & placement team who can help us with the next steps.

For Further details kindly contact,

Anjana Varma at anjana.varma@wipro.com

Thank you for your continued support.

Regards,

**Global Campus Hiring Team
Wipro Limited**



Wipro Invitation || STEP UP Hiring '18

anusha.k73@wipro.com
To placementcell@bhavansvc.org

6/10/2017 15:10 

▶  12 attachments View Download



Announcement of STEP UP Hiring '18

Dear Academic Partner

Greetings from Wipro!

We are glad to inform you about the launch of **STEP UP 2018** hiring season. STEP UP is a unique in undergraduate students to make a career in diversified areas of interest. As part of "STEP-UP" Program this will be hiring candidates for **FA – Financial Analyst** career stream. This is a work integrated learning program where students will work at Wipro and will also be enrolled for company sponsored **EPGDBM (Executive Post Diploma in Finance stream) through Symbiosis International University (SIU)**.

STEP UP program has seen tremendous success and has received positive feedback from candidate and business alike. Following is the brief on the career opportunities STEP UP Program offers your students of FA program:

Wipro Step Up Hiring 2018 || Final Selects

anusha.k73@wipro.com

! 11:36

To placementcell@bhavansvc.org Copy anjana.varma@wipro.com

4 attachments View Download

Dear Academic Partner,

We are glad to inform you, that from your college – we have selected **02 candidates** for **Wipro Step Up Program – Financial Analyst Role**.

Please inform the following candidates about the same.

Note:

- **Letter of Intent** is already been sent to the following candidates.
- Other required communications will be sent to their given mail id.
- For any queries, the candidates can write to manager.campus@wipro.com

Sr. No.	Candidate Name	Candidate Email	Candidate Contact Number
01	Anish Ratan	anish.ratan1@gmail.com	9652436629
02	Sai Poojitha	poojithasanju285@gmail.com	9908476578

Thanks & Regards,



Anusha K
Campus Recruiter | People Ambassador
 M: +91 95133 82876
 anusha.k73@wipro.com
Wipro Limited
 No.72, EC 123, Electronic City, Bengaluru - 560100. India

From: Anusha K (Global Delivery Enablement)**Sent:** Tuesday, November 14, 2017 4:22 PM**To:** 'placementcell@bhavansvc.org' <placementcell@bhavansvc.org>**Subject:** Wipro Step Up Hiring 2018 || HR Round Final Selects**Importance:** High

Dear Academic Partner,

We are glad to inform you, that from your college – we have finalized **11 candidates** for **Final Finance Technica Round**.

Please inform the following candidates about the same.

Note: Final round interview date will be shared shortly.

Sl No	Resume No.	Candidate Name	Candidate Email	Candidate Contact Number
01	7306102	Kali Akshitha	akshuakshitha98@gmail.com	7702783969
02	7306401	Anish Ratan	anish.ratan1@gmail.com	9652436629
03	7307335	konduri bhargavi	konduribhargavi@gmail.com	9396989099

<https://synergy.wipro.com/Campus/OnCampus/CandidateRegistration.jsp?eventId=HJumselGa7w%3D>

Online registration is a two-step process wherein the Candidate will have to do a Pre-registration by clicking the above link. Post registration, candidate can click on the link "Click here to update CAM form details".

Instructions to Pre-registration and submission of CAM Form:

Step 1: Candidate logs in to the Registration link and fills details.

Step 2: Candidate should mandatorily upload his/her scanned photo in the registration page (photo size should be less than 50KB).

Step 3: Post providing mandatory details and uploading scanned photograph, candidate should click on "SAVE & CONTINUE REGISTRATION".

Step 4: After registration candidates would be re-directed to the CAM Form.

Step 5: Candidate should fill all the relevant fields in the CAM Form and click on 'Submit' button to submit the form.

Important Note: Candidate can also login to Candidate desktop and update the CAM form post first level registration

Request you to share this mail to the eligible candidates to participate in campus hiring process.

Thanks & Regards,



Anusha K
Campus Recruiter | People Ambassador
M: +91 95133 82876
anusha.k73@wipro.com
Wipro Limited
No.72, E.C 123, Electronic City, Bengaluru - 560100. India

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RE: TEST CLEARED - BHAVAN'S COLLEGE

binoy.k08@wipro.com

21/2/2018 17:42 

To placementcell@bhavansvc.org Copy hemalatha.manoharan@wipro.com

Hi Seema,

Following are the list of candidates who have finally made it to Wipro WASE/WIMS program.

SL No		Name	Status
1	7490992	Stallin Kevin	Pass
2	7480595	S.Chandni	Pass
3	7481601	Urmila Gouda	Pass

Regards,

Binoy. K

LOCATION CAMPUS MANAGER

9972823544

From: Binoy K (Global Delivery Enablement)**Sent:** Wednesday, February 21, 2018 3:32 PM**To:** placementcell@bhavansvc.org**Cc:** Hemalatha Manoharan (Global Delivery Enablement) <hemalatha.manoharan@wipro.com>**Subject:** TEST CLEARED - BHAVAN'S COLLEGE

Dear Seema,

Following students have cleared the online Test, they will go through a tech round and HR round.

SL No		Name	Status
1	7483358	Md Gouse Ansari	Pass
2	7490992	Stallin Kevin	Pass
3	7490692	N Naveen Yadav	Pass
4	7480595	S.Chandni	Pass
5	7481601	Urmila Gouda	Pass
6	7492965	Jaydeep K	Pass

Regards,

Binoy.K

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81/03/18
Hello Mr. Mahendra,

We confirm our availability to join the recruitment drive on 27th Feb.
Please confirm the timing.

In addition, we would like if you can share the Job Description with students beforehand.

Students can find the job description and apply here
<https://www.wemakescholars.com/hiring/banking-officer>

Position: Banking officer
Package: 2.4 LPA

Regards

Regards
HR Manager
WeMakeScholars.com <<http://wemakescholars.com/>>

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<<http://twitter.com/wemakescholars>> | LinkedIn
<<https://www.linkedin.com/company/3710426>>

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On Thu, Feb 22, 2018 at 3:51 PM, placementcell placementcell <placementcell@bhavansvc.org> wrote:

Dear madam

Thanks for giving the opportunity to our students. We would like to have the drive on 27th Feb 2018. Kindly confirm the same.

Thanks and regards

Dr. M V S Mahendra

On 20 February 2018 at 14:04 HR Manager <hr@wemakescholars.com> wrote:

Hello Mr. Mahendra,

This is Damini from WeMakeScholars. WeMakeScholars is an organization funded and supported by the Ministry of IT, Government of India. It is creating the most transparent and reliable platform for International Education finance through scholarships and education loans. WeMakeScholars was recognized as TOP 40 startups in India by IIM Ahmedabad and DST under Power of Ideas 2015.

As discussed today, we will be glad to be a part of the Campus Recruitment drive for graduating students at Bhavans.

Students can find the job description and apply here
<https://www.wemakescholars.com/hiring/banking-officer>

*Position: *Banking officer
Package: 2.4 LPA

Kindly confirm the date and time slot for the recruitment drive.

Re: WeMakeScholars- email to confirm interest in Campus Recruitment Drive at Bhavans

HR Manager

To placementcell placementcell

25/2/2018 15:07 

Dear Dr. Seema,

We would be beginning with the company presentation (30- 45 mins) wherein we prefer all the interested candidates to be present. Kindly provide us a seminar hall with projector facility for the same.

Post this, we would be conducting a 3-5 questions shortlisting exam (It is not multiple choice). It can be computer-based if the computer lab is available or can be paper-based, we are fine with either.

This will be followed by 10 mins interview with each shortlisted candidate.

Regards

Regards

HR Manager

WeMakeScholars.com



सत्यमेव जयते



Digital India
Power To Empower

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On Sat, Feb 24, 2018 at 3:23 PM, placementcell placementcell <placementcell@bhavansvc.org> wrote:

Dear HR Manager

We can start the hiring process at 10 am on 27/2/18. Kindly share the selection process for the day .

Thanks and Regards

Dr. Seema Ghosh

Placement Coordinator

BVC

9849307930

On 22 February 2018 at 19:20 HR Manager <hr@wemakescholars.com> wrote: